

RESOLUTION NO. 2017-16-F

RESOLUTION AUTHORIZING INCREASES FOR CERTAIN VILLAGE EMPLOYEES

WHEREAS, certain employees have not received increases since January 2016.

THEREFORE, BE IT RESOLVED by the Council of the Village of Greenhills, State of Ohio.

SECTION 1.

Revised steps are hereby created for the positions of Police Lieutenant and Police Sergeant as indicated on Exhibit A to this Resolution. Advancement from step to step is ordinarily on an annual basis, and such annual step-up, unless denied, shall become effective in the first pay period of the fiscal year following a satisfactory review of the employee's performance by the Police Chief.

Movement to the next Pay Step will be based upon the recommendation of the Police Chief to the Municipal Manager, as follows:

- a.) In the last 2 months of a fiscal year, each employee's performance will be reviewed by their supervisor who will submit a written recommendation for movement to the next Step to the appropriate Department Head. To be eligible for such movement the employee must have at least a satisfactory performance rating.
- b.) The recommendation will be considered by the Municipal Manager who shall either approve or deny such recommendation based on their determination whether such movement is generally within the best interests of the Village as an organization, including but not limited to such factors as the financial condition of the Village.
- c.) If the employee's movement is denied because of work performance or disciplinary issues, the employee will not receive a movement in Pay Steps until the next fiscal year, contingent upon an improvement in work performance being documented.

SECTION 2.

Council desires to provide the Police Lieutenant and the Police Sergeant with a two step increase as outlined in Exhibit A, effective June 1, 2017.

SECTION 3.

Council desires to provide the following employees with additional compensation as outlined below, effective June 1, 2017:

Municipal Manager	2%
Police Chief	2%
Finance Director	2%
Clerk of Council	2%

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SECTION 4.

Council desires to provide the following employees with additional compensation as outlined below payable in the final pay period of 2017:

FT Patrol Officer (Patton)	2% of current salary, lump sum
PT Service Employee (Fales)	2% of current salary, lump sum

SECTION 5.

That this resolution shall be effective immediately upon its adoption.

Passed this 23rd day of May, 2017

David Moore, MAYOR /s/

Kathryn L. Lives, CLERK OF COUNCIL /s/