Greenhills Police
2018 Annual Report
Neil R. Ferdelman
CHIEF OF POLICE

Policing Our Future In Greenhills, Ohio
Interacting with our community is always important, but particularly so when it involves our kids, since they are our future. Some, through no fault of their own, need some help in order to receive what many of us take for granted – in this case, Christmas gifts. Through the generosity of our community, we used donated funds to provide toys for kids who otherwise would not have received them. A few children from our community are shown on the cover with Corporal Bryan Johnston, Lieutenant Anne Ward, and Officer Eric Tricase enjoying donuts and milk before heading out for our Shop With A Cop event on December 15th.

**Greenhills Police Department**

**Organizational Chart**

- **CHIEF OF POLICE**
  - Neil R. Ferdelman

- **OPERATIONS COMMANDER**
  - Lieutenant Anne M. Ward

- **POLICE CLERK**
  - Vonda G. Secoy

- **PATROL SUPERVISORS**
  - Sergeant Timothy J. Lukes
  - Corporal Bryan H. Johnston

- **PATROL OFFICERS**
  - Anthony J. Patton
  - Andrew D. Moore
  - Eric D. Tricase
  - Zachary M. Clark
  - Robert W. Lenhoff
  - Phillip M. Means
  - Cody M. Ritchie

- **PROPERTY TECH**
  - Robert M. Wright

**Revised:** September 19, 2018
Greenhills Police Department

2018 Annual Report

Table of Contents

Administrative Profile
Organizational Chart.................................................................................................................................................. 2
Letter from the Chief of Police ............................................................................................................................ 4-5
Personnel in Transition .......................................................................................................................................... 6

Organizational Profile
Operations.................................................................................................................................................................. 7-9
Training.................................................................................................................................................................. 9
Patrol.................................................................................................................................................................. 10-12
Police Clerk, Court Clerk, Accreditation ........................................................................................................... 13-14
Property ................................................................................................................................................................. 14

Annual Profile
The Year in Review................................................................................................................................................... 15-35

Statistical Profile
Annual Statistics.......................................................................................................................................................... 36
Uniform Crime Reporting..................................................................................................................................... 37
Incidents ................................................................................................................................................................. 38
Arrests ................................................................................................................................................................... 39
Citations ................................................................................................................................................................. 39
Accidents ................................................................................................................................................................. 40

Futures Profile
Strategic Plan Summary.......................................................................................................................................... 41-45
Our Mission and Values ......................................................................................................................................... 46
Ms. Evonne Kovach  
Greenhills Municipal Manager

Ms. Kovach:

The 2018 Greenhills Police Department Annual Report is submitted to you and to Council. As this is written in 2019, it’s been a very dangerous year for law enforcement officers. In the first month of 2019, ten police officers were killed in the United States. Additionally, officers have been shot throughout the country, from Texas to California to Colorado, Alabama and Michigan. The early days of February saw a nearby officer murdered and another shot.

A total of 144 federal, state, and local law enforcement officers died in the line of duty in 2018, an increase of 12 percent from the 129 officers killed in 2017. Firearms-related fatalities were the leading cause of officer deaths, with 52 officers shot and killed in 2018. This is a 13 percent increase from the 46 officers killed in firearms-related incidents in 2017. Fifty officers were killed in traffic-related incidents in 2018, a nine percent increase from the 46 traffic-related deaths in 2017. Forty-two officers died due to causes other than firearms or traffic-related incidents in 2018, a 14 percent increase from 37 deaths in 2017. A total of four officer fatalities occurred here in Ohio in 2018.

In 2018, we lost another officer to a higher-paying department, however we were surprised by the number of officer candidates, and particularly impressed with their quality and interest in law enforcement, despite the frightening numbers above. We interviewed a pool of 22 candidates, had excellent finalists for our one vacancy, and selected the best one (page 6).

Crime rates in 2018 were significantly lower overall than the five-year average. This was the first time in five years that there were no robberies. Assaults are almost half the five-year average. Burglaries were up by one, but less than the number from two years ago. Thefts are significantly under the average, and are at a five-year low. Details are on page 37.

Our call load, however, has increased steadily over the past five years (page 38). We are now handling over 2,000 more calls for service each year, an increase of 153 percent since 2013! We presented a staff study to Council to demonstrate the need to change the part-time police officer position to full-time, and it was approved. This ensures continued participation in DART to proactively attack the drug problem, and addresses the current inadequacies of one officer coverage from 5 PM until 9 PM.

In 2018, a police officer was once again assigned to the Drug Abuse Reduction Task Force (DART). The task force investigates complaints to target the ever-growing problem of drugs on the streets. This task force is made up of multiple Hamilton County agencies that work together in the fight against drugs. One officer served from late 2017 until this past November and rotated out, and another officer replaced him for a one-year period. This assignment allows our officers to gain invaluable investigative experience due to the heavy and complex workload of this unit. This enhances and complements our local drug enforcement.

An Internationally Accredited Law Enforcement Agency
After five years of work, the department adopted new policies on July 1st, reflecting state of the art procedures. Although paper copies are placed throughout the department, the manual was primarily distributed electronically and employs hyperlinks to other policies, references, and specific sections of Ohio law. The manual is clear, concise, and designed to be an easy reference for street officers. It is also available on the new computers in their cruisers.

Newer technology offers the opportunity to work smarter. The Regional Crime Information Center (RCIC) replaced our 18-year-old mobile computers with new ones. We replaced computers at headquarters with new systems with digital drives. We installed a new RCIC terminal in our booking room which allows officers to more safely complete bookings without leaving the area.

We maintained a focus on community-oriented policing by participating in National Night Out, Harvest Fest, and Pioneer Day. At each step, alumni from our past Citizens Police Academies were by our side to assist. We visited day cares, schools, and church groups. Though donations made to our Community Fund, we provided shoes to a resident, delivered meals and snacks to shut-ins, toys to indigent children, and medication to those who could not afford it. We regularly collect unused prescriptions from citizens for destruction. Through their generous donations, our residents continue to look out for each other, and we are happy to do our part.

We received grants for a laser radar unit, bike helmets for our children and ballistic vests for our officers.

Some persons who appear in Mayor’s Court fail to pay their fines, and those cases previously went to a private collection agency. The results were lackluster. In 2018, we completed a switch to the Ohio Attorney General’s Collections Unit. We recently received a call from a prior defendant complaining that we took his income tax refund. I am glad his fines here were paid!

Through outstanding investigative instincts, Officer Zzachery Clark initiated an investigation that halted a multi-state crime spree and led to multiple indictments. As a result, the Hamilton County Police Association awarded him their Clarence “Cid” Caesar Award for Investigative Excellence (page 29).

In an effort to move the salaries of our officers to the level of comparable Hamilton County communities, a police levy was placed on the ballot in November. Thanks to the overwhelming support of our citizens, the levy passed and Council is now at work to adjust their salaries to match those of their comparable colleagues. We are truly grateful for our community’s support.

Sincerely,

Neil R. Ferdelman
Chief of Police

The 2018 Annual Report was produced in-house by the members of the Greenhills Police Department. Charts and graphs were created by Lieutenant Anne Ward. No outside costs or printing expenses were incurred.
Personnel in Transition

Michael D. Willis, shown at left, resigned as a Greenhills Police Officer on June 26, 2018. Officer Willis was appointed on January 10, 2017. He joined the Fairfield Township Police Department in Butler County as a police officer.

After an extensive personnel search, Cody M. Ritchie, shown at left, was selected as a new Greenhills Police Officer. He was appointed on September 19, 2018. Officer Ritchie is 25, single, and currently resides in Cincinnati. He is a 2011 graduate of Milford High School, and also attended the Great Oaks Career-Technical School where he completed courses dealing with mechanics. He is certified in several automotive technologies. In August of 2018, he also graduated from the Great Oaks Police Academy where he presented the commencement address at the graduation ceremonies, was the Class President, and received the Top Gun award for best shooting. He most recently worked at Camp Safety as a service technician. He is shown below at his police academy graduation third from the left along with Sergeant Lukes, Lieutenant Ward, and Chief Ferdelman.
Organizational Profile

Operations

The Operations Commander serves as the agency’s second in command, and is responsible for the day to day operations of the department, training of personnel, the investigative function, and the administration of the department’s records system. A part of the department’s operational functions includes crime analysis.

The Greenhills Police Department takes reports for various reasons on a yearly basis. The agency is required to report specific crimes to the Department of Justice which are called Part One crimes. These crimes include burglary, thefts, assaults, robbery, and sex offenses to name a few. In 2018, officers responded to 1,860 offense or incident reports, and 46 of these were classified as Part One crimes.

We saw a decrease in overall Part One crimes in 2018. We had eight Burglary reports, which was up by one from 2017. This category includes Breaking and Entering reports, and there were none in 2018. Of the eight burglary reports, four were cleared by arrest, and three were cleared by other means. Our theft cases were lower with a total of 25, down from 36 last year. Some were thefts from vehicles that were left unlocked and valuables left inside. There were seven thefts from stolen bank card numbers or credit card numbers. There was one sexual assault that was cleared by an arrest.

In July, the department’s new General Orders manual was implemented. Officers were trained on the new orders by supervisors in June. The new procedures are readily available to the officers during the course of their tours of duty, and it is much easier for officers to find answers if they have a question.

On March 8, 2018 the Greenhills Police Department, in conjunction with the Drug Abuse Reduction Task Force (DART) and Colerain’s canine unit, executed two search warrants at two residences in Greenhills. The searches resulted in five arrests.

Also, in March, we had a continuing rash of reports of criminal damaging to cars. It was reported that someone was marking up cars in the “I” section with a permanent marker. Investigating officers were notified of a video that captured an image of the suspect marking up one of the cars. The suspect was identified and charged with Criminal Damaging. The suspect was not happy that cars were either parked too close to the sidewalk or on the sidewalk.

In September 2018, a multi-state crime spree was halted by Greenhills Police. A call came in reporting a possible theft at Bargain and Buyouts. It was discovered that suspects had come into the store and fraudulently purchased thousands of dollars’ worth of merchandise. The credit cards that were being used had zero balance available on them, but the suspects would supposedly call the bank issuing the credit card to force the sale. The person that the suspect called was not the credit card company but another member of the theft ring. Officer Zzach Clark set up surveillance watching for when the suspects came back to get the furniture that they fraudulently purchased. Officer Clark was able to make several arrests, and in turn closed cases being investigated in several other jurisdictions.
In October, officers responded to Funston Drive to investigate a vehicle tampering in progress, but the suspect ran before officers arrived on the scene. During the investigation, the suspect was identified, and Corporal Bryan Johnston wrote and applied for a search warrant for the suspect's residence in the village. The search warrant was executed and multiple items were found inside the house that had been stolen by the suspect from cars in the village. The suspect was subsequently charged with multiple counts of theft. When the search warrant was served, the officers also located drugs and drug paraphernalia in the house that resulted in multiple charges for others there.

In November, the officer who was assigned to DART came back to the street full-time, and another officer was placed into the unit. In 2018, with the help of DART and the training that the officer received, we executed several drug search warrants, resulting in multiple arrests within the village.

In 2018, Officer Mike Willis resigned to go to another department, leaving us short once again. In September, we were able to hire a new officer after a strenuous selection process. Officer Cody Ritchie started training right away and completed his Field Training Officer (FTO) program by the end of the year.

We were able to complete several blocks of training, both within the department and outside. Some of our training included our annual firearms training, CPR, and in-house training on Bias-Based profiling, traffic pursuits, and use of force to name a few. Officer Eric Tricase attended a Scenario-Based Training Course at the Ohio Peace Officer Training Academy (OPOTA). Officer Tricase will now be able to obtain free training materials such as simulations weapons and protective gear along with computer-based scenarios to train our officers. Scenarios will include use of force and de-escalation.

