



# Greenhills Police 2016 Annual Report



Neil R. Ferdelman  
CHIEF OF POLICE

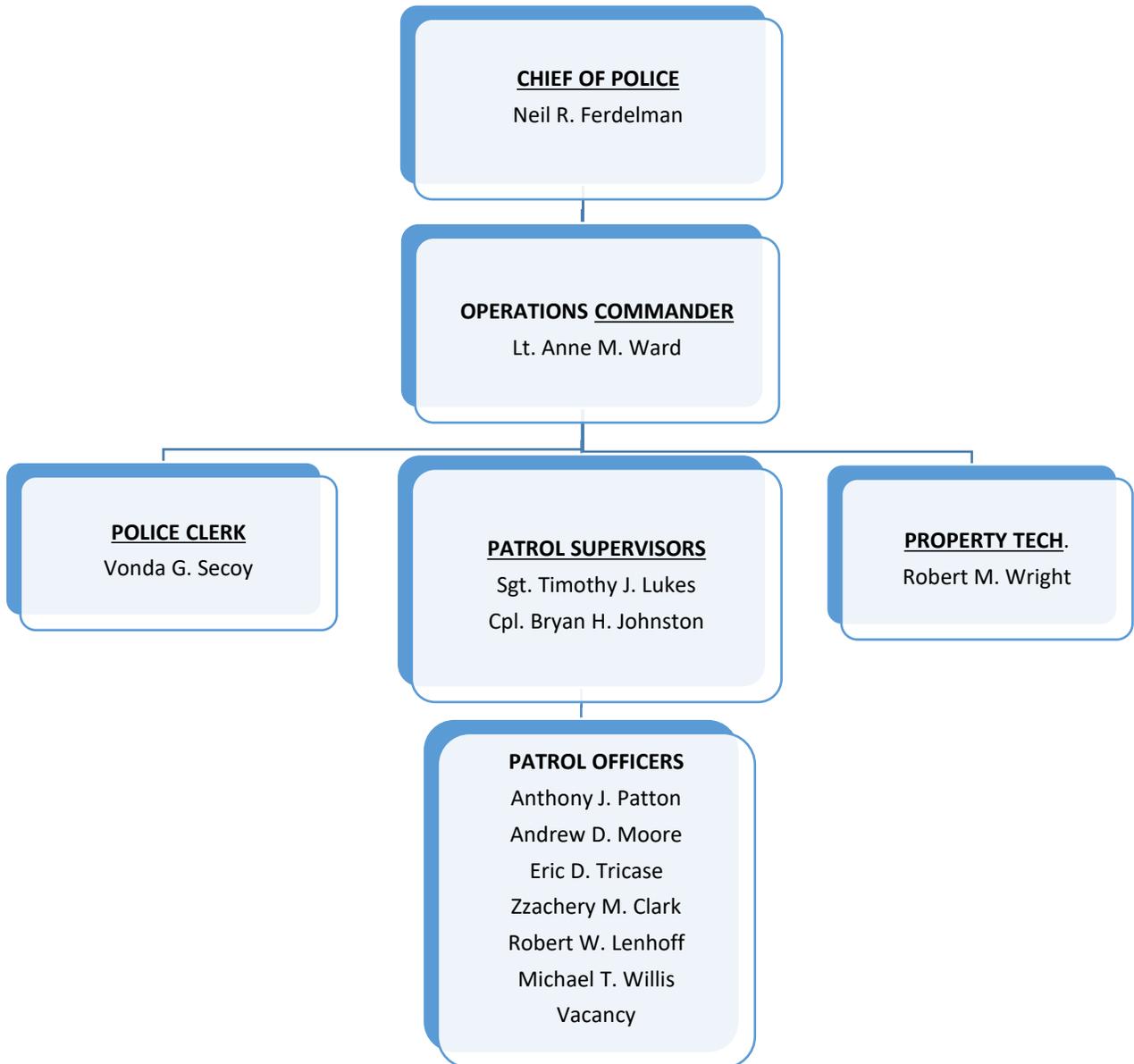


*Policing Our Future in Greenhills, Ohio*

**2016 ANNUAL REPORT COVER**

*Clockwise from top left: We received traffic assistance from a young traffic helper, Our youngest recruit with Chief Neil Ferdelman and Lieutenant Anne Ward; Having Fun with Greenhills Cruisers Part 1; Shop With a Cop with Officer Zzach Clark; Having Fun with Greenhills Cruisers Part 2; Visit police headquarters – Get a toy from Officer Tony Patton.*

## **Greenhills Police Department Organizational Chart**



**Revised:** January 31, 2016

# Greenhills Police Department

## 2016 Annual Report

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#### Annual Profile

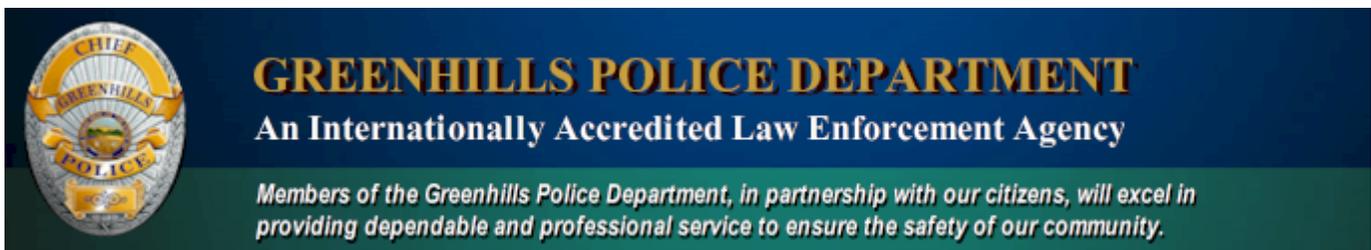
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# Greenhills Police Department



11000 Winton Road  
Greenhills, Ohio 45218  
**Neil R. Ferdelman**  
CHIEF OF POLICE

[www.greenhillspd.org](http://www.greenhillspd.org)

513-825-2101

*Members of the Greenhills Police Department, in partnership with our citizens, will excel in providing dependable and professional service to ensure the safety of our community.*

**Our Values:** Integrity - Honor - Respect - Excellence - Accountability

Ms. Evonne Kovach,  
Municipal Manager  
Village of Greenhills  
11000 Winton Road  
Greenhills, Ohio 45218

Ms. Kovach:

2016 has proven to be a year of both significant personnel changes and an increased presence in the community.

During the year, three officers resigned to accept employment at other agencies that provide significantly higher pay. One officer resigned in lieu of termination for a succession of violations of policies in high risk situations. As a result of these resignations, we hired four new officers within a six month period. We carried over a vacant part-time officer position, and are currently conducting background investigations for that position.

At present, we have an excellent blended staff of experienced and new officers. All seem to be a good fit for Greenhills. One of the new officers lives in the community. One of the officers who left in July returned in October. Another new officer turned down employment with a larger agency because he felt that this community was a better fit. I believe that your actions last year in addressing our wage scale and restoring merit steps makes us a viable employer that ultimately provides top-quality officers for our community. I thank you and Council for these actions.

Our community interaction has never been higher. In 2016, we sponsored or participated in:

- Two Citizens Police Academies. Nine residents graduated from the four week program in February, and eleven completed the five week academy in November;
- In May, we held a community-wide Neighborhood Watch meeting that was attended by dozens of residents;
- In June, an Addictions Seminar was held at the Village Troubadour. The Hamilton County Sheriff, Heroin Task Force Commander, Drug Task Force Commander, and an Addictions Specialist all joined us to address the capacity crowd;
- A Self-Defense Class for our citizens conducted in September was attended by over 20 of our citizens;
- In September, we sponsored a Coffee with a Cop program at the Village Troubadour along with officers from our surrounding communities;



*An Internationally Accredited Law Enforcement Agency*

- We took a group of children Christmas shopping through the Shop with a Cop program conducted in December;
- Our community's churches banded together to provide us with tools to help those in need who we routinely encounter. They have furnished gift cards, bus tokens, blankets, supplies, and even cash for people who are in need of help or stranded in the village. We in turn can then provide assistance to them.

Finally, in December, assessors from the Commission on Accreditation for Law Enforcement Agencies (CALEA) carefully inspected our agency to ensure our voluntary compliance with international law enforcement standards. The team reported that they found us in full compliance with all applicable standards, and will recommend our reaccreditation to the Commission when they meet in March in Mobile, Alabama. Our assessors concluded that the Greenhills Police Department accomplishes excellent community outreach, and establishes significant relationships between the community and the face behind the badge. These relationships, they observed, have generated goodwill throughout the community. They further observed that our officers are committed to providing excellent customer service to our residents with a focus on continual improvement.

Our assessors said they were very impressed with what they saw. They noted that we are *"a professional, progressive police agency that is doing the right things the right way."* They reported: *"Citizens and community leaders alike expressed their sense of safety and the commitment agency personnel have for public safety in Greenhills. These sentiments expressed the spirit of CALEA – providing and promoting positive interactions between the agency and the citizens they are sworn to serve. Additionally, representatives of the village government, Council, the school system, and business community, as well as agency staff, all met or talked with assessors and discussed the professionalism, service, and commitment of the agency."*

The report concluded: *"The Greenhills Police Department is a full service agency which uses problem solving techniques and the philosophy of community oriented policing to address crime and public safety issues facing the village. The agency has enhanced technology and equipment to support its operational challenges and uses in-house staff and personnel from neighboring agencies to accomplish their mission. The agency is an excellent example of a professional law enforcement organization with the spirit of community oriented policing and accreditation embedded in day-to-day operations."*

The accreditation process is voluntary. There is no state or federal mandate to participate. It is designed for police departments in communities that want to demonstrate excellence in what they do. Our Council chose this path almost a decade ago, and the process continues to promote best practices for our agency, providing a benefit to our officers, staff, and community. Outside experts arrived, observed, and collaboratively proffered suggestions that make us better. It is our commitment to continuous improvement.

