

RESOLUTION NO. 2016-15-F

RESOLUTION ESTABLISHING SALARIES FOR CERTAIN VILLAGE EMPLOYEES

BE IT RESOLVED by the Council of the Village of Greenhills, State of Ohio, that:

Section 1: In the classifications identified in Exhibit A to this Resolution – incorporated herein and by reference made a part hereof, compensation rates are listed in several steps in a pay scale, and where advancement from step to step is ordinarily on an annual basis, such annual step-up, unless denied, shall become effective in the first pay period of the fiscal year following a satisfactory review of the employee’s performance by the appropriate department head.

Movement to the next Pay Step will be based upon the recommendation of the Department Head to the Municipal Manager, as follows:

a.) In the last 2 months of a fiscal year, each employee’s performance will be reviewed by their supervisor who will submit a written recommendation for movement to the next Step to the appropriate Department Head. To be eligible for such movement the employee must have at least a satisfactory performance rating.

b.) The recommendation will be considered by the Municipal Manager who shall either approve or deny such recommendation based on their determination whether such movement is generally within the best interests of the Village as an organization, including but not limited to such factors as the financial condition of the Village.

c.) If the employee’s movement is denied because of work performance or disciplinary issues, the employee will not receive a movement in Pay Steps until the next fiscal year, contingent upon an improvement in work performance being documented.

Section 2. The part time officer in charge/investigator position within the Greenhills Police Department shall be compensated at a rate of \$20.27 per hour, effective January 2, 2017.

Section 3. The pay rates established herein go into effect as of the start of the pay period on January 2, 2017.

Section 4. That this resolution shall be effective immediately upon its adoption.

Passed this 28th day of June, 2016

David Moore, MAYOR /s/

Kathryn L. Lives, CLERK OF COUNCIL /s/