The department's newer officers completed training in tactical traffic stops. The training is for officers to be more observant and safer while conducting traffic stops. The supervisors attended two leadership courses. There was no state-mandated training in 2018.

In March, Chief Ferdelman, Mayor Dave Moore, and Lieutenant Anne Ward, along with the Forest Park Police and Fire Departments, delivered lunch to some of our residents as part of a community program called March for Meals. In July, Sergeant Tim Lukes and Lieutenant Ward along with Forest Park Police, participated in a Fill the Cruiser with school supplies. We went shopping with money from our Community Fund to help students in the Winton Woods School District whose families could not afford to buy the supplies for them. We bought things like crayons, markers, pens and paper.

In August, the first community-wide National Night Out was conducted by the Greenhills Police Department at the picnic shelter near the community pool. The National Night Out was in conjunction with one of the Park Talks with the Municipal Manager and Police Chief. Volunteers from the Messiah Lutheran Church served food, and Sergeant Lukes and Lieutenant Ward were the grill masters.

Along with the grant already received from the Federal government to cover the partial cost of bulletproof vest purchases, we obtained another grant from the State of Ohio to cover a portion of our out of pocket vest expenses. In 2018, we installed a second Regional Crime Information Center (RCIC) terminal in our booking room. The terminal is an asset for officers booking prisoners since everything can now be done in the booking room and there is continual monitoring of prisoners there in addition to closed-circuit video monitoring.
Two officers received prestigious awards from outside groups. Officer Willis received a traffic safety award from Mothers Against Drunk Drivers (MADD). Officer Willis made seventeen DUI arrest in his rookie year. Officer Clark received the Clarence “Cid” Caesar award for investigative excellence from the Hamilton County Police Association (HCPA). The investigative award is given to a member of a Hamilton County law enforcement who demonstrated interagency cooperation during the course of a criminal investigation. Officer Clark received this award for the work he did on the multi-jurisdictional case involving Bargains and Buyouts.

**The 2018 Operations Report, as well as the Training Report, was submitted by Lieutenant Anne Ward, Operations Commander.**

### Training

<table>
<thead>
<tr>
<th>Course Title</th>
<th>Training Source</th>
<th>Officers Trained</th>
</tr>
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<tbody>
<tr>
<td>CPR</td>
<td>In-Service</td>
<td>All</td>
</tr>
<tr>
<td>Use of Force</td>
<td>In-Service-Annual CALEA</td>
<td>All</td>
</tr>
<tr>
<td>Bias-Based Profiling Review</td>
<td>In-Service-Annual CALEA</td>
<td>All</td>
</tr>
<tr>
<td>Vehicle Pursuits Review</td>
<td>In-service-Annual CALEA</td>
<td>All</td>
</tr>
<tr>
<td>Incident Command/All Hazard Plan review</td>
<td>In-service-Annual CALEA</td>
<td>All</td>
</tr>
<tr>
<td>Legal Updates</td>
<td>In-service-Annual CALEA</td>
<td>All</td>
</tr>
<tr>
<td>Ethics Training</td>
<td>eOPOTA-Annual CALEA</td>
<td>All</td>
</tr>
<tr>
<td>Security Training for OLEG</td>
<td>In-service</td>
<td>All</td>
</tr>
<tr>
<td>Administering NARCAN</td>
<td>eOPOTA</td>
<td>All</td>
</tr>
<tr>
<td>Officer Safety and Wellness Training</td>
<td>Bureau of Justice</td>
<td>Tricare, Lenhoff</td>
</tr>
<tr>
<td>Taking the Lead</td>
<td>Butler Co. Sheriff’s Training Unit</td>
<td>Ferdelman, Ward, Lukes, Johnston</td>
</tr>
<tr>
<td>Basic Narcotic Investigations</td>
<td>International Narcotics Inteardiction Asn.</td>
<td>Tricare</td>
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<td>Marijuana Legalization Update</td>
<td>NARCO</td>
<td>Clark</td>
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<td>Showing the Fentanyl Scourge</td>
<td>NARCO</td>
<td>Clark</td>
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<td>Vegas Shooting</td>
<td>NARCO</td>
<td>Clark</td>
</tr>
<tr>
<td>Leadership for a Lifetime</td>
<td>NARCO</td>
<td>Clark</td>
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<td>TNT: Tactics in Traffic</td>
<td>Calibre Press</td>
<td>Clark, Lenhoff, Means, Ritchie</td>
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<td>MDC/LEADS certification</td>
<td>RCIC</td>
<td>Ritchie</td>
</tr>
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<td>New General Orders</td>
<td>In-Service</td>
<td>All</td>
</tr>
<tr>
<td>Criminal Patrol-Drug Interdiction</td>
<td>Ohio State Police</td>
<td>Clark, Lenhoff, Willis</td>
</tr>
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<td>Sexual Harassment Awareness Training</td>
<td>eOPOTA</td>
<td>Johnston</td>
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<tr>
<td>Dose of Reality: 5 Addiction to Drugs Modules</td>
<td>eOPOTA</td>
<td>Patton</td>
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<td>Dom. Viol. Legal Updates-Stalking, Domestic Laws</td>
<td>eOPOTA</td>
<td>Patton</td>
</tr>
<tr>
<td>CODIS</td>
<td>eOPOTA</td>
<td>Patton</td>
</tr>
<tr>
<td>Responding to Sexual Assault</td>
<td>eOPOTA</td>
<td>Patton</td>
</tr>
<tr>
<td>Awareness of Cultural Diversity</td>
<td>eOPOTA</td>
<td>Patton</td>
</tr>
<tr>
<td>Crimes Against Children</td>
<td>eOPOTA</td>
<td>Patton</td>
</tr>
<tr>
<td>BCI High Risk Youth</td>
<td>eOPOTA</td>
<td>Patton</td>
</tr>
<tr>
<td>Bridging the Gap</td>
<td>eOPOTA</td>
<td>Patton</td>
</tr>
<tr>
<td>Disability Training for First Responders</td>
<td>eOPOTA</td>
<td>Patton</td>
</tr>
<tr>
<td>Awareness of Human Trafficking</td>
<td>eOPOTA</td>
<td>Patton</td>
</tr>
<tr>
<td>Child Abuse and Neglect</td>
<td>eOPOTA</td>
<td>Patton</td>
</tr>
<tr>
<td>Crime Scene Investigation</td>
<td>eOPOTA</td>
<td>Patton</td>
</tr>
<tr>
<td>Biological Evidence Collection and Retention</td>
<td>eOPOTA</td>
<td>Patton</td>
</tr>
<tr>
<td>Interviewing the Crime Victim</td>
<td>eOPOTA</td>
<td>Patton</td>
</tr>
<tr>
<td>Criminal Gang Awareness</td>
<td>eOPOTA</td>
<td>Patton</td>
</tr>
<tr>
<td>Death Notification</td>
<td>eOPOTA</td>
<td>Patton</td>
</tr>
<tr>
<td>Kehoe Brothers Shootout</td>
<td>eOPOTA</td>
<td>Patton</td>
</tr>
<tr>
<td>Darrel Lunsford Murder</td>
<td>eOPOTA</td>
<td>Patton</td>
</tr>
<tr>
<td>Trooper Vetter Murder</td>
<td>eOPOTA</td>
<td>Patton</td>
</tr>
<tr>
<td>Timothy McVeigh Stop</td>
<td>eOPOTA</td>
<td>Patton</td>
</tr>
<tr>
<td>Trooper Gaates Killer Interview</td>
<td>eOPOTA</td>
<td>Patton</td>
</tr>
<tr>
<td>Ethics for Court Employees</td>
<td>Ohio Mayor’s Court Association</td>
<td>Secoy</td>
</tr>
<tr>
<td>Scenario Based Training Instructor</td>
<td>OPOTA</td>
<td>Tricare</td>
</tr>
<tr>
<td>De-escalating Mental Health Cries</td>
<td>eOPOTA</td>
<td>Tricare</td>
</tr>
<tr>
<td>What to Expect During a Web-Based Assessment</td>
<td>CALEA Webinar</td>
<td>Ferdelman, Ward, Secoy</td>
</tr>
<tr>
<td>Hands off in the ER</td>
<td>Lexipol Webinar</td>
<td>All</td>
</tr>
<tr>
<td>De-Escalation-How to make it work</td>
<td>Force Science Webinar</td>
<td>All</td>
</tr>
<tr>
<td>Ten ways to lose a Police Lawsuit</td>
<td>In-service</td>
<td>All</td>
</tr>
<tr>
<td>Emotional Survival for Law Enforcement</td>
<td>Calibre Press</td>
<td>Ferdelman, Ward, Lukes</td>
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</table>
Patrol

The Greenhills Police Department's Patrol Division provides 24-hour police service to the citizens of Greenhills and also provides mutual aid assistance to surrounding agencies. The Patrol Division concentrates its efforts on the enforcement of local and state laws. The Patrol Division has seven patrol officers and one part-time patrol supervisor. Patrol officers typically work ten-hour shifts. Occasionally, officers are assigned to selective enforcement such as a traffic enforcement, bike patrol, and foot patrol. The department currently has four marked police cruisers and three police bikes.

In 2018, we purchased a new patrol rifle to outfit another cruiser, and this only leaves us with only one cruiser that needs to be outfitted with a rifle. New Mobile Data Computers (MDCs) and docking stations were purchased for the cruisers, replacing outdated ones. Also, in 2018 we received Narcan from the Hamilton County Department of Health. The department made kits outfitted with the Narcan, gloves, mask and other items needed to administer the drug for each cruiser. The kits are useful due to the fact that the officers can be exposed themselves, and also are usually on the scene of an overdose or accidental exposure before a medic. The Ohio Department of Safety (ODPS) donated a hand-held laser for use for traffic enforcement.

Our officers, along with residents and alumni from past Citizen Police Academies, helped out with several events in the village. The department hosted a National Night Out where food, drinks and other items were provided to the citizens. Also, alumni from the Citizens Police Academy, along with some of our residents, assisted with having a police booth at the Harvest Fest. They passed out bike helmets, pamphlets, and other items to the community.

The department has truly focused on community relations because we want to have the best possible relationship with the community we serve. Several officers took time while on patrol to attend school functions, stop by our daycares to talk with the kids, and stop by new and old businesses to introduce themselves. Patrol officers checked on elderly residents during the ice storm that knocked out power for several days and even opened a Warming Center in the Municipal Building while the power was out.

Officer Eric Tricase was selected to serve on the Hamilton County Police Association's Honor Guard unit, representing our department. The Honor Guard performs different functions both in and out of Hamilton County including law enforcement funerals, parades, and other formal functions. We also have an officer that serves part-time in the Drug Abuse Reduction Task Force (DART). This unit deals with drugs that are affecting every community in today's world. Both the Patrol Division and DART had multiple enforcement actions in 2018 to lessen the impact of drugs, a problem which unfortunately will never completely go away.

Our officers attended different training courses throughout the year. Some were in-service training that was done within the department. Other training was completed outside the department in a classroom-like setting. Our four newest officers attended Tactics in Traffic and Drug Interdiction, and this class was very beneficial to the officers. Officers Eric Tricase and Rob Lenhoff attended Officer Safety and Wellness Training. Officers Zzach Clark, Michael
Willis and Rob Lenhoff went to Criminal Patrol and Drug Interdiction training at the Ohio State Patrol Academy.

The department hosted its own Shop with a Cop for children from the village that were selected by the school district. The children were taken to the nearby Walmart by officers to shop for Christmas gifts.

For the second year in a row, the department passed out gift certificates to the owners of two houses in the village for the best Christmas lights. A residence on both the east and west side of town were chosen and they received a gift certificate donated by the Greenhills Sandwich Shop. The winners were the Craig Hall residence at 89 Junefield Avenue, and Michael and Lenora Roach at 21 Beckford Drive (see below).

