

RESOLUTION NO. 2017-18-F

RESOLUTION AUTHORIZING THE MUNICIPAL MANAGER TO EXECUTE AN OVERTIME RATE AGREEMENT FOR A PART TIME SPOILS FIELD WORKER

WHEREAS, an employee of the Service Department, David Huffman, works full time in said department for the Village of Greenhills and also works seasonal hours at Spoils Field for the Village of Greenhills; and

WHEREAS, it is appropriate to clarify the roles and to outline the compensation for the seasonal work performed.

NOW, THEREFORE, Be It Resolved by Council for the Village of Greenhills, State of Ohio.

SECTION 1.

The Municipal Manager is hereby authorized to execute the attached Overtime Rate Agreement which outlines the compensation to be paid to said employee depending on the work being performed.

SECTION 2.

This Resolution shall be effective upon and from the date of its passage.

Passed this 23rd day of May, 2017.

David Moore, MAYOR /s/

Kathryn L. Lives, CLERK OF COUNCIL /s/

RESOLUTION NO. 2017-18-F
SALARY RATE AGREEMENT

This Rate Agreement is entered into by and between the Village of Greenhills, Ohio (the “Village”) and David Huffman (“Employee”) on this ___ day of _____, 2017.

WHEREAS, the Village employs Employee in two separate capacities as a full-time Service Worker and a part-time Spoils Field worker; and

WHEREAS, the Village and Employee recognize that these two jobs are compensated at two different rates; and

WHEREAS, the parties acknowledge that Employee is entitled to overtime pay when the two jobs combined together result in Employee working in excess of 40 hours in any week; and

WHEREAS, the parties agreed in advance of any work being performed that Employee will be paid overtime at the overtime rate for the type of work that is performed during the overtime hours.

NOW, THEREFORE, the parties mutually agree as follows:

1. The full-time position of Service Worker shall be compensated at the regular rate of \$15.95 per hour, and as authorized by Village Council thereafter.
2. The part-time position of Spoils Field worker shall be compensated at the minimum wage rate as determined by the State of Ohio.
3. Employee hereby understands and agrees that he shall be paid overtime at one and a half times the regular rate for the type of work that is performed during the overtime hours at Spoils Field.
4. This Agreement constitutes the entire agreement between the parties as to the applicable overtime rates for work performed by Employee.

VILLAGE OF GREENHILLS:

EMPLOYEE:

Evonne Kovach
Municipal Manager

David Huffman