Sincerely,

*Neil R. Ferdelman*

Neil R. Ferdelman  
Chief of Police

***The 2016 Annual Report was produced in-house by the members of the Greenhills Police Department. Charts and graphs were created by Lieutenant Anne Ward. No outside costs or printing expenses were incurred.***

## Personnel in Transition



*Zzackery M. Clark*

**Zzachery M. Clark** was appointed as a police officer on June 17, 2016. He is 28, has a son, and resides in Greenhills. He is also a Greenhills volunteer firefighter. He is a veteran of the United States Army. He is a 2006 graduate of Roger Bacon High School, and is a 2016 graduate of the police academy at Butler Tech. He most recently was employed by the University of Cincinnati Medical Center as a public safety officer. His interest in police work came about through the influence of several family members who are already in law enforcement, including his father, Sergeant Todd Musgrove of the Hamilton County Sheriff's Department and his brother Brandon Musgrove, a police officer with Springfield Township. He also served as a police explorer with Forest Park for four years.



*Eric D. Tricase*

Police Officer **Eric Tricase** resigned on July 14, 2016 to accept appointment as a Forest Park police officer. He originally was appointed on September 9, 2013, and had completed almost three years of service. Officer Tricase returned to us several months later and was reinstated as a Greenhills Police Officer on October 25, 2016.



*Cameron Guilfoyle*

Police Officer **Cameron Guilfoyle** resigned on July 18, 2016. He was appointed on January 7, 2014 and had completed over two years of service.

Police Officer **Michael Spinelli** resigned on August 7, 2016. He was appointed on September 9, 2013, and had completed almost three years of service. He accepted appointment as a Trenton police officer.



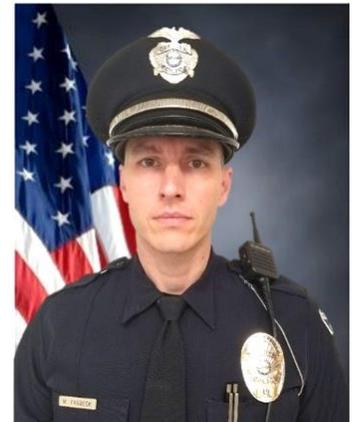
*Michael D. Spinelli*

**Robert W. Lenhoff** was appointed as a police officer on August 15, 2016. Officer Lenhoff is 26 and resided in Kettering. He is a 2008 graduate of Miamisburg High School, a 2012 graduate of Sinclair Community College with an Associate's Degree, and the Greene County Criminal Justice Academy in 2015.



*Robert W. Lenhoff*

**Mark A. Yasbeck** was appointed as a police officer on September 26, 2016. He is 41, a graduate of Sycamore High School, attended Cincinnati State Community College, and completed the Great Oaks Police Academy in 2015. He is a veteran of the United States Army with one Infantry deployment to Iraq. He most recently served as a police officer with the Lindner Center in Mason, and served as a reserve officer for the Terrace Park Police Department. He resigned on January 13, 2017.



*Mark A. Yasbeck*



*Robert A. White*

Police Officer **Robert A. White** resigned on December 1, 2016. He was appointed on December 7, 2013 after serving five years as a Forest Park police officer and had prior service with the Hamilton County Sheriff's Department. He joined the Cincinnati Police Department as a police officer.

**Michael T. Willis** was appointed as a police officer on January 10, 2017. Officer Willis is 24 and resides in Oxford. He is a 2011 graduate of Lakota East High School, a 2015 cum laude graduate of Miami University with a bachelor's degree in Criminal Justice, and a 2016 graduate of the Butler Tech Police Academy.



*Michael T. Willis*

He is currently a military police officer and lieutenant in the United States Army Reserves.

## Organizational Profile

### Operations

The Operations Commander serves as the department's second in command, and is responsible for the day to day operations of the department, training of personnel, and the administration of the department's records system. A part of the department's operational functions includes crime analysis.



*Lieutenant Anne Ward is the department's Operations Commander*

The Greenhills Police Department takes reports for various reasons on a yearly basis. GPD is required to report to the Department of Justice specific crimes which are called Part One crimes. There are several Part One crimes that the department reports including burglary, thefts, assaults, robbery, and sex offenses. In 2016, our officers responded to 248 offense/incident reports, and 83 were Part One crimes.

Of the 83 reports, we had an increase in burglary, attempted burglary, and breaking and entering reports. This was an increase of five from the previous year. Greenhills Officers made arrests in 40% of those cases.

On the evening of June 9, 2016 a report was taken at Ameristop from a customer who reported his wallet had been stolen. The victim stated that he had placed his wallet on the counter and then forgot to pick it up. When he returned a short time later, the wallet was gone. The next day Officer Patton reviewed the video surveillance during the time period and was able to get a good description and photo of the male who stole the wallet. While on routine patrol later in the day, he observed what appeared to be the suspect walking down the street on Cromwell Road. During a conversation with him, he found

that he had a warrant from Cincinnati Police, and was in possession of drugs and paraphernalia. Upon further investigation, he found the wallet that had been stolen the previous day. The suspect was charged with Theft, Drug Abuse, Drug Possession, Drug Paraphernalia, and with the warrant.

In 2016, there were several calls concerning criminal damaging, criminal mischief, and theft concerning the Greenhills Golf Course. The incidents for the most part occurred after hours and an officer would take a report. Officer Patton, through his investigative skills and his knowledge of the village and its citizens, was able to develop two juvenile suspects. He brought them in and obtained confessions from them both and retrieved the stolen property. The juveniles were charged, convicted, and banned from being on different locations of village property.

On September 18, 2016, Corporal Bryan Johnston and Officer Zzach Clark responded to an address on Hadley for a physical domestic violence call. Once on scene they found that a female and two children had barricaded themselves

in a bedroom due to an intoxicated male having several firearms in the house. Corporal Johnston and Officer Clark were able to get the female and two children out safely by having them climb through the bedroom window. The male, who was still in the house, was very intoxicated and had several firearms, along with ammunition, and one weapon was an assault rifle.

Corporal Johnston made notification for the Hamilton County SWAT unit to respond. He also notified the Chief, Lieutenant, and Sergeant to respond. During the incident the male had shot off one of his firearms which went through the front bay window of the house across the street. Chief Ferdelman had arrived on the scene and was waiting for SWAT to respond from their staging location when the male came from the back of the house. Chief Ferdelman and Ranger Eric Gregory were able to arrest him and place him in custody without any further incident. The male was charged with multiple charges and transported to the Justice Center.

All the officers involved that night did an excellent job and no one was seriously hurt.

*The 2016 Operations Report was submitted by Lieutenant Anne Ward, Operations Commander.*

Training Hours by Officer													
2016	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Clark, Zzach	0	0	0	0	0	8	8	1	1	1	1	0	20
Guilfoyle, C.	1	0	1	1	0	0	0	0	0	0	0	0	3
Johnston, Br.	0	0	0	0	0	8	0	1	1	0	0	0	10
Lenhoff, Robert	0	0	0	0	0	8	8	1	1	0	2	0	20
Lukes, Tim	1	0	9	0	0	8	0	1	1	0	1	0	21
Moore, Andy	1	0	0	9	0	8	0	1	1	0	0	0	20
Patton, Tony	1	0	9	1	0	8	0	1	1	0	7	0	28
Secoy, Vonda	0	0	0	0	0	0	0	0	1	0	0	0	1
Spinelli, Mike	1	0	1	9	0	0	0	1	0	0	0	0	12
Tricase, Eric	1	0	9	2	0	0	0	1	1	0	1	0	15
Ward, Anne	1	0	9	0	0	8	0	1	1	0	1	0	21
White, Robert	1	0	1	1	0	8	0	1	1	0	0	0	13
Wright, Bob	0	0	0	0	0	0	0	0	1	0	0	0	1
Yasbeck, Mark	0	0	0	0	0	0	0	0	1	9	2	0	12
Total	8	0	39	23	0	64	16	10	12	10	15	0	197

In 2016, we completed 197 hours of training. This was in addition to our annual firearms re-qualifications, Taser review, and ASP baton review. The hours for 2016 may seem like a lower number from 2015, but this was because we were shorthanded due to officers leaving and not having those officers the whole year for training. In 2016, we again were able to utilize the Ohio Attorney General's Mobile Training Academy at no charge in conjunction with the Forest Park Police Department. The mobile training for 2016 consisted of Advance Building Searches, which our three newer officers attended. As in the past, we utilized several online courses offered by the Ohio Peace Officer Training Academy.

In 2016, there were 11 hours of mandated training that the State of Ohio required each officer to complete. All officers completed the training and our department received \$1,980 from the state in compensation. The following is a list of what that training consisted of:

- Community-Police Relations – four hours classroom;
- Crisis De-escalation with Focus on Mental Illness – two hours classroom;
- Constitutional Use of Force – two hours classroom;
- Human Trafficking – one hour;
- General Law Enforcement – two hours.

In 2017, the mandated training will increase to 20 hours of training, and again we will be participating in this and will be compensated by the state. The following is what all officers will need to complete by the end of the year:

- Trauma Informed Policing: six hours classroom;
- Practical Application of Force: four hours classroom;
- Officer & Community Wellness: four hours classroom or online course;
- Legal Update: two hours-agency directed or online course;
- General Law Enforcement: four hours-agency directed.