Another fun thing we did at Christmas was a program we called Sweets for Seniors and Shut-Ins. Police Clerk Vonda Secoy made up gift bags filled with cookies and candies, and officers delivered the bags to senior citizens and shut-ins that we became aware of during the November ice storm. The Greenhills Police Department would not be able to accomplish these community-oriented activities without the generosity of our residents who donate to our community fund.

We encourage our residents to get to the know the officers on the department, as well as the other way around, to help build a great working relationship within the community. We ask our citizens to never hesitate to call us if there is a problem that needs to be addressed or if something just does not seem right. We truly strive to be the best police department that we can be for the community we serve.

Community Policing Efforts Extend All the Way to Downtown Cincinnati:

A woman called on December 20th to compliment Sergeant Tim Lukes as he headed to Juvenile Court the day before in downtown Cincinnati. She stated that she was confused and did not know where to go, and was trying to keep a number of children with her together and out of traffic. She said that Sergeant Lukes went out of his way to assist her and was extremely kind and helpful, and wanted someone here to know. Great job!
Police Clerk

The department’s Police Clerk duties include three separate areas.

Police Clerk

The police clerk works with many functions within the department such as:

- Receiving incoming calls;
- Processing payments of fines for both criminal and traffic offenses;
- Making computer entries and files citation and arrest paperwork, and
- Assisting the public, attorneys, and officers with inquiries, accident reports, and information concerning past and present cases.

The police clerk receives training through the Regional Crime Information Center (RCIC) system, which maintains information regarding persons and property, and acts as the agencies Terminal Agency Coordinator (TAC). The Terminal Agency Coordinator maintains all documentation from LEADS/RCIC and is directly responsible for the operation and security of the law enforcement automated data system (LEADS).

Accreditation Manager

The Accreditation Manager function ensures the department’s continued compliance with the applicable standards set forth by the Commission on Accreditation for Law Enforcement Agencies (CALEA) by providing proofs of compliance and maintaining continued adherence in areas of operational and administrative activities. The Accreditation Manager attends CALEA conferences for training regarding standards and the accreditation process, and networks with personnel from neighboring accredited agencies. The computerized accreditation process continues to result in ongoing training as the system is continually updated. All applicable standards are contained in Power DMS, CALEA’s electronic policy management software.

Accreditation signifies that an agency has met specific standards of excellence and operates according to guidelines, policies, and procedures that meet internationally accepted practices. The department’s Accreditation Team consists of the Chief of Police, the Operations Commander, and the Accreditation Manager. The team works throughout the year to complete and update applicable standards for use in our next on-site assessment, scheduled for 2020. Required reports are incorporated into the software at the end of each year and are reviewed and assessed electronically by a trained CALEA compliance service officer.

Clerk of Courts

The Clerk of Courts duties are related to the Mayor’s Court. The clerk prepares the docket prior to each court session, collects court fees and fines, and records the amounts collected. The court has completed the process of transitioning collection cases from Capital Recovery to the Ohio Attorney General’s Office Collection Enforcement Section, with 100% of the cases completed in September of 2018. This transition streamlines the process of tracking what is being sent to and processed by the collection agency instead of maintaining the status of two separate systems. The Attorney General’s collections unit is aggressive and has more authority to collect
and forward debt to us from a myriad of sources, to include a defendant’s income tax refund and even lottery winnings.

The clerk:

- Prepares and issues orders of the court regarding fines, and documentation associated with cases, including intervention, driving privileges, and letters to the state’s Bureau of Motor Vehicles;
- Answers inquiries regarding court procedures, court dates, warrants, and payment of fines;
- Receives and attends training throughout the year from the Central Ohio Association of Mayor’s Court Clerks that covers basic requirements, docketing, expungements, and handling cases dealing with driving under suspension and operating vehicles while intoxicated.

### Property

The Greenhills Police Department Property Room filed 165 property entries into the departmental computer system in 2018, down from 213 in 2017. Many of these entries had multiple pieces of evidence attached to them, totaling just over 250 pieces of individual property. Drugs coming through the property room once again took top billing with 131 cases. This number was down from the 200 drug items in 2017 due to heavy anti-drug enforcement by the men and women of the department.

The property room logged in six gun cases where there was prosecution, up from four in 2017. Knives and edged weapons totaled four cases, down two from last year. These cases were all related to domestic violence. A total of seven Operating a Vehicle under the Influence (OVI) cases had evidence attached that went through the property room in the form of urine or blood samples. These were ultimately processed, tested, and tracked through the Hamilton County Coroner’s lab. Most OVI cases use breath testing for prosecution. The everyday processing of lost and found items, with most being returned to the rightful owner, is also a plus for the community.

The tracking of property is important for cases that go to court, and also to ensure that victims of crime are getting their property back after a case is disposed of in court. Contraband and illegal substances are, as always, destroyed under court order. The Greenhills Police Department Property Room is operated under strict standards developed by the Commission on Accreditation for Law Enforcement Agencies. We will always do our best for the community.

In 2019, we plan to conduct a comprehensive inspection of the property room aimed at the elimination of property no longer needed for court or evidentiary purposes.

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*The 2018 Clerk’s Report was submitted by Vonda Secoy, Police Clerk.*

*The 2018 Property Report was submitted by Robert M. Wright, Property Technician.*
Greenhills Residents Get Festive for the Holidays: Our officers were very impressed by the holiday spirit of Greenhills residents. In patrolling our neighborhoods, officers decided they wanted to recognize the efforts of our residents in spreading holiday cheer.

The Greenhills Sandwich Shop donated two gift certificates for lunch, and these were awarded to the residents on both sides of town who in the opinion of our patrol officers had the best holiday decorations.

Officers passed out the gift certificates to the winners and they were: on the east side was 105 Junedale Drive, and the west side was 62 Damon Road.

This contest was in addition to the Mayor’s yearly awards.

Congratulations to our festive winners!

RCIC Terminal Addition Will Enhance Officer Safety: Although we have a computer terminal in our booking room, we cannot access data there from the Regional Crime Information Center (RCIC) computer that is in our Operations Room. This information is typically needed during the booking process. There has been some discussion during the past several years about the development of an RCIC interface to our departmental computer system, although at this juncture, it looks to be both complex and expensive. As an alternative, we filed a request with the RCIC Board of Advisors for a second RCIC terminal in our booking room. We have been told by the RCIC staff that we need to supply the computer, which we already have. There are some incidental installation costs but they are minimal.

New Greenhills Elementary School Planning Continues: The Winton Woods School District has continued to include us in their planning for the new districtwide elementary school that will be constructed adjacent to the current middle school at 147 Farragut Road. We will be meeting with district administrators and architects next month to continue to study security and traffic concerns. The current timetable calls for construction to start on the new high school, adjacent to the current high school in Forest Park, in the fall of this year. The new high school will incorporate the students from the intermediate school on Waycross Road and our middle school students. The new high school is scheduled to open in August of 2020. Construction on the new combined elementary school here in Greenhills was scheduled to begin in Spring of 2019, with a completion date targeted for January 2021 and a March 2021 move-in.
**Greenhills Police Training Returns Dollars to our Community:** The State of Ohio reimbursed us for money spent on training our officers in the previous year. The state mandated that each officer complete 20 hours of training in certain fields to keep their certification. The 20 hours that we completed consisted of:

- Trauma Informed Policing - 6 hours classroom;
- Practical Application of Force - 4 hours classroom;
- Officer & Community Wellness - 4 hours classroom or online course;
- Legal Update - 2 hours-agency directed or online course;
- General Law Enforcement - 4 hours.

The sworn officers of the Greenhills Police Department completed an average of 35 hours per officer, exceeding the state requirement by 15 hours per officer, or 175 percent over the mandated training. As a result of meeting the state standards and documentation submitted by Lieutenant Anne Ward, the Village of Greenhills received a training reimbursement from the state on January 3rd in the amount of $3,460.00.

**Hamilton County Police Association Honors Sergeant:** On January 18, Sergeant Tim Lukes, Lieutenant Anne Ward, and Chief Neil Ferdelman attended the annual Hamilton County Police Association Awards ceremony where Forest Park Police Sergeant Tony Pope was honored for his training efforts, which were shared with our officers in collaborative training sessions. We are extremely fortunate to have a close working relationship with the Forest Park Police Department and thank them and Sergeant Pope for the coordinated training that has proven to be mutually beneficial to both police agencies.

**February**

**Ask and You Shall Receive!** Some of you may read the local e-mail blog Next Door Greenhills. Recently, a local resident posted the following: “Hi, I’m searching for someone in my area or surrounding area that has a pair or two of size 7 tennis shoes for free or up to 15 dollars. I have plantar fasciitis and don’t have much money to go buy a brand-new pair. Not asking for new ones slightly used is OK with me too. I’m a single mother in need so even if your teen daughter or you would like to sell a pair, I’d be more than grateful. I’ve been trying to walk the mall 3 times a week to lose some weight but the 5-year-old tennis shoes I have are really hurting my feet! Thank you in advance and God Bless!” Local residents Dr. and Mrs. John Cuppoletti have been benefactors to the department in the past, and helped to set up a fund for residents in need. He wrote the following to her: “The Greenhills PD has a community fund for exactly this type of thing. Ask any Greenhills Police officer or stop by. I am sure that they will be willing and able to help.” We sure were, and we went shopping! Above and at right is Greenhills Police Officer Rob Lenhoff presenting the shoes to Jennifer Walker. She later wrote, “Just wanted to say
thank you to everyone again that helped me out. Greenhills Police brought me a brand-new pair of New Balance tennis shoes. Amazing how the Greenhills community comes together and helps people. One day when I get back on my feet, I'm going to repay the favor to someone else in need. Again, thank you, thank you, thank you! Awesome people/police!”

**Drug Menace Continues and Increases in 2017**: The Hamilton County Heroin Task Force Annual Report was recently released. It showed that the task force investigated 258 cases in 2017, a 57% increase from 2016. There were 228 heroin/opiate overdose death investigations, a 60% increase from 2016. The task force recovered 296.21 grams of Heroin, 263.29 grams of Fentanyl, and 7.83 grams of Cocaine. We continue to be a member of the task force, and a member of the regional Drug Abuse Reduction Task Force (DART). We have significantly lower enforcement and overdose rates than our adjacent communities, but overdoses and drug activities continue here and we continue to address them. We are committed to moving as much of the drug menace as we can out of our community, and continue to put pressure on anyone who tries to sell illicit drugs by arresting them and relocating them to prison.

**Violence Against Police Officers and in Our Schools Continues**: Two Westerville police officers killed on February 10th and another slain in Chicago on February 10th, plus two this week brought to 14 the number of police officers gunned down in the line of duty this year, marking a dramatic increase in such tragedies compared to this time in previous years. During the same time period in 2017, four officers were killed in violent incidents. Westerville police officers Eric Joering and Anthony Morelli were gunned down upon arriving at a domestic dispute in response to a 911 hang-up call. The caller had previously told police her husband, alleged shooter Quentin Smith, was violent, and had a gun even though he had a criminal history prohibiting having firearms. Greenhills Police Officer Zachery Clark represented our department at the officer’s funerals. While flags across the state were still lowered to half-staff in mourning, 17 children and adults were shot to death on February 14th in Parkland, Florida by a former student at the school, who activated the building’s fire alarm and started his killing spree while students spilled out into the hallways. As you will see on the next page, the Greenhills Police Department is an active partner in planning for our new school buildings that will soon be under construction here.
The number one question we get after a line of duty death is this:

“When will it stop?”

The truth? It won’t.

That’s what is so remarkable about what our men and women in law enforcement do. It’s that between the easier calls and the hard calls, they know that either one of them can go south quicker than their response time.

Cops die. They die heroically doing something a lot of people don’t have the gumption to fathom. They do it willingly, without hesitation, without delay.

And even when the moment comes to lay down their life, they do it as selflessly as the day they took an oath to protect and serve their communities.

