

ORDINANCE NO. 2012-44-F

**ORDINANCE RATIFYING THE ACTIONS OF THE MUNICIPAL MANAGER AND
AUTHORIZING THE MUNICIPAL MANAGER TO EXECUTE MULTIPLE RATE
AGREEMENTS WITH VILLAGE EMPLOYEES
WHO WORK MULTIPLE JOB ASSIGNMENTS**

WHEREAS, there are two (2) Village employees working multiple work assignments for Greenhills and they have previously agreed to work those assignments at differing salary rates; and

WHEREAS, it is appropriate to ratify the agreements that were made between those employees and the Village outlining their compensation for work performed.

NOW, THEREFORE, Be It Ordained by Council for the Village of Greenhills, State of Ohio, six members elected thereto concurring:

SECTION 1.

That the actions of the Municipal Manager to outline separate rate agreements for the work performed by certain employees is hereby ratified and furthermore, the Municipal Manager is hereby authorized to execute the attached Rate Agreements which outline the compensation paid to said employees depending on the work performed.

SECTION 2.

That this ordinance and provisions established and ratified herein and adopted hereby shall take effect and be in full force and effect 30 days from and after the date of its final passage and adoption.

Passed this 4th day of September, 2012.

Glenn Drees, VICE-MAYOR /s/

Kathryn L. Lives, CLERK OF COUNCIL /s/

SALARY RATE AGREEMENT

This Rate Agreement is entered into by and between the Village of Greenhills, Ohio (the "Village") and Kelly Krebs ("Employee") on this ___ day of _____, 2012.

WHEREAS, the Village employs Employee in two separate capacities as a part-time Golf Course Manager and a part-time Spoils Field worker; and

WHEREAS, the Village and Employee recognize that these two jobs are compensated at two different rates; and

NOW, THEREFORE, the parties mutually agree as follows:

1. The part-time position of Golf Course Manager shall be compensated at the regular rate of \$10.00 per hour.
2. The part-time position of Spoils Field worker shall be compensated at the regular rate of \$8.00 per hour.
3. This Agreement constitutes the entire agreement between the parties as to the applicable overtime rates for work performed by Employee.

VILLAGE OF GREENHILLS:

EMPLOYEE:

Evonne Kovach
Municipal Manager

Kelly Krebs

SALARY RATE AGREEMENT

This Rate Agreement is entered into by and between the Village of Greenhills, Ohio (the "Village") and Tom Hendricks ("Employee") on this ___ day of _____, 2012.

WHEREAS, the Village employs Employee in two separate capacities as a full-time Service Worker and a part-time Spoils Field worker; and

WHEREAS, the Village and Employee recognize that these two jobs are compensated at two different rates; and

WHEREAS, the parties acknowledge that Employee is entitled to overtime pay when the two jobs combined together result in Employee working in excess of 40 hours in any week; and

WHEREAS, the parties agreed in advance of any work being performed that Employee will be paid overtime at the overtime rate for the type of work that is performed during the overtime hours.

NOW, THEREFORE, the parties mutually agree as follows:

1. The full-time position of Service Worker shall be compensated at the regular rate of \$18.00 per hour.
2. The part-time position of Spoils Field worker shall be compensated at the regular rate of \$7.75 per hour.
3. Employee hereby understands and agrees that he shall be paid overtime at one and a half times the regular rate for the type of work that is performed during the overtime hours.
4. This Agreement constitutes the entire agreement between the parties as to the applicable overtime rates for work performed by Employee.

VILLAGE OF GREENHILLS:

EMPLOYEE:

 Evonne Kovach
 Municipal Manager

 Tom Hendricks