## 2016 Training

<i>Course Title</i>	<i>Training Source</i>	<i>Officers Trained</i>
Policing in the 21 <sup>st</sup> Century: Use of Force De-escalation	Ohio Police Officer Training	All Officers
Policing in the 21 <sup>st</sup> Century: Community Relations	Ohio Police Officer Training	All Officers
Human Trafficking 2016	eOPOTA/online	All Officers
Use of Force Review	GPD Review-test/CALEA mandated	All Officers
Use of Force Report writing review	GPD review-test	All Officers
Ethics and Professionalism	GPD Review/CALEA mandated eOPOTA/online	All Officers
Incident Command/All Hazard Plan	GPD Review-test/CALEA mandated	All Officers
Traffic Pursuit Review	GPD Review-test/CALEA mandated	All Officers
US Supreme Court frisk/plain touch	Roll call training	All Officers
1 <sup>st</sup> Amendment Issues	Roll Call Training	All Officers
Guide to Citizen contacts Stop & frisk	Roll Call Training	All Officers
6 <sup>th</sup> Circuit discussing handcuffing/ex- cessive force	Roll Call Training	All Officers
Ohio Revised Code Review	Roll Call Training	All Officers
Autism Awareness	In-service Training-online	All Officers
Crisis Conflict Management	eOPOTA/online	All Officers
Public gatherings things to consider re- view	Roll Call Training	All Officers
Use of force liability and standards	eOPOTA	All Officers
Traffic Stops-scenario based	In-service training	All Officers
Unarmed self defense	In-service training	Patton, Moore, Guilfoyle, Spinelli, White, Johnston
MDC/LEADS Certification	RCIC training	Clark, Lenhoff
Advance Building Clearing	Ohio Police Officer Training	Clark, Lenhoff, Yasbeck
Law Enforcement Officers Killed and As- saulted Program	Regional Training	Lukes, Patton, Tricase, Ward
Youth Mental Health 1 <sup>st</sup> Aid	Regional Training	Moore, Spinelli
Companion Animal Encounters	eOPOTA-online	Patton, Tricase
Credit Card Fraud	eOPOTA-online	Patton
Consent Search 1&2	eOPOTA-online	Patton, Ward

## Patrol

The Greenhills Police Department's Patrol Division provides 24 hour police service to the citizens of Greenhills and also provides mutual aid assistance to surrounding agencies. The Patrol Division concentrates its efforts on the enforcement of local and state laws.



*Sergeant Tim Lukes is the  
Patrol Supervisor*

The Patrol Division presently has six full time officers and a part-time supervisor. We currently have an open position for a part-time police officer we are looking to fill. Patrol officers typically work ten hour shifts, but occasionally officers are assigned to selective enforcement such as traffic details, bike patrol, and foot patrol. The department has four marked cruisers and three police bikes.

In 2016 the department had several transitions with losing some officers and also gaining some new officers. The new officers have been a good asset and are working out great for the department.

We also had several events with the citizens including the Citizen's Police Academy, Self-Defense Class for citizens, Shop with a Cop, Coffee with a Cop and hosted the Heroin Task Force Community Forum at the Village Troubadour.

We also received blankets and bus tokens from the Greenhills Community Presbyterian Church in case we come across people that are in need of help and are stranded in the village we can provide assistance for them. Robert Lewis, a Farmer's Insurance agent in Springdale, has donated McDonald's gift cards for use by those in need. He has also regularly provided .40 caliber ammunition for use by our officers in training.

The officers also did several scenario training exercises within the department and also in conjunction with some of the surrounding agencies. There was also other training that was completed by the officers that is required by the state.

The department was also able to purchase a new marked police cruiser that replaced our oldest cruiser that was badly in need of replacement. In 2016, all the cruisers that are in service are updated to the black and white classic cruiser look. Also in 2016, due to the amount of car lockouts where the department has assisted motorists, we purchased four more lockout kits, outfitting all of our vehicles with those kits. All of the cruisers are setup with the same equipment except for one that has crime scene equipment, emergency management materials, and a patrol rifle.

In 2016, the officers conducted 955 building checks, 836 preventive patrols, 262 mutual aid runs, and 241 directed patrols. These are just a few of the services that the police department provides to the residents to help keep crime down within the village. We strive to make the community as safe as possible for our residents and the travelers who visit us.

In 2016, Officers Moore and Patton both received letters of commendations for their work in solving crimes or assisting the public. For 2017, the department is looking toward adding some more equipment for the patrol officers to provide them with equipment to keep up with the change in crimes that are being committed towards police officers.

*The 2016 Patrol Division report was submitted by  
Sergeant Tim Lukes, Patrol Supervisor.*

# Greenhills Police Patrol Officers



Corporal Bryan Johnston



Police Officer Tony Patton



Police Officer Andy Moore



Police Officer Eric D. Tricase



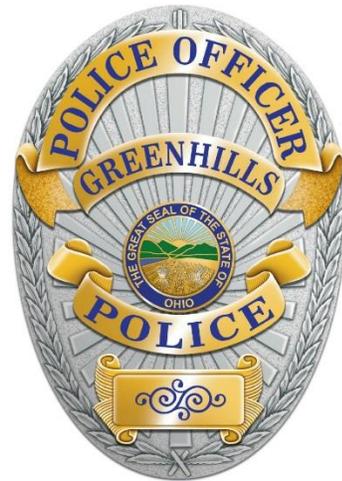
Police Officer Zzachery M. Clark



Police Officer Robert W. Lenhoff



Police Officer Michael T. Willis



## Police Clerk

The department's Police Clerk handles a myriad of duties in three separate areas.

### Police Clerk

The police clerk works with many functions within the department such as:

- Receiving incoming calls;
- Processing payments of fines for both criminal and traffic offenses;
- Making computer entries and filing all citation and arrest paperwork, and
- Assisting the public, attorneys, and officers with inquiries, accident reports, and information concerning past and present cases.

The police clerk receives training through the Regional Crime Information Center (RCIC) system, which maintains information regarding persons and property.

### Accreditation Manager

The Accreditation Manager function ensures the department's continued compliance with the applicable standards set forth by the Commission on Accreditation for Law Enforcement Agencies (CALEA) by providing proofs of compliance and maintaining continued compliance in areas such as operational and administrative activities. The Accreditation Manager attends CALEA conferences for training regarding standards and the accreditation process, and networks with personnel from neighboring accredited agencies. Accreditation signifies that an agency has met specific standards of excellence and operates according to guidelines, policies, and procedures that meet internationally accepted practices. The department is already working to achieve applicable standards completed for use in our next on-site assessment, scheduled for 2020, which will be transitioned into PowerDMS, CALEA's policy management software. PowerDMS will allow for all future paperwork to be filed electronically as opposed to the old system of hard copies.



*Police Clerk Vonda Secoy*

### Clerk of Courts

The clerk of courts duties are related to the Mayor's Court. The clerk prepares the docket prior to each court session, collects court fees and fines, and records the amounts collected. The court is continuing the process of transitioning our collection cases from Capital Recovery to the Ohio Attorney General's Office Collection Enforcement Section which collects on behalf of local governments under a Local Government Collections Services program. The court is utilizing the new laptop computer, projector, and projector screen during trials and cases where the magistrate may ask to view footage of traffic stops or operation of a motor vehicle while intoxicated.

The court hired a new public defender, Ms. Marina Marinakis; of Marinakis & Marinakis law firm. Ms. Marinakis is a lifelong resident of Cincinnati. She is a graduate of the University of Cincinnati and the Chase College of Law. She began her legal career as the Law Clerk for Hamilton County Court of Common Pleas Judge Arthur M. Ney before moving into private practice as a partner with the law firm of Marinakis & Marinakis for the past 23 years.



*Marina Marinakis*

The clerk:

- Prepares and issues orders of the court regarding fines, and documentation associated with cases, including intervention, driving privileges, and letters to the state's Bureau of Motor Vehicles;
- Answers inquiries regarding court procedures, court dates, warrants, and payment of fines;
- Receives training through the Central Ohio Association of Mayor's Court Clerks that covers basic requirements, docketing, expungements, and handling cases dealing with driving under suspension and operating vehicles while intoxicated.

*The 2016 Clerk's Report was submitted  
by Vonda Secoy, Police Clerk.*

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## Property

The Greenhills Police Department Property Room filed 172 property entries into the departmental computer system in 2016, up from 135 in 2015. Many of these entries had multiple pieces of evidence attached to them, resulting in



the property room tracking 227 individual pieces of property. Drugs coming through the property room numbered 125 pieces, up from 91 in 2015, with drug types ranging from marijuana to heroin. Alcohol cases ranged from underage sales to Operating a Vehicle under the Influence (OVI), and totaled 13 cases for court actions again in 2016. Gun cases totaled six that criminal charges were signed on, up one case from last year. Knives and edged weapons totaled four cases, all being domestic violence related.

The tracking of property is important for cases that go to court, and also to ensure that victims of crime are getting their property back after a case is disposed of in court. Contraband and illegal substances are, as always, destroyed under court order. The Greenhills Police Department Property Room is operated under strict standards developed by the Commission on Accreditation for Law Enforcement Agencies.