So, no. It won’t stop. Evil will always try to rise. Every day, it’s knocking on our doors and lurking around the corners.

But the good news?

There are men and women waiting to rise up and meet it. And they will rise every...single...time.

New School Planning Continues Emphasizing Safety: Design planning for the new Winton Woods school buildings continues. With the passage of the school levy in 2016, voters approved the construction of all new schools for the district. The current Middle School at 147 Farragut Road will be replaced by a districtwide elementary school that will be constructed at that location. The middle school students will be moved to a new school on the current high school campus, and students from the current Primary North School on Junefield Drive will move to the new elementary school when construction is completed in 2021. The district has included the department in its design and development of the new buildings. Sergeant Tim Lukes, our patrol supervisor, attended a meeting on February 20th to provide input on school safety.

Greenhills Police Apply for Bike Helmet Grant: The Greenhills Police Department again applied for the Put a Lid on It! Bike Helmet Safety Awareness program grant for 2018, applying for free bike helmets for distribution to kids in the community. The grant is sponsored by the American Academy of Pediatrics. Last year, we received 36 bike helmets from the grant and distributed all of them to our children.

Generous Donations, Goodies Are Gifts From the Community During the Past Month: No good deed goes unrewarded. The Greenhills Police Department and the community it serves with the recipients of our citizens’ generosity in the February. First, our citizens contributed $500 to the department and for the needs of our residents. We are especially grateful to them as it allows us to help others. Secondly, on February 9th, we were visited by Michaela Noel (left), Randi Murray (right) and Christopher. They are shown with Greenhills Police Officer Michael Willis. This group had just left the Winton Woods Primary North Middle School and coordinated a Donuts with Dads event. They also brought us some of their delicious treats. Christopher left with a stuffed animal from our supplies after he promised to take good care of his new friend. We thank all involved for all of the good deeds.
March

**Drug Raids Result in Arrests, Drugs Seized**: Officers of the Greenhills Police Department, in conjunction with the Drug Abuse Reduction Task Force (DART), and with the assistance of the Colerain Police Department and their canine unit, simultaneously executed search warrants at two residences on Thursday, March 8, 2018 at 2:15 PM, resulting in five drug charges. Both residences were near schools, which under Ohio law, increases the severity of the charges.

The initial warrant was at 31 Farragut Road. Methamphetamine and drug paraphernalia were found in the residence, and several adults were arrested on drug charges. These actions were the result of complaints and intelligence received, and continues our goal of addressing drug abuse and drug trafficking occurring in our community.

**Mayors, Officers Deliver Meals on Wheels**: The Mayors of both Greenhills and Forest Park, as well as other representatives of each municipality delivered lunch to area residents in conjunction with the Meals on Wheels program on March 14th. Forest Park Mayor Charles Johnson, Greenhills Police Lieutenant Anne Ward, Forest Park Deputy Fire Chief Jermaine Hill, Forest Park Police Lieutenant Jim Ward, and Greenhills Police Chief Neil Ferdelman are shown below with officials of the Meals on Wheels Program before loading up lunch and delivering it to area residents.  Greenhills Mayor David Moore and Lieutenant Ward are shown below right with Nita Embry in the “B” section as she received her meal.

**Greenhills Officer Wins Traffic Safety Award**: Greenhills Police Officer Michael Willis was honored by the Mothers Against Drunk Driving (MADD) at their Awards of Excellence Recognition Event on March 29th in Blue Ash. The event was held to recognize and honor the very best in law enforcement in Southwest Ohio – distinguished officers who have made a significant impact to help stop impaired driving. In nominating Officer Willis, Lieutenant Anne Ward wrote, “In 2017, the department as a whole arrested 17 Operating Under the Influence (OVI) or Physical Control offenders. Of the 17, Officer Willis arrested nine of these. As a new officer, we believe he did a great job his first year on with the department.” In their decision to present an award to Officer Willis, the organization wrote, “This is an opportunity to publicly recognize one of your officers who has distinguished himself above the rest, and set the example in the performance of his duties to stop impaired driving and make our communities safer.”
Greenhills Police Awarded Bike Helmets: The Greenhills Police were awarded 56 kid’s bike helmets through a grant from the State of Ohio's 2018 *Put A Lid On It* Bike Helmet Safety Awareness Program for 2018. This is 20 more helmets than were distributed last year during our bike rodeo and at Harvest Fest. We will be receiving the helmets next month and will be distributing them to children who need them in the community during the spring and summer. Bike helmets prevent countless injuries each year, and we encourage any parents who would like to receive them to contact us or ask us when we are on patrol or at community events. We hope this grant award will contribute to a safer summer for our children!

RCIC Terminal Approved for Greenhills Police Booking Room: On March 8, the Board of Advisors of the Regional Crime Information Center (RCIC) approved our request for a second RCIC terminal at Greenhills Police headquarters. We will be placing the terminal in our booking room, a move that will increase efficiency and enhance officer safety. The new terminal will allow officers to access criminal history information without leaving the booking room. The components were ordered and the terminal was installed later in the year.

Collections Roll In As Payments Are Made: As the result of our switch to a collection service run by the Ohio Attorney General’s office, fines are being collected at a much faster rate for unpaid traffic citations. The state service takes funds from winnings from the Ohio Lottery and State Income Tax refunds and diverts them to unpaid debts owed to Greenhills. Since February 1, Police Clerk Vonda Secoy took in $15,205.00 in fines and collections for deposit into the Greenhills General Fund.

April

Arrest Made in Criminal Damaging Cases: A 64-year-old Greenhills resident was arrested on April 5th and charged with multiple incidents of Criminal Damaging. These relate to numerous incidents of cars being damaged by being marked with a marker. All of the vehicles were parked in driveways near the sidewalk in the “I” section of Greenhills. The suspect, Robert Nelson, 64, also lives in the “I” section. The incidents occurred or were reported between March 18th and March 23rd. The department issued a Crime Alert on March 23rd concerning these crimes, and multiple residents assisted by providing information. The Crime Alert contained still photographs taken from a video of one of the offenses being committed. An investigation by Greenhills police officers based on this information resulted in the charges and conviction.

Westerville Community Sends Its Thank You To Greenhills Police: On February 16th, Police Officer Zach Clark represented the department by attending the funerals of Westerville Police Officers Anthony Morelli and Eric Joering, who were both killed in the line of duty on February 10th. In April, we received a handmade thank you card prepared by Westerville school students. Ours read, “WESTERVILLE STRONG. We would like to thank the officers who protect us. Thank you!”
GPD Undergoes Annual Online CALEA Certification: The Greenhills Police Department was re-accredited for a four-year period last March by the Commission on Accreditation for Law Enforcement Agencies (CALEA) during their Commission meeting in Mobile, Alabama. At that same meeting, the Commission adopted a new version of law enforcement standards, the first complete revision since 2005. Although we were not required to immediately move to the new version, we chose to adopt the newest standards to stay up to date with state-of-the-art law enforcement standards. We are also re-writing our policy manual to comply with the new standards. When the new standards were adopted, the Commission began a program of enhanced annual reviews of agency practices. As a result, we completed our first online review in April, which was conducted by veteran CALEA Assessor Portia Swinson of Lanham, Maryland.

“Recruits” Try Out Chief’s Chair While Visiting GPD: We like to start them young! Two April visitors to the Greenhills Police Department took a tour of the station, and decided they liked the police chief’s chair. Shown at left and again at right with their dad are the sons of Police Officer Phillip Means. The young men visited while they were on a field day with their dad. We are always pleased to have visitors, particularly when they are as happy as these guys!

Drug Takeback Day Hauls in 29 Pounds of Drugs: In conjunction with the Drug Enforcement Agency (DEA), the Greenhills Police Department participated in National Drug Takeback Day on Saturday, April 28th. Officer Tony Patton took back 29 pounds of unneeded prescription pills from our residents. Lieutenant Anne Ward transported them to the DEA where the drugs are incinerated.

Without events such as these, pharmaceuticals end up in landfills or in our water supply. The annual event reminds citizens to bring their unneeded pills to us, however we are able to accept them year-round since we have a pill drop-off box located in our lobby. Simply place unneeded prescriptions or other pills in a plastic bag such as a grocery bag and bring them in for placement in the box.
**Visit to Daycare Results in Smiles:** On April 26\(^{th}\), **Officers Tony Patton** and **Andy Moore** visited the Sharing World Learning Center at 1 Eswin Street. Officer Patton wrote: "We met with the children, staff, and owners to spend some quality time with the special needs children. We left them with some coloring books, crayons, bubbles, fidgets toys, and some little Ty animals.” The children were thrilled to see the officers and eager to interact with them. We are often called to homes or businesses where there has just been trouble and people are unhappy. Our officers were delighted to interact with these very happy children and spend some time with them. The learning center is located in the back of the Greenhills Shopping Center.

Shadel and Eric from the Center provided donuts to our officers later and wrote to us: "Thank you! We truly appreciate you all for everything you do. We also thank you for taking time out of your busy day to pay us a visit at Sharing Worlds Learning Center."

**May**

**Officer Tricase Appointed to Honor Guard:** **Police Officer Eric Tricase** was appointed to the Honor Guard of the Hamilton County Police Association, which serves all of Hamilton County law enforcement during ceremonial events. Officer Tricase was appointed to the Greenhills Police Department in 2013 and is a veteran of the United States Marine Corps.

**June**

**More Drug Arrests in “F” Section After Search Warrant:** On June 9\(^{th}\), Greenhills Police once again served a search warrant at a residence in the “F” section that was the scene of earlier drug arrests on March 8\(^{th}\). In this instance, officers located heroin and drug paraphernalia in the residence. Jena Schwab of that address was charged with Felony Possession of Heroin and Drug Abuse Instruments.
**Nutrition is the Mission!** Lieutenant Anne Ward represented the department on June 12 at the Winton Woods Intermediate School for the kickoff event of the Nutrition is the Mission program. The Nutrition bus came to the Greenhills Community Building all summer at 12:50 to 1:20 PM weekdays to distribute food to those in need. It was estimated that the free mobile program distributed over 20,000 meals during the eight-week program. Food was available to any youth in our community under the age of 18. Those in need met the bus and its staff at the Community Building each weekday at 8 Enfield Street. We also will be collaborating with the Forest Park Police and Fire Departments and the Winton Woods Schools to schedule another Fill the Bus event to provide food for this program.

**GPD Safely Ushers in Pioneer Day Run and Parade:** Pioneer Day was another fun event in Greenhills on June 23rd. Events started with the Pioneer Day Run at 8 AM. Sixty-five runners participated, running on the east side of the village. The run was followed by the Pioneer Day Parade at 10:30 AM. Greenhills Police Officers (from top left, Police Officers Rob Lenhoff, Phillip Means, and Tony Patton) ensured the safety of the runners and parade participants. Citizen Police Academy Alumn Jim Hadley rode with Lieutenant Anne Ward, who led the parade. Council Member Melanie Hermes and Mayor David Moore are pictured participating in the parade.
The Rest of the Story: We received this response just after the release of the May-June report from a resident: “Thank you for the update. I was part of the May report. My car nearly lost a wheel on Burley Circle when the studs sheared off. I called to be sure it was okay to leave it parked on Burley until I could have it towed. I believe it was Officer Andy Moore who responded. My first question wasn’t about where it was parked. I showed him the broken pieces and asked him if he knew what caused it! He was very patient! I was pretty upset at the time and not thinking clearly. My mom was at Vitas Hospice at Drake and I was anxious to return to her. After hearing my conversation with my dad, the officer made a quick call to Lieutenant Anne Ward and then let me know he was able to take me back to Drake. I was so grateful that I could return quickly and that my dad did not have to leave her side. We lost Mom on May 12 and treasure every moment we could spend with her. I imagine many of your calls seem routine and yet many have a ‘rest of the story’ like mine. You touch the community in more ways than you know. Thank you for all you do.”

July

Greenhills Police Undo Fourth of July Vandalism: On July 5th, a “C” Section resident wrote on Nextdoor Greenhills: “Just wanted to say thank you to Greenhills Police for their services to this community. I live next door to a little 95-year-old woman. She has a 3 ft tall Mother Mary concrete statue that stands in her backyard on a concrete pedestal. She has been here for 50+ years and so has this statue. Well, last night some vandals decided to knock it down. I physically couldn’t pick it up myself so I called Greenhills Police and they came out and picked it up and put it back on the pedestal where it has stood for over 50 years. I know everyone is not religious which is fine but please don’t go around knocking down others belongings because you disagree with their lifestyles and beliefs. Anyway, just wanted to say thanks to the police for helping out.” Sergeant Tim Lukes and Officer Tony Patton responded and reset the statue. They noted that due to its weight, it took both of them!

Laser Radar Device Provided by Ohio Department of Public Safety: One of the department’s radar devices failed to work recently and was evaluated for repair. Due to the age of the unit, the cost of repair was going to exceed the cost of a new unit. Since a radar device costs several thousand dollars, we contacted Paul Humphries, the regional Law Enforcement Liaison for the Ohio Department of Public Safety (ODPS). We applied for and received a grant from ODPS for a laser radar device, which is a much newer technology than the device it replaced. We are very grateful to Paul for his assistance in saving our community thousands of dollars, and for receiving a device that will help keep motorists safe.
In Memoriam

On August 5th, we lost our good friend Greenhills Clerk of Council Kathy Lives. Kathy was a great friend of the department, and the very best at what she did. She passed away after a battle with cancer that was fought valiantly, even seeing her return to her duties following her initial illness. Prior to her work in Greenhills, she was the longtime Clerk of Council in Forest Park. She was a great supporter of both Greenhills and its police department. Her great knowledge, skill, humor, and friendship will be greatly missed.

Residents Turn Out for National Night Out: National Night Out was a hit for our residents! On August 7th, Municipal Manager Evonne Kovach’s Park Talk was combined with a National Night Out event that included hot dogs, chips, drinks and cookies. A whole range of topics was discussed by Municipal Manager Evonne Kovach and Police Chief Neil Perdelman, including safety issues and tips for residents. The Greenhills Fire Department was also on hand with a pumper and squad for inspection. Our thanks to a volunteer team from the Messiah Lutheran Church who served food prepared by grill masters Lieutenant Anne Ward and Sergeant Tim Lukes. Alumni from our Citizens Police Academy were also in attendance. It was a fun and enjoyable event with handouts and goodies available to all who attended. We look forward to next year!
Back to School! On Friday, July 27th, members of the Greenhills and Forest Park Police Departments went shopping to purchase school supplies for local children in need. In our case, funds donated by citizens to benefit the needy were used to purchase the back to school supplies. Our police shoppers included Greenhills Sergeant Tim Lukes (left), Forest Park Lieutenant Jim Ward (right center), Greenhills Lieutenant Anne Ward, and Forest Park Chief Bill Arns. The assembled school supplies were sorted and readied for distribution, under the supervision of Lieutenant Anne Ward, Greenhills Police Chief Neil Ferdelman, and Forest Park Police Chief Bill Arns. School safety drills were conducted by Forest Park and Greenhills Police at the Middle School, Primary North, and the Community Building. Instructors included Chief Ferdelman and Lieutenant Ward assisting Forest Park Training Officer Phil Crowley and School Resource Officer Vada Harris. With supplies secured and safety first, finally, on August 20th, the big day arrives: its Back to School! Shown below welcoming students back include Forest Park Lieutenant Jim Ward, Greenhills Lieutenant Anne Ward, and Greenhills Police Chief Neil Ferdelman.

Part 1: Let’s Go Shopping!

Part 2: Supplies!

Part 3: Let’s Talk Safety!

Part 4: The Big Day Arrives!
**Officers Training and Recertification in First Aid, CPR:** All police personnel are required to periodically re-certify in lifesaving techniques, such as first aid and Cardio-Pulmonary Resuscitation (CPR). The training was conducted by Greenhills Firefighter Julie Sheets (pictured below at far right). Pictured below is Lieutenant Anne Ward and Officer Phillip Means practicing CPR techniques. Officer Tony Patton is at right.

**Good Customer Service Results in Flowers:** Police Clerk Vonda Secoy speaks to hundreds of people each week, either by phone or at the police department’s front window. In one case involving a resident, Vonda provided courteous help and it was appreciated. The resident was so grateful for the polite and timely assistance that Vonda provided that he rewarded her with a bouquet of fresh cut flowers. We often are at the other end of frustration and yelling when people are cited or arrested, but flowers are a rarity and are appreciated!

**Mobilcomm Tech Supervisor Honored:** Greenhills Police Chief Neil Ferdelman presents a Certificate of Appreciation to Mobilcomm’s Kurt Daman (right), who in August retired after 19 years of service to the Greenhills company. As Mobilcomm’s Vehicle Equipment Services Supervisor, Kurt directed the installation of sirens, emergency lights, radios, and other safety equipment into countless Greenhills cruisers and public safety vehicles from jurisdictions throughout the tri-state area. His work and expertise kept hundreds of first responders safe throughout his many years of service. We wished him well in his future endeavors, which will be after his move to – are you ready for this? – Hawaii!

**Supervisors Receive Training in Communications, Generational Techniques:** Chief Neil Ferdelman, Lieutenant Anne Ward, and Sergeant Tim Lukes attended a supervisory training seminar in Mason on August 9th conducted by Columbus Labor and Employment Attorney Brad Bennett. The instruction included communicating and leading in today’s multi-generational workforce, and techniques that every supervisor should know. The training was sponsored by the Miami Valley Risk Management Association.
September

$6,129 State Grant Received for Ballistic Vests: Ohio Attorney General Mike DeWine’s office informed us on September 10th that our department had been awarded $6,129.00 to purchase body armor for our officers as part of the recently announced Ohio Law Enforcement Body Armor Program. The grant was written and submitted by Lieutenant Anne Ward. This will allow us to purchase the vests in 2019 and replace most of the vests that must be replaced every five years. This is always a significant expense despite a federal grant that provides a match for vest purchases.

New Greenhills Police Officer Appointed: Cody M. Ritchie was appointed to the Greenhills Police Department as a full-time police officer, effective on September 19th. Officer Ritchie is 25, single, and currently resides in Cincinnati. He is a 2011 graduate of Milford High School, and also attended the Great Oaks Career-Technical School where he completed courses dealing with mechanics. He is certified in several automotive technologies. Last month, he also graduated from the Great Oaks Police Academy where he presented the commencement address at the graduation ceremonies, was the Class President, and received the Top Gun award for best shooting. He most recently worked at Camp Safety as a service technician. Upon completion of administrative training, he reported to Sergeant Lukes for assignment to the Field Training Officer program. He was formally sworn in at the September 25th Greenhills Council meeting. He is shown below on his first day (third from the left) with Lieutenant Anne Ward, Municipal Manager Evonne Kovach, and Chief Neil Ferdelman.

Posted by a Cincinnati Police Officer on Facebook After the September 6th Fountain Square Shootings: I don’t post on Facebook very often but today has been a bit of a rough day. I just left the scene of a mass shooting at 5/3 Bank. I arrived about 30 seconds after it occurred. I was there for five hours and many other officers will be there for far longer. I watched someone’s life slowly drain from their body. I heard the phone from one of the victim’s ring for almost two hours straight. I felt the pain of the person on the other side because I knew what they didn’t ... that their loved one was never going to answer their phone again. I saw the determination on the officers’ and EMTs’ faces as they went about their jobs attempting to save victims and ensure there were no more. I have nine more hours left in my shift before I can go home. There has been a lot of divisive criticism of police, some deserved, but most is not. We police officers are human too with real emotions and faults as well. Every one of us needs to treat others the way that they would want to be treated. I’m proud of my department and my fellow brother and sister officers today and every day that I’ve worked with them. Everyone please hugs your loved ones and live life to the fullest. Stay safe.
Greenhills Officer Halts Multi-State Crime Spree: A multi-state crime spree, extending from West Chester into Northern Kentucky, and including Greenhills and Cincinnati, was brought to a halt on September 3rd due to the good investigative instincts of a Greenhills police officer. A group of criminals defrauded merchants throughout the Greater Cincinnati area out of merchandise that will easily exceed $100,000 in value. Last month, the Hamilton County Grand Jury issued felony Theft and felony Telecommunications Fraud indictments for five Cincinnati residents suspects involved in the crimes.

Greenhills Police Officer Zzachery Clark responded to a call at Bargains and Buyouts in Greenhills to investigate the possible misuse of a credit card. The clerk told the officer that the suspects had left after the suspicious transaction was processed, and were returning with trucks to load up the furniture that had been purchased. Officer Clark returned to the store to conduct surveillance in an unmarked police vehicle. He observed the suspects return with two rented U-Haul trucks and two vehicles used to lead the trucks to their destinations. When the vehicles left the loading dock, Officer Clark secured assistance from other undercover units and from the Springfield Township Police Department.

All of the vehicles were followed but the trucks split up. One group was stopped on the Norwood Lateral in Cincinnati, and the other group was confronted when they arrived at their destination at Race and Green Streets in Over the Rhine near downtown Cincinnati. There was another U-Haul truck discovered at this location. All of the trucks were stacked full to their capacity with thousands of dollars’ worth of stolen furniture.

The investigation revealed that the suspects have been going into stores to buy merchandise and when cashing out, they used a credit card that had not been loaded or activated. The card actually had a zero balance. When the card did not go through, the suspects said they are going to call the telephone number on the back of the card. Instead, they then called an accomplice on their cell phone who pretended to work for the financial institution that issued the card. The suspect then asked the cashier to speak to the so-called bank representative, and the cashier was provided with a four-digit code to force the transaction through. The information to learn how to force these transactions is available on the Internet. Once the transaction is forced, the business usually will not know the transaction is fraudulent for up to 48 hours later, long after the suspects are gone.

The furniture thefts at Bargains and Buyouts began on August 31st in an amount over $20,000, and continued onto September 3rd when over $30,000 in purchases were made. Using the fraudulent credit cards, the gang of criminals since June bought alcohol, more than a dozen vehicles from small car lots, and even rented the trucks used in the commission of the furniture thefts. Other charges are still pending that will add to the current estimated loss of over $100,000 in goods and services. The loss in Greenhills alone exceeds $50,000.

Numerous police agencies participated in the investigation, including Greenhills Police, West Chester Police, Springfield Township Police, Cincinnati Police, the Hamilton County Sheriff’s Department, the Hamilton County Probation Department, and agencies in Northern Kentucky. Greenhills Police Chief Neil Ferdelman stated that “This investigation serves as a reminder that merchants must be alert for new and innovative methods used by criminals to steal their merchandise. It also shows that law enforcement will work together to apprehend criminals wherever the evidence leads.” He thanked the other agencies and the Hamilton County Prosecutor’s Office for all of the work done to bring the charges placed so far. He also commended Greenhills Officer Clark for his initiative and excellent instincts to quickly organize the investigation that led to the charges. Officer Clark later received the Hamilton County Police Association’s (HCPA) prestigious Clarence “Cid” Caesar Award for Investigative Excellence Award for his work.

Three U-Haul trucks were impounded and found to be packed with thousands of dollars of stolen furniture.
New GPD Officer Sworn In At Council Meeting: Greenhills’ newest police officer, Cody M. Ritchie (shown below at left), was sworn in at the September 25th Council Meeting. Officer Ritchie’s mother Karen holds the Bible while Council President Pro Tempore Melanie Hermes administers the oath of office. Officer Ritchie’s family and friends (shown below right) attended the meeting to witness his swearing in. Incidentally, Officer Ritchie wasted no time in making friends in our community. After his departmental orientation, he has been assigned to a senior officer for field training and during this period, responded to a traffic crash on October 13th. One of the persons involved wrote: “Officer Ritchie responded to an accident at Junefield and Jewel tonight (I was a passenger in the car). He made the process fairly painless. What impressed me most was his compassionate approach while still conducting his investigation and doing what he needed to do. I appreciated that kind of policing. Thank you.”