*The 2016 Property Report was submitted  
by Robert M. Wright, Property Technician.*

*Robert M. Wright is the department's  
Property Technician.*

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## Annual Profile

### January

- On January 15, all of our supervisors met to discuss the upcoming Citizen's Police Academy schedule and agenda, annual reports and inspections, training, the budget, equipment purchases, school security issues, and changes to incident reports.
- On January 19, Officer Andy Moore responded to a report of grade school age child locked out of her house in the "F" section after school. He found a small child sitting alone on her porch crying with the temperature well below the freezing mark. He was able to make contact with her mother, who said that the child's older brother was supposed to be there. He told the child's mother that she could pick up her daughter from the police department where it was warm. On the way to the department, the child said that she was hungry. Officer Moore took her to the Ameristop, bought her a bag of chips and a drink, and then took her to the department where she played a "PBS Kids" game on the computer until mom arrived to pick her up. Officer Moore's letter of commendation

read, "Your report is matter of fact and makes an extraordinary event seem rather routine and ordinary. It was not. Your actions will forever be indelibly etched in the memory of that child and her mother. You re-enforced the role of a police officer as a protector, even at your own personal expense. Just today, I was told of a resident who questioned whether or not this community even needs its own police department. Your actions on a cold winter day to protect a child show why it does."

- Starting on January 20, all officers participated in online training that showed them how to best deal with autistic children.
- On January 21, members of the department attended the annual banquet for the Hamilton County Police Association (HCPA), which posthumously honored Cincinnati Police Officer Sonny Kim. Shown at right are Property Technician Robert Wright, Lieutenant Anne Ward, Chief Neil Ferdelman, and Police Officer Eric Tricase, who was recently appointed to the HCPA Honor Guard.
- Chief Ferdelman worked with the Municipal Manager on recommended revisions to our dog ordinance. Our changes were forwarded to the Law Director for finalization prior to its presentation to Council.



- On January 21, Officer Mike Spinelli and Sergeant Tim Lukes spoke to members of Girl Scout Troop 48233. The scouts were able to tour our headquarters, see our cruisers, and learn about police operations. After the tour, Grace Hoffmann and her brother Max brought up cookies for the officers along with thank you cards from all of the members of the troop. Accepting the thank you notes and cookies (at right) was Officer Andy Moore and Chief Ferdelman. Grace Hoffmann and her brother Max are shown in front. Snapping the photo was Grace and Max's dad David Hoffmann.
- On January 29 and February 9, we sent information regarding two unsolved crimes to CrimeStoppers. A link to an unsolved theft can be found [here](#), and a link to an unsolved arson can be found [here](#). A GPD Crime Alert was sent to our residents regarding these incidents.



## February

- An additional new General Order was completed on February 19 and sent to our in-house committee and to the Municipal Manager for review.
- In February, we began participation in an initiative started by Chief Vince Demasi of the Mt. Healthy Police Department to share crime data with the surrounding police agencies, and then share that data through a program offered by the Ohio Consortium of Crime Science that will provide crime analysis services to our communities at no cost. In addition to us, he has contacted the police chiefs of Springfield Township, Colerain Township, Green Township, and North College Hill to participate and all have agreed. The goals of the program are to provide formal crime analysis designed to aid in crime reduction, improve overall operational efficiencies, and improve the quality of life for our citizens.

The expected benefits of the proposed services to be provided to us include:

- Reduction in Part 1 Crimes occurring in participating jurisdictions;

- Identification of recidivist who commit property and other crimes crossing jurisdictional boundaries;
  - Identification of known gangs or groups working collaboratively to perpetrate criminal activity;
  - Development of data driven predictive crime prevention strategies;
  - Development of an early warning system to identify officers whose performance is deviating from standard group levels;
  - The elimination of claims of bias based policing or racial profiling;
  - Staffing information to assist in proper deployment;
  - Improved police relationships with citizens.
- The department's Citizens Police Academy schedule began and ran for four sessions in February:
    - **Session 1, February 4:** Introduction and Orientation (*Chief Ferdelman*), Tour of the Department (*Chief Ferdelman, Lieutenant Ward, Sergeant Lukes, Corporal Johnston*), Department Cruisers (*Sergeant Lukes, Corporal Johnston*), Departmental Lethal and Less Lethal Weapons (*Sergeant Lukes, Corporal Johnston*), Departmental Response to Critical Incidents (*Chief Ferdelman, Lieutenant Ward*);
    - **Session 2, February 10:** Patrol and Traffic Overview (*Sergeant Lukes*), Criminal Investigations (*Lieutenant Ward, Corporal Johnston*), Drug Investigations (*Corporal Johnston*), Evidence and Crime Scene Processing (*Technician Bob Wright, Corporal Johnston*), The Patty Rebholz Homicide (*Historian Pat Kerin*);
    - **Session 3, February 18:** Firearms/Driving Simulators (*Butler Tech Public Safety Complex*);
    - **Session 4, February 24:** Tour of the Hamilton County Communications Center, Personal Safety and Crime Prevention (*Chief Ferdelman, Lieutenant Ward, Sergeant Lukes*), Open Forum (*All*), Graduation Celebration (*Mayor Moore*).



*Top left: On February 10<sup>th</sup>, Citizens Police Academy members Jim Hadley, Maria Waltherr-Willard, Doug Koller, Jim Zeller, Chris Newcomer, Beth Bolce-Owen, Alexis Owen, Chris Visnich and Rudy Visnich listen as GPD Property Tech. Bob Wright discusses crime scenes. Bottom left and center: Corporal Bryan Johnston covers drug investigations, and along with Lieutenant Anne Ward, criminal investigations; Bottom right: Sergeant Tim Lukes talks about patrol and traffic operations.*



*Above left, Academy members Maria Waltherr-Willard and Beth Bolce-Owen pilot simulated cruisers at Butler Tech's Public Safety Academy on February 18<sup>th</sup>. At right, instructor John Ferguson prepares Academy member Chris Visnich for the firearms simulator.*



***Graduates of the Inaugural 2016 Class of the Greenhills Citizens Police Academy***

*Mayor David Moore, Chief Neil Ferdelman, Chris Visnich, Lieutenant Anne Ward, Jim Hadley, Sergeant Tim Lukes, Beth Bolce-Owen, Doug Koller, Corporal Bryan Johnston, Maria Waltherr-Willard, Rudy Visnich, Alexis Owen, Jim Zeller, and Chris Newcomer.*

**March**

- On March 8, a resident in the "I" section contacted us regarding a recent call to his home that was handled by Officer Andrew Moore. Officer Moore received a letter of commendation for his response that read: *"[The boy's father] told me today that you were caring, sympathetic, and encouraging towards his son, and it has left a significant impression upon him both as a father and in his job as a Cincinnati police officer. It is another reminder that the things we do that are 'all in a day's work' to us leave a lasting impression on others. Thank you for making it a good one."*
- Greenhills officers participated in a several training activities in March:

- On March 17, Lieutenant Anne Ward, Sergeant Tim Lukes, and Officers Tony Patton and Eric Tricase attended Officer Safety Awareness Training at the Great Oaks Police Academy that was provided by the FBI;
- From March 29 through April 1, Lieutenant Ward and Clerk Vonda Secoy attended the conference for the Commission on Accreditation for Law Enforcement Agencies in St. Louis in preparation for our upcoming on-site assessment in December;



- On March 18, Officer Tony Patton responded to Palma Park to investigate a report of a young man who was homeless and had slept there all night. Overnight temperatures that night were in the mid-forties and the man was cold. He was warmed up at police headquarters and given some hot chocolate. After some telephone calls, Officer Patton found a shelter that would accept him in Cincinnati and transported him there. On the way, the young man told the officer he had not eaten in two days. He enjoyed a McDonald's breakfast and lunch meal on the way down courtesy of Tony Patton. These routine occurrences are the ones that don't usually make the nightly news.
- At its March 22 meeting, Council enacted changes to our animal ordinance aimed at more effective enforcement, particularly when dogs are vicious or dangerous. New restrictions were placed in the ordinance addressing situations where either other domestic animals or persons are injured or killed. New policies were provided to officers the following day explaining the provisions of the new legislation.
- In 2015, our Mayor's Court changed from a for-profit collection agency and began utilizing the collection arm of the Ohio Attorney General's office. On March 23, Clerk Vonda Secoy received a call from a former Mayor's Court defendant. He had owed the Court \$177 since 2014 for a driver's license violation. He told us that we had his money! He had received a letter from the Attorney General telling him that his Ohio Income Tax refund was being sent to us instead of him because of his debt. This was one of the features that caused us to begin using the Attorney General's service, allowing us to receive monies lawfully due to the court that otherwise goes unpaid.
- On March 28, Lieutenant Ward and Chief Ferdelman met with Steve Stuhldreier, a Licensed Professional Clinical Counselor who offers psychological services in Finneytown. He grew up here and wanted to offer his services to the community. We are setting up a meeting for him with several of our officers to design an in-house training module to better equip officers to deal with persons with mental health and addiction issues. We are also working on a future community event on addiction that will help family members deal with addicts. The event will also include our own narcotics detective, as well as investigators from the regional Drug Abuse Reduction Task Force and the Hamilton County Heroin Task Force.



### April

- On April 1, Chief Ferdelman met with representatives of the Greenhills-Forest Park Kiwanis Club to plan for the annual Pioneer Days Run on Saturday, June 25. The event will be followed by the Pioneer Days Parade.
- On April 12, a group consisting of the clergy and retired police officers, concerned for officer safety in today's volatile world, provided Bibles to all of our officers.
- On April 21, Chief Ferdelman met with former Council Member Chris Visnich and other members of the Greenhills Community Presbyterian Church to discuss collaborative projects between the church and the police department.
- Thanks to the assistance of Chris Visnich, Sandy Walter, and Trisha Murray, we have had meetings or discussions with the Presbyterian, Lutheran, and Catholic churches in our community to help us help those we come across at all hours of the day and night who are in need. The church groups have met and discussed our requests for blankets, bus tokens, food vouchers, and the other needs that those who we often interact with typically need.
- Greenhills officers participated in a myriad of training activities in April:

- On April 7, Officers Andy Moore, Mike Spinelli, and Cameron Guilfoyle attended the eight hour Youth Mental Health First Aid course in Blue Ash. The course typically is offered at a cost of \$170 per officer but this was funded through a grant and offered to us at no cost;
- On April 15, Lieutenant Ward and Chief Ferdelman attended training in Columbus on the new state collaborative initiative that governs the use of force and recruitment;
- This month, all officers are completing online training through the Ohio Peace Officers Training Academy on Crisis Conflict Management.



## May

- Chief Ferdelman attended the Superintendent's Honors Diploma Scholars Dinner at Molloy's on May 19<sup>th</sup> where a number of our Greenhills graduating seniors were honored.
- New Emergency Response Guidebooks were made available by the Greater Cincinnati Hazmat Office. Five guidebooks were obtained and placed in our cruisers. The last guidebook was issued in 2008.
- We recently applied for a statewide grant that would have funded two new police cruisers that are at the end of their life cycle. We learned this week that this request was not funded. We are currently awaiting word on a grant for portable printers for our cruisers that are designed to print citations.
- We continued to set up a secured testing station in the sergeant's office for in-house drug testing (*pictured at right*). Our Services crew, headed by Mike Caster, constructed a sturdy base for a countertop donated by Officer Tony Patton. A surplus cabinet was obtained from the Municipal Garage and mounted to create a very usable workspace for drug testing. We are awaiting final setup and expect to begin in-house testing shortly. Thanks to all for providing these resources at a very little cost. Currently, we pay the Hamilton County Coroner's Lab \$90 for each test, and this cost will be eliminated as we begin our own testing. Sergeant Tim Lukes and Corporal Bryan Johnston were both certified to test these substances last year.
- The department conducted a Community-Wide Crime Prevention/Neighborhood Watch Meeting at the Village Troubadour on May 19<sup>th</sup>. The meeting covered neighborhood watch techniques and crime prevention tips. A representative from the Hamilton County Emergency Management Agency spoke on disaster preparedness, and Officer Rob White, a certified Self Defense Instructor, spoke on personal safety. To see Waycross Community Media's coverage of the event, click [here](#).
- On May 20, Chip Bergquist from Waycross Community Media upgraded all of our departmental computers to the Windows 10 operating system.
- On May 26, Lieutenant Dave Schaefer, Commander of the regional Drug Abuse Task Force, interviewed several of our current full-time officers for assignment as an agent to the Task Force. Sergeant Lukes assisted, and Lieutenant Ward and I observed the interviews. Police Officer Mike Spinelli was selected for the assignment. He has been a Greenhills police officer since 2013.



- Municipal Manager Evonne Kovach conducted two “Park Talks” with residents: in the “D” section on May 31, and in the “B” section on June 7. Chief Ferdelman also attended and talked about neighborhood watch and crime concerns. Both segments were well attended, and additional neighborhood meetings will be conducted this summer and into the fall.

### June

- On June 8, the department was honored by Mayor David Moore and Municipal Manager Evonne Kovach when the Mayor declared June as Greenhills Police Month at a Concert on the Commons on June 8. During a ceremony at the concert intermission, the Mayor and Municipal Manager honored the department, including its most senior officer, Tony Patton, and its newest officer, Zzachery Clark. Alumni from our Inaugural Citizens Police Academy planned the ceremony and were on hand to assist and distribute materials to the crowd. To see photos of the event, click [here](#). To see a copy of the Mayor’s Proclamation, click [here](#). To see Officer Patton’s certification, click [here](#). To see the presentation 58 minutes into the concert, click [here](#).



*(Left to right): Greenhills’ most senior police officer, Tony Patton, is shown with Officer Cameron Guilfoyle, our current newest officer. He will give that title up to Zzachery Clark, who will be hired upon graduation from the police academy. He is shown with Greenhills Police Chief Neil Ferdelman.*

- On June 11, the department conducted an entry level exam for police officers at Molloy’s on the Green. Of the 34 applicants signed up for the exam, 21 participated and 15 ultimately passed. We began the interview process on June 20 and plan to complete interviews on July 13 to fill an upcoming vacancy.
- On June 16, new Greenhills Police Officer Zzachery Clark graduated from the Butler Tech Police Academy and was sworn in immediately following his graduation. He reported for duty on June 17 and has been assigned to our Field Training Officer program.



*(Left) Officer Clark after his swearing in ceremony with Chief Ferdelman  
(Right) Officer Clark with Lieutenant Ward and Chief Ferdelman after the ceremony.*

- On June 21, Sergeant Lukes, Lieutenant Ward, and Chief Ferdelman attended a law enforcement leadership seminar conducted by nationally recognized police leadership expert Gordon Graham of California. He will be speaking later this year in Ohio, and the cost for attendance is \$175 per person. We attended this seminar in West Chester at no cost to us as the guests of Butler County Sheriff Rick Jones.

- Also on June 21, the department sponsored an Addictions Seminar at the Village Troubadour. The presentation was for residents who wanted to learn more about the drug problem and the addictions it causes. It included specific information about heroin along with other addictive drugs. Speakers pointed to warning signs of drug usage that families should recognize. Over 50 of our residents attended. The team of presenters included:

- *Hamilton County Sheriff Jim Neil, who attended along with Chief Deputy Mark Schoonover;*
- *Steve Stuhlreyer, Licensed Professional Clinical and Chemical Dependency Counselor;*
- *Chief Tom Synan, Commander, the Hamilton County Heroin Task Force;*
- *Lieutenant Dave Schaefer, Commander, Drug Abuse Task Force;*
- *Corporal Bryan Johnston, Greenhills Police Narcotics Investigator.*

## July

- We announced a new community program in July: a self-defense course on Saturday, September 10 from 10 AM until 2 PM in the Council Chambers. Greenhills Police Officer Rob White is a certified self-defense instructor, and he will be conducting the training. The instruction will be a “real world” training program designed to teach our citizens how to keep themselves safe.



*Self Defense Instructor Officer Rob White (left) conducts training with Police Officer Tony Patton.*

- The department gained a new officer with the addition of Zzach Clark in June, but lost two officers in July: Eric Tricase and Cameron Guilfoyle. Officer Tricase was appointed on September 9, 2013, and has completed almost three years of service. He resigned on July 14, 2016 to accept appointment as a Forest Park police officer. Officer Guilfoyle was appointed on January 7, 2014 and completed over two years of service. He resigned on July 18, 2016.

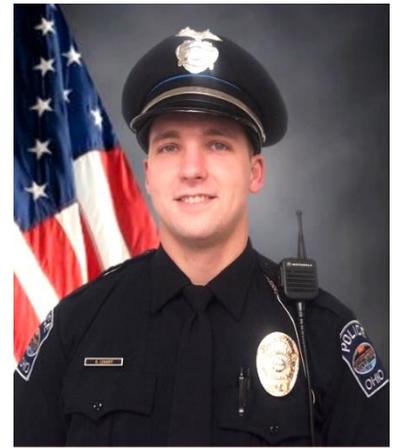


*Pictured left to right: Jim Hadley, Beth Bolce-Owen, Municipal Manager Evonne Kovach, Mayor David Moore, and Police Chief Neil Ferdelman.*

- On July 27, two of our Citizens Police Academy alumni were honored for their extraordinary service to the Greenhills Police Department and to the community. Jim Hadley and Beth Bolce-Owen each received the Citizen Appreciation Award from Mayor David Moore and Municipal Manager Evonne Kovach. We truly appreciate their contributions to the safety of our community.

## August

- On August 4 and August 11, our supervisors interviewed six candidates for our two unfilled vacancies. The candidates were ranked and the current top two candidates are proceeding with background investigations.
- On August 12, we conducted safety training for teachers, staff, and administrators at the Winton Woods Primary North School and at the Middle School.
- Police Officer Rob Lenhoff was appointed on August 15. He is 26, single, and currently resides in West Chester. He is a 2008 graduate of Miamisburg High School, a 2012 graduate of Sinclair Community College with an Associate's Degree, and completed the Greene County Criminal Justice Academy in 2016. After receiving administrative and policy training, he will report to Sergeant Lukes for assignment to the street in the Field Training Officer program.
- Two new Greenhills Police Officers, Zzachery Clark and Robert Lenhoff, were sworn in by Mayor David Moore during the August 23 Council meeting. Officer Clark, a Greenhills resident, is a member of the Greenhills Fire Department and is an Army veteran. Officer Lenhoff was in contention at another police agency but chose Greenhills as the right fit.