October

GPD Officer Receives Drug Investigation Training: Officer Eric Tricase attended a four-day drug investigation school conducted by the International Narcotics Interdiction Association from October 15-18. The course provided basic information to police officers concerning techniques used in drug investigations and legal issues surrounding them. Officer Tricase has completed over five years of service with the department.

Happy Faces Turn Out for 2018 Harvest Fest: The Greenhills Police Department partnered with its Citizens Police Academy (CPA) Alumni at the Greenhills Harvest Fest celebration on Saturday, October 6th. Pictured below left are Jim Hadley and Jim Zeller from the CPA group, staffing the table at Harvest Fest. Below left, Jim Hadley prepares to guide one of many children through a Greenhills police cruiser to see the blue lights and equipment. The kids enjoyed seeing the controls, video system and computer equipment. Crime prevention literature, magnets, and Junior Greenhills Police badges were distributed by our CPA group, which in addition to those mentioned above, included Beth Bolce-Owen, Kathy Fisher, and Paul and Mary Ann Odegard.
We had many young visitors who enjoyed checking out the cruisers. Above right, CPA Alumni Jim Zeller issues a free bicycle helmet to a parent. Both helmets and bike pumps were available free of charge to our residents who attended the festival. The helmets were courtesy of a grant received from the State of Ohio. Chief Neil Ferdelman and Corporal Bryan Johnston interacted with those who attended Harvest Fest throughout the day. Even Police Clerk Vonda Secoy participated by winning first prize in the pie baking contest, shown at right.

Attempted Abduction Case Closed: A 17-year-old and an 18-old-year resident of Greenhills were interviewed by Greenhills Police on October 24th. They told us they had been driving around Greenhills “pranking” people by asking them “funny stuff.” As an example, they asked several residents, “Where in the Haberdashery Hemojen is Burley Circle?” They were intending to post the videos to YouTube to emulate some already posted. In independent interviews, the two told us they were the suspects who approached an 11-year-old who lives in the “B” section on Monday, October 22nd who was riding his bike. The two stated they spoke to the youth and said, “aye, aye, bro, come here real fast” before the frightened youth fled on his bike. We obtained video from a neighbor of the vehicle leaving the incident and it was verified that one of the persons interviewed was driving the vehicle. Both individuals were cooperative and forthcoming in talking with officers. After speaking with the two suspects, we reviewed Section 2905.05 of the Ohio Revised Code, which reads, “No person, by any means and without privilege to do so, shall knowingly solicit, coax, entice, or lure any child under four-teen years of age to accompany the person in any manner.” We checked with the Hamilton County Prosecutor’s Office who discovered that this section of law was recently found unconstitutional by the Ohio Supreme Court, who ruled the section overly broad. The section, however, is still on the books. The Prosecutor’s Office found no other section of law that would cover this behavior. The two individuals in the car have been counseled about the fear they have caused the youth and the community. The victim’s parents have been notified, the case is closed, and our state representative was contacted to consider revisions to this law. New State Representative Jessica Miranda has introduced legislation in the Ohio House to correct this.
Multiple Theft Cases Cleared After Search Warrants and Arrests: Multiple cases of thefts from vehicles on the east side of Greenhills have been cleared after a search warrant was executed at 5:26 PM on October 26th on Foxworth Lane. This action resulted in three arrests, the recovery of most of the stolen property, and the confiscation of drugs and drug paraphernalia. A 17-year-old juvenile was charged with five counts of Receiving Stolen Property, a first-degree misdemeanor, and five counts of Criminal Mischief, a third-degree misdemeanor. Nicole Diaz, 18, was charged with two counts of Receiving Stolen Property and one count of Possession of Drug Paraphernalia. Regina Robinson, 48, was charged with one count of Drug Abuse. The juvenile told investigators that at about 2 AM on October 26th, he entered approximately seven motor vehicles and took numerous items of stolen property, including cash and prescription pills. He spent the money to buy drugs and consumed the drugs that were taken. He told us he is addicted to opioids. He was transported to the Hamilton County Juvenile Detention Center, and Diaz was taken to the Hamilton County Justice Center. Property recovered during the execution of the search warrant included pills, a driver’s license, numerous credit and debit cards, health insurance cards, social security cards, a wallet, a purse, a knife, cell phones, ammunition, an I-Pod, a bulletproof vest, and shoes.

Officers had responded to a disturbance at this residence earlier in the week which lead to the discovery of drugs and weapons. During that incident, a juvenile was arrested and charged with a felony count of Carrying a Concealed Weapon, two counts of Possession of Drug Paraphernalia, Resisting Arrest, and Obstructing Official Business. A bag of an unknown white substance was recovered and sent to the lab for testing. One of the bedrooms in the residence contained a digital scale and was littered with drug residue. A .380 caliber semi-automatic handgun, along with spare ammunition, was recovered from a closet where a juvenile was found hiding. We were fortunate that a large amount of the stolen property was recovered and is in the process of being returned to owners after the Prosecutor’s office approves its release.

Sergeant Tim Lukes, Corporal Bryan Johnston, Police Officers Tony Patton, Andy Moore, Rob Lenhoff, Phillip Means, and Cody Ritchie all received commendations for excellent police work. We remind our residents to lock their vehicles and remove valuable property from them to avoid being the victims of future crimes!

Thank You Department

From a Resident: “I went into Ameristop on October 24. Upon coming out to my car, I realized I left my keys in my car. I panicked, and then I thought my Greenhills Police Department would help me out. I went back into the store and they called police. Andy Moore came and helped me. He was professional and kind. Got me into my car immediately. I am so proud of this community and our services. Plus, I voted early and voted for the police levy. You do a great job! Thank you!”

From a Woodlawn Police Sergeant: “On Tuesday November 6, 2018, I was traveling home from work, southbound on Winton Road. There was a vehicle traveling northbound on Winton Road without the headlights on. The vehicle then crossed the double yellow line and nearly struck another vehicle head-on. I made a U-turn to catch-up to the vehicle so I could have someone stop the vehicle. I was able to get behind the vehicle northbound Winton Road at Valley View. I switched over to the Greenhills Police band and was able to get in touch with Sergeant Tim Lukes. As we continued to travel northbound on Winton Road, the driver of the vehicle was drifting back and forth between both lanes and nearly struck the curb several times. Sergeant Lukes got behind the vehicle and made a traffic stop on Winton Road at Sharon Road. The driver of the vehicle was an elderly man who stated he was lost. The driver stated he was trying to get back home and did not know how to get there. Sergeant Lukes then advised he would be out of service taking the elderly driver home. From the sounds of the radio traffic, it appeared to me that they transported this gentleman along with his vehicle back to his residence. I just wanted you to know that I thought it was Outstanding Service provided by your officers.”
Greenhills Residents Pass Police Levy

The members of the Greenhills Police Department are sincerely thankful to the residents in our community who approved our recent police levy by a significant margin. In partnership with you, our citizens, we pledge to continue to excel in providing dependable and professional service to ensure the safety of our community.

Officers Training Continues: Greenhills Police Department officers participated in continuing training in November. On November 2nd, our supervisory team, consisting of Chief Neil Ferdelman, Lieutenant Anne Ward, Sergeant Tim Lukes, and Corporal Bryan Johnston attended all-day executive leadership training at Miami University’s Voice of America Training Center in West Chester. The training was conducted by Chief Harry Dolan, a retired law enforcement executive who lead several exemplary police agencies. We attended as guests of Butler County Sheriff Rick Jones. On November 16th, Police Officers Zzach Clark, Rob Lenhoff, Phillip Means, and Cody Ritchie attended all day training on Tactics in Traffic, which dealt with risks faced by officers during traffic stops, and how to safely and properly conduct them. The training was conducted at the Warren County Career Center by Hamilton Township Police Chief Scott Hughes, a former Springfield Township police sergeant and former Greenhills Police Officer.

Christmas Spirit Strikes Early: On November 10th, a Greenhills resident posted on Nextdoor Greenhills about the need for baby items for her child. A concerned resident came specifically to her aid, and immediately brought us a check to address her needs. On November 13th, Officers Tony Patton and Cody Ritchie (pictured at right) took her shopping at the Greenhills Dollar General Store. They purchased diapers, baby wipes, baby clothes, a teething ring, milk, food, and a blanket for her and her baby. Mom commented, "The police officers came to my house today and talked to me saying that an anonymous person wanted to help me. Tell whoever donated that I appreciate it so much." In addition, a Greenhills family donated Thanksgiving dinner to a needy family, and another Greenhills family donated $1,000 to our Community Fund last week. We are overwhelmed with the generosity of our residents and thank them for helping us help others.

Finally, on November 16th, we were able to help our residents by turning our Council Chambers into a Warming Center when power was out to some sections of the village for days following an ice storm. Residents took advantage of the warm room, treats, and other food and food equipment donated by residents and provided by our Community Fund.
Christmas Spirit Continued – Donations Received from Residents: The Greenhills Police Department is excited and pleased to facilitate the presentation of gifts to needy children and families in our community. However, none of this would be possible if it were not for the tremendous generosity of our residents. Just in the last month alone, we have received $1,475.00 in donations from residents in our community to help those in need. This is a strong testament that the Christmas spirit is alive and well in Greenhills. We have thanked our donors individually, but a public shout-out is in order for all of them!

Training Continues for Greenhills Officers: Police Officer Eric Tricase attended a week-long train-the-trainer course titled Scenario-Based Training Instructor at the Ohio Peace Officer Training Academy (OPOTA) in London, Ohio from November 26-30th. His completion of this course qualifies us to participate in the Scenario Training Equipment Program (STEP) sponsored by OPOTA, which include simulated live lethal and less lethal weapons and all accompanying equipment that is used for force on force instruction. On December 6th, Chief Neil Ferdelman, Lieutenant Anne Ward, and Sergeant Tim Lukes attended training conducted by nationally recognized police psychologist Dr. Kevin Gilmartin on encouraging Emotional Survival for Law Enforcement officers at the University of Cincinnati Blue Ash. The all-day seminar teaches supervisors how to deal with changes to officers that occur during their careers that include cynicism and distrust factors that impact work performance and decision-making skills. Finally, Sergeant Tim Lukes was scheduled to attend a PIO (Public Information Officer) Academy in Columbus on January 7 – 8, 2019.

December


Since we got an early start, of course the day started with lots of donuts and milk. Donuts were generously provided by Jupiter Donuts in Fairfield. Thomas practiced his police skills in the Chief’s chair.
Above, the group found Santa as we began to shop! Officer Tricase (above left) found Jingle the Elf to help with the holiday selections. Lieutenant Ward (above right) enlisted Santa himself to assist with the shopping.

**Drug Deal Gone Bad Results in Charges:** At 6 PM on December 23rd, we received calls about shots being fired at the church lot on Cromwell Road. A vehicle and persons quickly fled, but officers found shell casings and narcotics laying in the parking lot. A lengthy investigation revealed that the incident was a drug deal gone bad. Two persons attempting to buy drugs from a dealer in a car were robbed at gunpoint by the dealer. When they resisted, he fired several rounds at them but no one was hit. Our officers recovered evidence from the scene, photographed the scene, and completed a neighborhood canvass that eventually revealed our victim. This resulted in detailed statements, and some excellent follow-up investigation that uncovered the identity of the suspect. The suspect, Dominic Hance of Fairfield (shown at right) has been charged with Aggravated Robbery by Corporal Bryan Johnston and is being held in jail without bond.

**Stolen Car Thieves Apprehended by Officer Ritchie:** On his first week alone, new Officer Cody Ritchie saw an SUV travelling on Winton Road on December 31st and found it to be stolen from Mt. Healthy. He turned around, caught up with the vehicle south of here and signaled the driver to stop. The teen driving the car stopped then took off and crashed it after a very brief pursuit. There were only minor injuries to the suspects and no injuries to our officers or damage to our cruisers. Officer Phillip Means assisted, and both did an excellent job.
### 2018 Greenhills Police Department Annual Statistics

**Statistical Profile**

<table>
<thead>
<tr>
<th></th>
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<th>Reports and Incidents</th>
<th>Part 1 Crimes</th>
<th>Part 2 Crimes</th>
<th>Part 3 Crimes</th>
<th>Part 4 Crimes</th>
<th>Other Incidents</th>
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<td>0</td>
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<td>0</td>
<td>0</td>
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</tr>
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<td>Robbery</td>
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<td>0</td>
<td>0</td>
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<tr>
<td>Assaults (Including Dom. Viol.)</td>
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<td>2</td>
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<td>Burglary/Breaking &amp; Entering</td>
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<tr>
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<td>3</td>
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<td>7</td>
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</table>

**Other Incidents**

<table>
<thead>
<tr>
<th>Narcotics (Including Minor Misc)</th>
<th>Disorderly Conduct</th>
<th>Liquor Law Violations</th>
<th>Curfew Violations</th>
<th>Domestic Disturbance</th>
<th>Garbage or Noise Complaints</th>
<th>Animal Complaints</th>
<th>Other Calls</th>
<th>Prowlers</th>
<th>Silent 911 Calls</th>
<th>Follow-up Investigations</th>
<th>Foot Patrol</th>
<th>Preventive/Directed Patrol</th>
<th>Bike Patrol</th>
<th>Alarm Drops</th>
<th>Reports Taken</th>
<th>Total</th>
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<tbody>
<tr>
<td>8</td>
<td>5</td>
<td>20</td>
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<td>1</td>
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**How Initiated**

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<thead>
<tr>
<th>Dispatched/Phone</th>
<th>Self-Initiated</th>
<th>Total</th>
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<tr>
<td>249</td>
<td>285</td>
<td>534</td>
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**Public Service**

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<thead>
<tr>
<th>Motorists Assisted</th>
<th>Public Relations Details</th>
<th>Vacation House Checks</th>
<th>Business Checks</th>
<th>Bank Escorts</th>
<th>Total</th>
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<tr>
<td>17</td>
<td>6</td>
<td>14</td>
<td>105</td>
<td>1</td>
<td>149</td>
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**Assists to Other Agencies**

<table>
<thead>
<tr>
<th>Fire &amp; EMS Assists</th>
<th>Other Police Agency Assists</th>
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</thead>
<tbody>
<tr>
<td>9</td>
<td>19</td>
<td>28</td>
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**Criminal Arrests/Citations**

<table>
<thead>
<tr>
<th>Felony - Adult</th>
<th>Misdemeanor &amp; MM - Adult</th>
<th>Felony - Juvenile</th>
<th>Misdemeanor - Juvenile</th>
<th>Warrants Served</th>
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<tr>
<td>0</td>
<td>8</td>
<td>0</td>
<td>2</td>
<td>18</td>
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**Traffic Arrests/Citations**

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<th>Moving Violations</th>
<th>Non Moving Violations</th>
<th>OVI (Inclusive)</th>
<th>Total</th>
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<tbody>
<tr>
<td>66</td>
<td>10</td>
<td>3</td>
<td>86</td>
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</table>

- 36 -
Uniform Crime Report

The Uniform Crime Report represents the figures recognized by the Federal Bureau of Investigation as Part 1 crimes. These figures below represent actual offenses where a report was taken and the crime occurred.

<table>
<thead>
<tr>
<th></th>
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<tbody>
<tr>
<td>Murder &amp; Attempts</td>
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<td>0</td>
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<tr>
<td>Sexual Offenses</td>
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<td>1</td>
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<td>0</td>
<td>2</td>
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<tr>
<td>Robbery</td>
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<td>1</td>
<td>1</td>
<td>3</td>
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<td>Assauls (Includes Felonious and Domestic)</td>
<td>11</td>
<td>17</td>
<td>24</td>
<td>23</td>
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<td>Burglary and Breaking &amp; Entering</td>
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<td>7</td>
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<td>Larceny (Theft)</td>
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<td>45</td>
<td>44</td>
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<td>37.6</td>
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<tr>
<td>Motor Vehicle Theft</td>
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<td>1</td>
<td>1</td>
<td>0</td>
<td>0.6</td>
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<td>Total Part 1 Crimes</td>
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<td>83</td>
<td>74</td>
<td>80</td>
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An analysis of Part 1 crime (crimes categorized by the FBI which includes only the seven crime categories listed above) shows that crime rates in 2018 were significantly lower overall than the five-year average. This was the first time in five years that there were no robberies. Assaults are almost half the five-year average. Burglaries were up by one, but less than the number of burglaries two years ago. Thefts are significantly under the average, and are at a five-year low. Motor vehicle theft was at one offense, matching the number in 2015-2016. As mentioned above, the total Part 1 crimes in 2018 were very low and much lower than each of the previous four years.

![Reported Criminal Incidents by Type](image)
Incidents

Incidents include all Part 1 crimes, plus other incidents, as listed below:

<table>
<thead>
<tr>
<th>Other Incidents</th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
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<tbody>
<tr>
<td>Narcotics (Including Minor Misd.)</td>
<td>8</td>
<td>5</td>
<td>26</td>
<td>20</td>
<td>8</td>
<td>13</td>
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<tr>
<td>Disorderly Conduct</td>
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<td>1</td>
<td>0</td>
<td>1</td>
<td>3</td>
<td>1</td>
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<tr>
<td>Liquor Law Violations</td>
<td>0</td>
<td>1</td>
<td>10</td>
<td>2</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Curfew Violations</td>
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<td>0</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Domestic Disturbance</td>
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<td>4</td>
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<td>3</td>
<td>3</td>
<td>1</td>
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<tr>
<td>Garbage or Noise Complaints</td>
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<td>3</td>
<td>4</td>
<td>1</td>
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<td>1</td>
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<tr>
<td>Animal Complaints</td>
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<td>4</td>
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<td>5</td>
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<tr>
<td>Other Calls</td>
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<td>15</td>
<td>18</td>
<td>18</td>
<td>17</td>
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<td>Prowlers</td>
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<tr>
<td>Silent 911 Calls</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Follow-up Investigations</td>
<td>22</td>
<td>14</td>
<td>27</td>
<td>27</td>
<td>12</td>
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<td>Preventive/Directed Patrol</td>
<td>46</td>
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<td>Alarm Drops</td>
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<td>Reports Taken</td>
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<td>36</td>
<td>56</td>
<td>142</td>
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<td>Total</td>
<td>182</td>
<td>126</td>
<td>243</td>
<td>268</td>
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How Initiated

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<tr>
<td>Self-Initiated</td>
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<td>289</td>
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<td>214</td>
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<tr>
<td>Total</td>
<td>696</td>
<td>513</td>
<td>609</td>
<td>572</td>
<td>436</td>
<td>415</td>
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</table>

Incidents from 2013 Through 2018

Our call load has increased steadily over the past five years. We are now handling over 2000 more calls for service each year, an increase of 153 percent since 2013!

We presented a staff study to Council to demonstrate the need to change the current part-time police officer position to full-time, and this was adopted by Council in 2017.

This ensures continued participation in DART to proactively attack the drug problem, and addresses the current inadequacies of one officer coverage from 5 PM until 9 PM.
Arrests and Citations

In 2018, the department’s officers made 234 arrests. Of those, 82% (192) were adults, and 18% (42) were juveniles. In comparison, in 2017 the department made 148 arrests: 78% (115) were adults, and 22% (33) were juveniles.

Arrest Comparisons

ARRESTS 2017 - 2018

2017 Citations

<table>
<thead>
<tr>
<th>Type</th>
<th>Jan</th>
<th>Feb</th>
<th>Mar</th>
<th>Apr</th>
<th>May</th>
<th>Jun</th>
<th>Jul</th>
<th>Aug</th>
<th>Sep</th>
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<td>73</td>
<td>54</td>
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<td>77</td>
<td>84</td>
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<td>81</td>
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<tr>
<td>Total</td>
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<td>102</td>
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<td>106</td>
<td>63</td>
<td>89</td>
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2018 Citations

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<th>Mar</th>
<th>Apr</th>
<th>May</th>
<th>Jun</th>
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<td>Total</td>
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<td>53</td>
<td>47</td>
<td>60</td>
<td>66</td>
<td>797</td>
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</table>
There were a total of 65 traffic accidents reported in 2018, a decrease of 30% over the previous year. Of these accidents, 9.2% (6) involved injuries. In the prior year, 13% of the reported accidents involved injuries. We had no fatal accidents reported in 2018 compared to none in 2017 and one in 2016.

<table>
<thead>
<tr>
<th>Year</th>
<th>Accidents</th>
<th>Injuries</th>
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<tr>
<td>2017</td>
<td>92</td>
<td>12</td>
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<tr>
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<tr>
<td>2014</td>
<td>47</td>
<td>6</td>
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Futures Profile

Strategic Plan Summary

The department’s Strategic Plan was updated in December of 2018. It contains the following elements:

OBJECTIVE 1: Combat Drug Trafficking

The opioid epidemic continues to drive crime. Heroin sales and heroin addiction has permeated our society, and our jurisdiction is no exception. We have significantly less trafficking than our surrounding communities, but its presence is pervasive in our jurisdiction nonetheless. It drives the majority of our crime, causing addicts to become thieves. It destroys families and often kills individuals who become addicted. We regularly see its affects through shootings over turf, overdoses, thefts, and other related criminal activity.

The heroin epidemic reached threatening proportions throughout our region and the entire country from 2014 to the present. Heroin-involved deaths in Hamilton County, Ohio, including homicides and overdose fatalities, continue. Law enforcement authorities on the local, state, and federal level recognize that heroin-involved deaths require a coordinated response from law enforcement, and further require a consistent investigative response across jurisdictional lines.

Heroin and other dangerous drugs know no boundaries, and the only way to really impact this plague is for law enforcement agencies to join together to attack supply and demand at the same time. A regional drug task force, the Drug Abuse Reduction Taskforce (DART), serves us and surrounding jurisdictions. We were able to provide an officer for several months in 2014 and earlier in 2015. Assigning an officer to the existing drug task force continues to be the best approach for us to address the street dealer and neighborhood drug-related complaints, and on up the ladder to the wholesaler. This function of DART serves our community well and allows us to tackle problems that we never could on our own.

We respond to heroin overdoses frequently, and we continue to target and arrest those engaged in drug trafficking. This menace cannot be stopped by uniformed patrol officers alone. We know that as a single agency, we cannot eradicate drug usage and sales from our community. There are ways to use investigative tools and personnel that can effectively address this problem and move it away from Greenhills. We strive to target dealers and make it so difficult for them to ply their trade that they are encouraged to take their business elsewhere. Ultimately, we intend to relocate them to prisons.

The Greenhills Police Department rejoined DART in 2013. We briefly had an undercover agent assigned to the taskforce, but were unable to maintain a presence there due to patrol officer vacancies. In 2017, we have returned to full strength and once again have an officer assigned as an agent within DART ever since. We have developed smart strategies utilizing personnel and technology that cannot be discussed publicly without decreasing their effectiveness, divulging confidential information, and jeopardizing lives. We will use tried and true legal efforts that have been learned over the years utilizing the expertise and training of selected personnel. We will incorporate the latest in technology efforts that ironically will be funded by monies confiscated by drug dealers. These targeted efforts will continue in 2019 for as long as our personnel levels allow and it is deemed effective.
**OBJECTIVE 2: Work Closely With Schools**

In 2013, in light of the continuing proliferation of school shootings nationwide, our plan became one to ensure a planned response to a school shooter or mass casualty incident. That continued into 2014 with discussions that have involved the police and fire departments in both Greenhills and Forest Park, as well as school administrators. In 2015, training was conducted on a parallel track for all school staff members and all police officers. In 2016 and 2017, we again participated in training for all school teachers and staff in August. The school system has added a computerized visitor access system called RAPTOR that interacts with the National Sex Offender Registry, and alerts us quickly of problem visitors.