*Police Officer Rob Lenhoff*



*Left: Chief Ferdelman watches as Officer Zzachery Clark is sworn in by Mayor Moore. Center: Officer Robert Lenhoff is sworn in by the Mayor as his grandfather, Bill Jameson, who made the trip from Florida to attend, observes.*

## September

- On September 1, Detective Robert Wright, our Property and Evidence Technician (*center*), reviewed the rules of evidence and discussed proper property intake procedures with Officers Clark (*left*) and Lenhoff (*right*). Bob has decades of evidence processing experience, and has been certified by the FBI as a fingerprint expert.
- We received the following from a citizen that was addressed to Lieutenant Anne Ward: "*On September 5, 2016, we had a family member pass away. You were the first officer on the scene and the last to leave. During the time you were at [an address in the "J" section], you went beyond the call of duty. We thank God that He has angels like you to help people like us in the time of need. I pray that God watches over and continuously blesses you like you blessed us.*"



- On September 8, Lieutenant Ward and Chief Ferdelman attended the Critical Issues Forum sponsored by the International Association of Chiefs of Police (IACP) at the University of Cincinnati. The forum was attended by police executives throughout the Midwest. Speakers included the President and Executive Director of the IACP, who described recent meetings with the President of the United States involving law enforcement issues. At the end of the forum, the University of Cincinnati's Institute of Crime Science demonstrated their newest version of data visualization tools and explained how the use of data can help criminal justice agencies be more efficient, more effective, and more transparent. We are one of eight communities who will receive crime analysis data from them through grant funding.
- On September 9, a gentleman appeared at our lobby window, and Chief Ferdelman asked him what he could do for him. He replied, *"No, it's what I can do for you, and I will be right back!"* He returned carrying a Greenhills Chief of Police dress uniform, and introduced himself as Donald Slaughter (*at far right*), who served as Greenhills' police chief from 1984 to 1994. He spent over 30 years with the Cincinnati Police Department and retired as a captain assigned as the Chief of Detectives. Chief Slaughter had many enjoyable stories about his career that started in Cincinnati and concluded here in Greenhills. He donated his dress jacket, chief's badge, and command hat to the department, and we accepted it with great respect for his distinguished law enforcement career.
- On September 14, Chief Ferdelman received a call from a Middletown resident who wanted to tell him about her daughter, who was stopped in Greenhills by Officer Andy Moore. The motorist's mother related that her daughter was stopped for speeding. Referring to Officer Moore, she continued, *"He did something he didn't have to do. He saved my daughter's life."* The girl who was stopped is 25 and was dealing with many problems including addiction issues. She told the officer she was ready to end her life. The mother related that Officer Moore spent a significant amount of time talking with her, including things he has seen in his career, and how quickly things can change for the better. She reported that the officer made her feel much better. The car stop occurred in April, and Officer Moore decided not to send her to court for the traffic offense, and instead steered her toward counseling. The mother concluded that Officer Moore stayed with her daughter for a while and helped wipe her tears. She stated that the moment was a life changing event for her daughter and believes it saved her life. She stated her daughter followed through, is now doing well, and *"is smiling again."* Small moments such as these are significant, and Officer Moore is being commended for a small moment that meant so much to one person and her family.



- On September 11<sup>th</sup>, members of the Greenhills Police and Fire Departments participated in a solemn procession from the Municipal Building to the Commons commemorating those who lost their lives 15 years earlier. The assembly included police and fire personnel in emergency vehicles. At the ceremony conducted at the gazebo, both Fire Chief Spaeth and Police Chief Ferdelman presented remarks recognizing the public safety personnel who gave their lives while doing their duty and those who continue to serve.
- Earlier on September 11<sup>th</sup>, Chief Ferdelman spoke to members of the Greenhills Community Presbyterian Church, and then on September 20<sup>th</sup>, to a group at the Messiah Lutheran Church. Many of our local churches have stepped forward to assist us in helping homeless and disadvantaged persons we regularly deal with. The Messiah group received a grant to assist us and presented us with blankets, food, and gas cards with a total value of \$300 to assist those in need. We are grateful for their generous donation and support.

*We will never forget...*  
**9-11-01**

- On September 10, we conducted a self-defense course for over 20 of our citizens. Greenhills Police Officer Rob White (*below*), a state-certified self-defense instructor, conducted the class and demonstrated techniques to help keep participants safe. The instruction was a “real world” training program designed to keep those attending safer by boosting confidence levels as well as self-defense skills. Participants included residents of all ages and genders.



- On September 14<sup>th</sup>, a Greenhills resident who was a student from our recent self-defense class wrote the following to us: *“Dear Chief Ferdelman & Officer White, Thank you for having this class! The info in the Powerpoint presentation is VERY helpful. That’s really what I was looking for, the things to be aware of, use your common sense & instincts. ‘If you had to, could you harm another human being?’ ... at class I thought ‘no’. Now I think I could because I have a different perspective about it. It’s been pointed out to me what is at stake. What’s important to me? Or, what am I saving? I’ve gained some confidence! Yay! I’d forgotten to bring a notebook so the hand out was perfect. I could see that some of the women were very interested in the physical self-defense part. For me, the mental awareness, mindfulness thoughts were most helpful. I also like the presentation title, ‘Real World’ Safety Program, rather than Self-Defense. That puts a less intimidating slant on the potential situation for me. Thanks again for providing this class. I very much appreciate your time.”*
- On September 15, we held the first session of our second Citizens Police Academy. Our inaugural session was held in February for nine village residents. It included four sessions. This class has doubled in size with 18 participants who will attend five sessions before graduation in November. Topics include patrol, investigations, drug cases, evidence processing, pursuit driving, and simulated firearms training.
- On September 18, a resident in the “H” section was taken into custody after he threatened to harm his family, barricaded himself inside the home, and subsequently fired a rifle blast through the front door. The suspect went to the roof of the residence, jumped down and surrendered to officers prior to deployment of the Hamilton County SWAT team. After



Gary Cozine

booking, the suspect was transported to the Hamilton County Justice Center and incarcerated. The rifle, a shotgun, and other weapons were recovered from the residence. Corporal Bryan Johnston and Officer Clark responded to the initial call and were instrumental in ensuring that the victims were shepherded to safety. Lieutenant Anne Ward worked to contact residents so they could shelter in place in safe locations, and Sergeant Tim Lukes and Corporal Johnston searched for evidence and transported the suspect to jail. Our officers displayed textbook efficiency and brought a dangerous situation to a prompt and safe resolution without injury to our citizens.

- On September 22, our officers participated in “Coffee with a Cop” at the Village Troubadour. Officers from the Greenhills, Forest Park, and Park District all participated. Greenhills officers Lieutenant Anne Ward, Officer



Tony Patton, and Officer Zzach Clark all attended and met with residents. The event was coordinated by Officer Clark.



*Shown at top left with a resident who stopped by are Forest Park Officer Rebecca Eavers, Greenhills Officer Zzach Clark, Greenhills Chief Neil Ferdelman; and at bottom left Amy Plante of the Village Troubadour, Greenhills resident Denise Tingle, and Ranger Darryn Chenault.*

## October

- We received the following from Forest Park Police Officer Rebecca Eavers on October 4<sup>th</sup>: *“I have attached the appreciation letter from the homecoming parade. I would like to once again thank you for lending us **Officer Lenhoff** to assist with traffic for the parade. He was both professional and courteous.”*
- On October 10, Officers Tony Patton and Mark Yasbeck visited students of the Learning Garden Academy preschool in the shopping center to show them a police cruiser and talk with them about safety. Officer Yasbeck is shown at right with one of the children.
- Also on October 10, a traffic accident at Ingram and Winton Roads resulted in the death of a village resident. Children in her care escaped injury. The Traffic Reconstruction Unit of the Hamilton County Sheriff’s Department conducted the investigation and assisted us at the scene, along with officers from Forest Park and the Hamilton County Park District.



- The department participated in the Harvest Fest celebration on October 15<sup>th</sup>, and members from our Citizens Police Academy alumni helped staff a booth and provided information about the department as well as crime prevention information to those who attended. At right, Chief Ferdelman is joined during Harvest Fest by Greenhills resident Diana Stoddard, Council member Glenn Drees, and former Council member Kenny Burck at the pie judging contest.



- On Saturday, October 22, the department participated in Drug Take Back day, an initiative sponsored by the Drug Enforcement Administration (DEA) that encouraged residents to turn in unused or unwanted medications. As a result of this program, we forwarded six boxes containing 48 pounds of unwanted prescription medications to the DEA. Our department maintains a receptacle in our lobby and accepts unwanted prescription medications each weekday.

- Eric D. Tricase was reinstated as a Greenhills Police Officer on October 25, 2016. Officer Tricase was originally appointed on September 9, 2013, and has completed over three years of service as a police officer. He had resigned on July 14, 2016 to accept appointment as a Forest Park police officer.



*Police Chief Neil Ferdelman and Municipal Manager Evonne Kovach administer the Oath of Office to Eric Tricase.*

- On Wednesday, October 26, we conducted a “mock” on-site assessment in preparation for our full on-site assessment in December as conducted by the Commission on Accreditation for Law Enforcement Agencies (CALEA). This essentially was a dry-run to ensure that we are prepared for the actual on-site. The “mock” assessors included Chief Michael Dickey and Sergeant Kevin Rednour of the Fairfield Police Department, and Lieutenant Brian Uhl of the Springfield Township Police Department. Chief Dickey is a veteran CALEA assessor and team leader, and all involved have been involved with the accreditation process.

- We have been the recipients of several generous donations throughout the month:

- The McKelvey Road Baptist Church recognized our officers at an event at the church on October 8<sup>th</sup>. They presented us with a plaque that reads, *“Thank you for serving and protecting our community. It has been placed on the wall at police headquarters.*
- Dr. and Mrs. John Cuppoletti provided a very generous donation for use in providing shelter, food or other basic provisions for those we come across who find themselves in need.
- The Caring, Witness, and Service Ministry of the Greenhills Community Presbyterian Church forward a check to help the needy. Donna Hadley, on behalf of the church, wrote that the funding was provided *“to help support the needs of the officers who do whatever they can to aid those in the village who are hungry, cold in the winter, and all too hot in the warm months, perhaps even without a roof over their heads. We know the kind, compassionate work you and your officers do in this village and in the support of neighboring jurisdictions.”*



*Officer Mark Yasbeck (left) and Lieutenant Ward (right) accepting the Survival Kits from Krystal Smith and Linda Young.*

- Krystal Smith and Linda Young, representing the First Baptist Church of Greenhills,

brought “A Survival Kit for Law Enforcement Officers and Firefighters” to all Greenhills first responders. The kit contained:

- ✓ Lifesavers – to remind you of the many times you’ve been one;
- ✓ Smarties – To give you wisdom for those split-second decisions;
- ✓ Hershey’s Kisses – To show our love for you;
- ✓ Gum – To help everyone stick together;
- ✓ Tootsie Rolls – You have to roll with the punches;
- ✓ Peppermint Patty – Helping you keep your cool;
- ✓ Laffy Taffy – To remind you that laughter is a great stress reliever.