In 2016, voters approved a school levy which will result in all new school buildings. Our present Middle School and Primary school will be demolished following the completion of the new buildings. Work has already begun on both schools. The construction of a new districtwide elementary school here in Greenhills adjacent to our current Middle School should be completed in January of 2021, with a move-in in March of 2021.

There is a need both locally and nationally for increased dialogue and better communication between law enforcement and youth. Toward that end, in conjunction with Forest Park Police, we initiated discussions aimed at starting a school-based Teen Police Academy. Although there have been some delays in implementing this program, we still plan to move forward with it.

**OBJECTIVE 3: Maintain State & CALEA Accreditation, Revise Departmental Policies**

Accreditation from the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) is based upon a set of professional standards developed by a coalition of police managers and professional organizations. This voluntary program provides guidance in the development of policies and procedures. Additionally, they furnish the organization with a proven management system of written directives as well as the ability to determine short and long term goal setting. Accreditation embodies the precepts of community oriented policing as it fosters an environment whereby the community and the police work collaboratively addressing the problems. Recently, the State of Ohio has adopted a limited additional number of standards for voluntary compliance by Ohio law enforcement agencies.

On March 17, 2008 the Greenhills Police Department received its initial accreditation from CALEA, and the department has subsequently been re-accredited in 2010, 2014 and most recently in 2016. While working towards achieving accredited status, this agency continued to work towards institutionalizing the standards as a way of conducting business, demonstrating our commitment to delivering professional, cost-effective services to the community. With compliance in both CALEA and state accreditation, there is a level of assurance that any civil action against the department will be diminished. CALEA has changed the process over the years, and now we are assessed online annually, and our next on-site assessment is scheduled for December of 2020.

**OBJECTIVE 4: Comprehensive Equipment Replacement**

The Greenhills Police Department is a communications-based organization depending upon the retrieval of accurate information by use of radio, computers, and other technology. For the organization to be truly effective, it is critical that all of these components are working efficiently and properly. To ensure that equipment is in a state of readiness, a structured and well-conceived equipment replacement strategy is required. It is fiscally
prudent to project and plan for purchases that will be required in the future while ensuring that the department is capable of continually delivering service to the community.

It is not realistic to expect that all purchases involving high dollar equipment can be planned for. However experience and analysis can evaluate most equipment replacement costs and timeframes.

With a history of fast starts, quick stops, continuous idling, and a large power drain to run communications equipment, in-car video systems, and radar units, the Greenhills Police Department utilizes vehicles in marked service until the mileage nears the 100,000 mile mark.

New police vehicles were placed into service in 2013, 2014, 2015, and 2017. This year, we developed a comprehensive equipment replacement plan and established a standardized schedule for cruiser replacement. We anticipate future cruiser replacements every other year, starting in 2020.

Our current portable radios were purchased in July of 2004 and most are in fair working order despite their age. Until several years ago, we did not have a sufficient quantity available for all officers, and began using drug enforcement funds to purchase two new radios in 2015. The 2004 radios are still working, but as of this year, replacement parts are no longer available. We have been systematically replacing several radios each year, and are currently about halfway toward replacement of the 2004 radios. We prefer to utilize funds forfeited by drug dealers to purchase the new radios.

In 2006, Mobile Data Computers were installed in all of our marked vehicles and are at the end of their life cycle. The Regional Crime Information Center (RCIC) is replacing these systems, and we now have all new mobile computers except for one. We planned ahead and encumbered $18,000 in the 2017 budget to fund our share of the replacement cost. We replaced our 2014 computers in police headquarters in 2018 using a computerization fund set up by Council. The systems must be powerful enough to handle an increased use of video software.

In 2016, we took advantage of an offer from Glock Firearms and participated in a gun trade-in program, replacing side arms that were about a dozen years old with new, next-generation semi-automatic firearms. This was accomplished with a final cost of $65.00 per weapon although each new firearm retails for well over $400.00 each. In 2017, we purchased an additional Taser using funds donated by our citizens. We added a patrol rifle in 2017 that was confiscated after a barricaded suspect incident, and purchased an additional patrol rifle last year.

The manufacturers of bullet resistant armor containing Kevlar warranty their product for five years. The Greenhills Police Department has in the past followed the replacement recommendations of the manufacturer, and we will continue to do so to address both officer safety and liability issues. In 2017, we were awarded a Bulletproof Vest replacement grant that will provide a 50 percent match toward the purchase of needed vests. In 2018, we received a state grant to fund some of the remaining costs.

Our in-car video cameras were purchased in late 2014 and are still in fair shape despite constant use. We have had to replace some components to keep them in functional condition. In 2015, we obtained a new one terabyte server for municipal networking. Additionally, a new four terabyte server was setup for video and administrative storage of secured data.
OBJECTIVE 5: Enhance the Quality of Service and Customer Satisfaction

As its mission, the Greenhills Police Department, in partnership with its citizens, strives to excel in providing dependable and professional service to our community. By its very nature, police service has the potential of placing employees in a negative light. Police officers are issuing traffic tickets, making criminal arrests and often ordering persons what to do and what not to do to avoid incarceration. However, the concept of positive customer service must be sustained by being ingrained into the fabric and philosophy of the agency.

If we, as an organization, remain focused upon meeting or exceeding all targets, the percentage of customer satisfaction will continue to reflect favorable attitudes toward the agency and its members. Toward that end, the members of the department reviewed the agency’s mission and values in 2013, making substantial changes aimed at streamlining our mission and focusing our values toward excellent customer service. Our current mission and values continues to be inculcated into our daily operations, and is included in this report.

We have developed a myriad of community programs designed to bring us closer to the community. These have included community-wide neighborhood watch and crime prevention meetings, a drug summit, a self-defense course, a bike rodeo, National Night Out, and several Citizens Police Academies. Each program is designed to strengthen the bond between the police and the community and enhance communication.

Finally, we have been the recipient of the generosity of our residents. In 2018, residents donated $2,925 to the police department’s community fund. With these funds, we bought school supplies for indigent children, food and baby supplies for residents who could not afford them, supplied treats to our shut-ins during inclement weather, and took children from needy families shopping to receive Christmas gifts they otherwise would not have received. We are grateful to our community for their support.

OBJECTIVE 6: Provide Quality Training to Officers

Providing quality training to both officers and newly appointed supervisors in a timely manner after their appointment is of paramount importance to this agency. Ongoing training for officers rests with the lieutenant’s position, and this will be a priority, balancing needed training against its costs. Quality training provided through grants or underwritten by governmental entities will be given first consideration.

In terms of supervisory training, quality cost-effective options are the management and leadership schools offered by the Law Enforcement Foundation and sponsored by the Ohio Association of Chiefs of Police. These schools include:

- The Police Executive Leadership College (PELC), for senior management, and
- The Supervisory Training Education Program (STEP) for first line supervisors.

These schools provide top quality, detailed instruction and require significant work for the supervisor attending. STEP teaches basic supervisory principles, while PELC is primarily a law enforcement leadership school, involving the preparation of college level papers and the delivery of speeches and teaching familiarity with other venues of public speaking and presentations.

We have taken advantage of no cost training offered through the Ohio Attorney General’s office since 2014. Most of this was in the form of the Ohio Peace Officer Training Council’s Mobile Training Academy. The mobile academy was hosted here in consecutive years and provides state of the art training in the areas of the use of force and pursuit and emergency driving.
We are exploring training through the Virtual Academy, which includes affordable online courses covering law enforcement’s most relevant topics. In 2019, we plan to implement live scenario-based training using equipment provided by the state of Ohio. Officer Eric Tricase was certified as a scenario trainer in 2018.

**OBJECTIVE 7: Maintain Acceptable Workload for Police Officers**

To ensure that each incident is attended to and satisfactorily resolved, workloads must be examined to assure that officer staffing levels are appropriate.

A competent response to each incident is required. Although many calls handled by the Greenhills Police Department can be categorized as quality of life issues (noise complaints, trash problems, animal calls etc.), they still require an appropriate police response. With a general sense of satisfaction in the ability of the department to handle current service demands, the goal is to maintain that level with the current number of staff.

Our call load has increased steadily over the past five years. We are now handling over 2,000 more calls for service each year, an increase of 153 percent since 2013. We presented a staff study to Council to demonstrate the need to change the current part-time police officer position to full-time. This ensures continued participation in DART to proactively attack the drug problem, and addresses the current inadequacies of one officer coverage from 5 PM until 9 PM. This was approved by Council in late 2017.

**OBJECTIVE 8: Partner with Springfield Township on Impound Lot**

The Springfield Township Police Department currently operates an impound lot, and may be willing to share its usage with our agency. The advantage of a partnership is financial: we would split any storage fees or other monies netted from an impounded vehicle initiated by our officers. Currently, we call a towing company and if a vehicle is impounded, the companies reap all of the dividends of storage and salvage rights. We are close to routine use of the lot and are awaiting completion of some construction there.

**OBJECTIVE 9: Conduct Salary Study**

A comparable salaries study was presented to Council’s Safety Committee in 2016 and referred to the Finance Committee. The cost to bring our officers closer to the norm would extend to about $35,000, with an additional cost for added benefits as calculated by the Finance Director. In 2016, Council agreed to allow merit increases that were frozen by a previous Municipal Manager.

Until 2017, we had newer officers in the hiring process of several different cities and continually lost trained officers. Our last test resulted in only six candidates who passed the test. We had an increasingly difficult time attracting excellent candidates. Candidly, all police agencies are attracting fewer applicants because of the current global climate that does not encourage law enforcement applicants, however since we pay less, we are affected even more critically.

In 2018, Council placed a police levy on the ballot to increase police salaries and stay within budget projections. The levy passed overwhelmingly and Council is now working on implementing the salary increases.
Greenhills Police Department
Mission and Values

Our Mission
Members of the Greenhills Police Department, in partnership with our citizens, will excel in providing dependable and professional service to ensure the safety of our community.

Our Values

1. **Integrity** – Personal honesty is the foundation for trust, and integrity is the most valued police officer’s virtue. We will do the right thing even when no one is watching. Our word is our bond. We will be honest in all of our dealings, with justice as our objective. Our decisions will be based on common sense guided by integrity.

2. **Honor** – We are sworn to protect and preserve all human life, and serve with honor. We will scrupulously observe the rights of all suspects, but we will enforce the law with fidelity. We will give recidivists the scrutiny they deserve within the limits of the Constitution.

3. **Respect** – We will treat all persons with compassion and understanding, always demonstrating our strong belief that one should always treat others as they would like to be treated. A significant part of our business involves customer service. All personnel shall treat ordinary citizens with extraordinary respect. Each citizen-police encounter should foster a feeling of goodwill that extends throughout the community. We will treat all persons with dignity and respect, regardless of their race, creed, sex, or social position.

4. **Excellence** – Our demeanor, and our appearance, should be above reproach. An unkempt appearance reflects poorly on all of us. We will constantly strive to improve our skills, knowledge, and abilities to improve our performance. By reaffirming our goal of overall excellence, we set the standard for pride in ourselves and in our department, always being mindful that members of the Greenhills Police Department, in both their professional and personal lives, are held to a higher standard than those we serve.

5. **Accountability** – We are accountable to each other and to the citizens we serve. They are the source of our authority.