- On October 27, we picked up a new 2017 Ford Interceptor police cruiser. Council had authorized its purchase during its last meeting at the recommendation of the Municipal Manager. The vehicle has been marked and was outfitted at Mobilcomm.



- Also on October 27, a resident whose two young children had been involved in traffic crash earlier in the month came to visit our officers and bring treats. Officer Tony Patton, who was one of the first responders at the crash, is shown below at right with one of the children with his new stuffed animal courtesy of GPD.

- On October 27, a gift-filled red coffee mug labeled “Your Life Matters” was provided to each officer us by the Morning Star Baptist Church in West Chester. Two of the church members, Greg and Karen Walker, live here in the “I” section. We appreciate their thoughts.

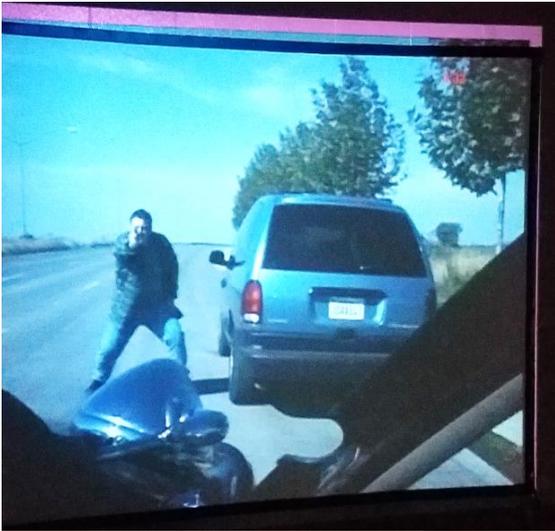
- Several officers participated in specialized training during the month. Officers Rob Lenhoff and Mark Yasbeck participated in Mental Health First Aid training on October 27 in Blue Ash. On November 10, Officers Zzach Clark, Rob Lenhoff, and Mark Yasbeck attended Building Search training at the Ohio Peace Officers Mobile Training Academy in Forest Park. All officers in the department have now exceeded the mandated training requirements set forth by the State of Ohio.

### November

- On November 3, the Greenhills Girl Scout Troup 45714, consisting of a first grader, three fourth graders, a ninth grader, and their leader Christine Edens toured the police department. They left us with a banner that reads “*Girl Scout Troup 45714 supports our police department!*” They also left each officer treats, along with a handwritten message. One read, “*Life savers because you save people. Mounds because you are mounds of fun. Starbursts because you are a burst of energy and you’re a star. Thank you for your service – you are special for all of us!*” The banner is proudly displayed on our wall.



- On November 10, we graduated our second Greenhills Citizens Police Academy Class. Prior to the graduation ceremony, on October 27<sup>th</sup> our class went to the Butler Tech Public Safety Complex and participated in a firearms simulation class. We found out that some lived, some died, and some even shot the bad guy – simulated, of course!



**Top left:** Citizens Police Academy participants train on the Firearms Simulator at Butler Tech by reacting to scenes projected on a screen in front of them.

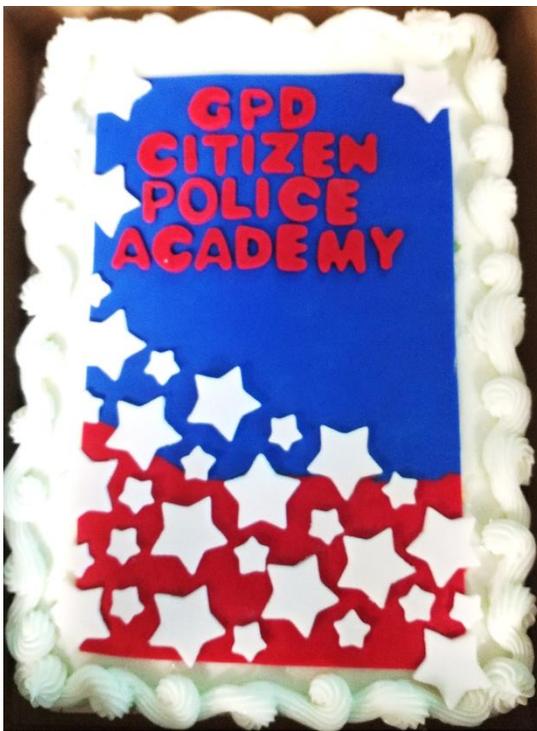
**Top right:** Class members Tricia Murray, Carolyn Feder, Kathy Fisher, Donn Bolce, Ryan Murray, and Dannie Brownfield watch as the scenario unfolds.

**Bottom left and right:** The class instructor, Lieutenant John Ferguson of the North College Hill Police Department, ensures that class members Don Bolce, Carolyn Savage, and Dot Buttree are armed and ready!



**The Second Graduating Class of the Greenhills Citizens Police Academy**

**Left to right:** Dot Buttree, Corporal Bryan Johnston, Carolyn Savage, Tricia Murray, Kathy Fisher, Ryan Murray, Donn Bolce, Joy Hoffmann, Lieutenant Anne Ward, Donna Hadley, Ockie Hoffmann, Carolyn Feder, Sergeant Tim Lukes, Dannie Brownfield, Chief Neil Ferdelman, and Mayor David Moore. **At left:** Graduation cake by Police Clerk Vonda Secoy.



- On November 23, retired Springdale Police Chief Mike Laage received a letter of commendation for his assistance on November 5 to Corporal Bryan Johnston who was struggling to arrest a violent suspect. Corporal Johnston told us that Chief Laage's intervention made all of the difference. He said that while travelling down the street, you immediately intervened when you saw the struggle without any thought to your own safety. We wrote to Chief Laage, "It is rare in today's age to receive any help from the public. Of course you are not an ordinary citizen, but even in retirement remain a cop's cop. We are in your debt, and thank you for your aid to a fellow officer."

### December

- On December 1, Officer Rob White (pictured at right) resigned to be-

come a Cincinnati police officer, leaving us one officer short. An applicant is completing a medical exam and drug screen this month and will be offered employment contingent upon his successful completion of these examinations.



*Officer Rob White*

- Also on December 1, our last Ford Crown Victoria cruiser was taken out of service. It was sold at auction for \$1,500, and was replaced by a new 2017 Ford Interceptor, completing the changeover of our fleet to the customized traditional black and white cruisers. The vehicle it replaced had well over 120,000 miles of service

and had been in continuous service since 2008. We are grateful to the Municipal Manager and Council for approving its replacement.

- The Greenhills Police Department was privileged to partner with the officers from the Forest Park Police Department in the annual "Shop with a Cop" program. On December 10, Greenhills Officer Zzach Clark (pictured on the cover) and Forest Park Officer Rebecca Eavers took eight children to a local Walmart, and at the end of that day, made the holidays brighter for them. This cooperative initiative was coordinated by Forest Park Police Lieutenant Jim Ward. The countywide initiative is made possible by the Police Athletic League and Walmart Stores. We can't think of a better way to celebrate Christmas!



*Our Newest Cruiser is Car 16, a 2017 Ford Interceptor*

- From December 12 through December 14, we underwent a rigorous inspection conducted by two assessors from the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA). They met with our citizens, officials, and officers. Prior to departure, the assessors met with me, Lieutenant Ward, Sergeant Lukes, Accreditation Manager Vonda Secoy, as well as the Municipal Manager and the Mayor. During this exit briefing, they reported their findings to us that will be relayed to the full Commission. They found us in full compliance with all applicable standards, and will recommend our reaccreditation to the Commission when they next meet in March in Mobile, Alabama. Vonda Secoy and I will have to testify before the Commission at that time and answer any questions they might have.



*The CALEA Assessors are pictured above with the GPD Accreditation Team. From left: Greenhills Police Chief Neil Ferdelman, Captain Peg Schmidt-Fuller, Chief John Letteney, Lieutenant Anne Ward, and Accreditation Manager Vonda Secoy.*

Our assessors concluded that the Greenhills Police Department accomplishes excellent community outreach, and establishes significant relationships between the community and the face behind the badge. These relationships, they observed, have generated goodwill throughout the community. They further observed that our officers are committed to providing excellent customer service to our residents with a focus on continual improvement. Our assessors said they were very impressed with what they saw. They noted that we are a professional, progressive police agency that is doing the right thing the right way.

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The assessors told us that the police employees they spoke with were open, accommodating, and hospitable. A large component of their visit involved public outreach. They spoke to six persons by phone, and 16 persons attended our public hearing on Monday. All of the comments received were complementary and supportive of the department. These persons included residents, Citizens Police Academy alumni, school officials, and police officers and administrators from other jurisdictions.

The accreditation process is voluntary. There is no state or federal mandate to participate. It is designed for police departments that want to demonstrate excellence in what they do. Our Council chose this path almost a decade ago, and the process continues to promote best practices for our agency, providing a benefit to our officers, staff, and community. Outside experts arrived, observed, and collaboratively proffered suggestions that make us better. It is a commitment to continuous improvement.

# Statistical Profile

## Uniform Crime Report

The Uniform Crime Report represents the figures recognized by the Federal Bureau of Investigation as Part 1 crimes. These figures below represent actual offenses where a report was taken and the crime occurred

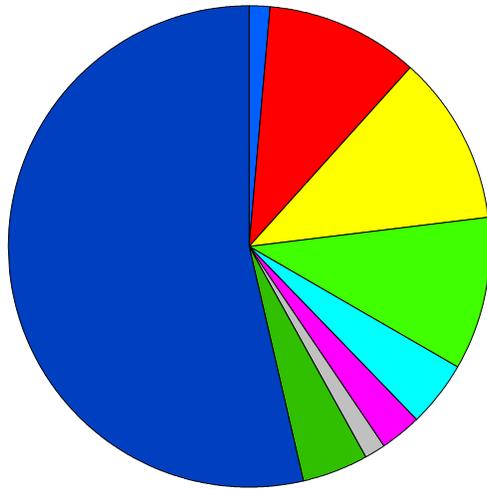
Part 1 Actual Crime by Type	2016	2015	2014	2013	2012	Avg.
<i>Murder &amp; Attempts</i>	0	0	0	0	0	0
<i>Sexual Offenses</i>	2	0	2	1	0	1
<i>Robbery</i>	1	1	3	0	0	1
<i>Assaults (Includes Felonious and Domestic)</i>	24	23	28	18	28	24.2
<i>Burglary and Breaking &amp; Entering</i>	10	5	8	13	14	10
<i>Larceny (Theft)</i>	45	44	38	30	40	39.4
<i>Motor Vehicle Theft</i>	1	1	0	0	0	0.4
<b>Total Part 1 Crimes</b>	<b>83</b>	<b>74</b>	<b>80</b>	<b>62</b>	<b>82</b>	<b>76.2</b>

An analysis of Part 1 crime (crimes categorized by the FBI which includes only the seven crime categories listed above) shows that crime rates in 2016 were slightly higher than the five year average. Larcenies were at a five-year high, but only one above last year. Burglaries are twice the rate of last year, but well below 2012 and 2013, and at the five year average. We finished 2016 with one more Part 1 crime than we had in 2012.

### Reported Police Incidents by Incident Based Reporting (IBR)/Uniform Crime Reporting (UCR) Offense

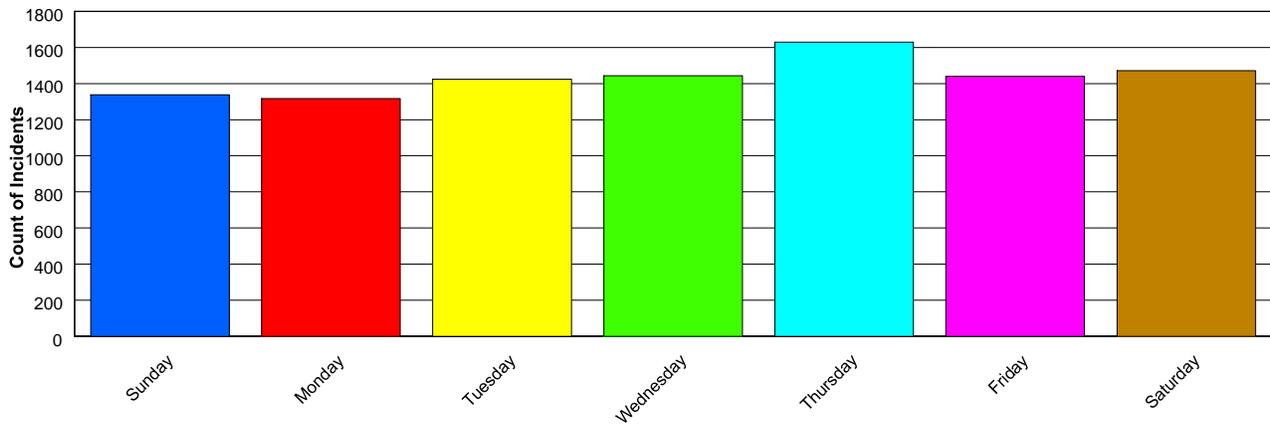
INCIDENT BASED REPORTING DETAIL	TOTAL REPORTED OFFENSES	TOTAL VICTIMS
Forcible Rape	1	1
Aggravated Assault	1	1
Simple Assault	9	9
Assault - Intimidation	9	8
Arson	2	2
Burglary/Breaking & Entering	10	10
All Other Thefts	36	36
Motor Vehicle Theft	1	1
False Pretense/Swindle/Confidence Game	1	0
Credit Card/Automatic Teller Fraud	6	6
Stolen Property Offenses	3	0
Destruction/Damage/Vandalism of Property	18	18
Drug/Narcotic Violations	44	0
Drug Equipment Violations	25	0
Statutory Rape (Non-Forcible Sex Offense)	1	1
Weapon Law Violation	9	0
Disorderly Conduct	15	2
Driving Under the Influence	15	0
Liquor Law Violation	4	0
All Other Offenses	37	6
All Other Offenses (Victim)	1	1
<b>GRAND TOTALS:</b>	<b>248</b>	<b>102</b>

## Reported Criminal Incidents by Type



Arson	2	1.4 %
Assault	7	10.1 %
Burglary	8	11.6 %
Domestic	7	10.1 %
Identity Theft	3	4.3 %
Rape	2	2.9 %
Robbery	1	1.4 %
Stolen Auto	3	4.3 %
Theft	45	53.6 %
<b>TOTAL</b>	<b>78</b>	<b>100.0 %</b>

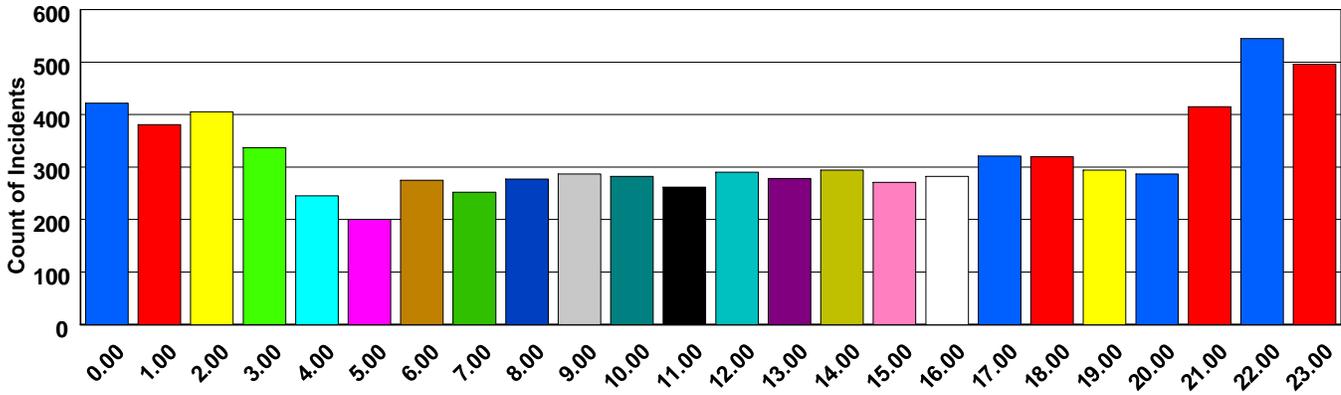
## Total Incidents by Day of Week



(NOTE: Statistics Include Officer In-House Activity)

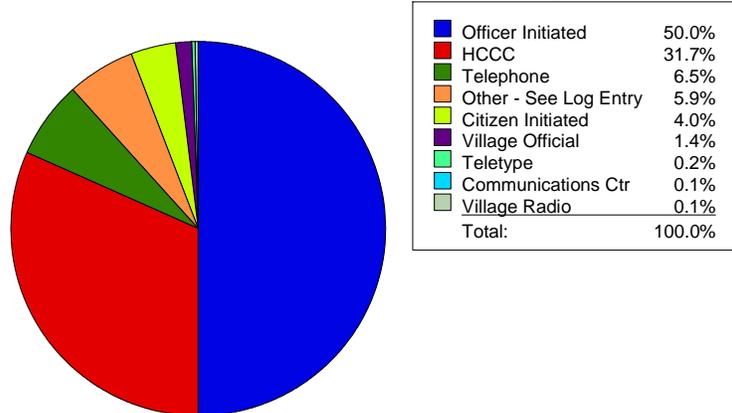
<b>Total Count of Incidents for Sunday :</b>	<b>1,338</b>
<b>Total Count of Incidents for Monday :</b>	<b>1,318</b>
<b>Total Count of Incidents for Tuesday :</b>	<b>1,424</b>
<b>Total Count of Incidents for Wednesday :</b>	<b>1,443</b>
<b>Total Count of Incidents for Thursday :</b>	<b>1,629</b>
<b>Total Count of Incidents for Friday :</b>	<b>1,440</b>
<b>Total Count of Incidents for Saturday :</b>	<b>1,471</b>
<b>Total Count of Incidents for Department :</b>	<b>10,063</b>

## 2016 Incidents by Hour



12 AM	422	4 AM	245	8 AM	277	12 PM	290	4 PM	282	8 PM	287
1 AM	381	5 AM	200	9 AM	287	1 PM	278	5 PM	271	9 PM	415
2 AM	405	6 AM	275	10 AM	282	2 PM	294	6 PM	320	10 PM	545
3 AM	337	7 AM	252	11 AM	262	3 PM	271	7 PM	294	11 PM	496
<b>TOTAL NUMBER OF 2016 INCIDENTS FOR GREENHILLS (EXCLUDING OFFICER-INITIATED RUNS):</b>											<b>7,718</b>

## 2016 Incidents by How Reported



How Reported	Total Incidents
Officer Initiated	3,861
HCCC	2,446
Telephone	500
Other - See Log Entry	457
Citizen Initiated	312
Village Official	107
Teletype	13
Communications Ctr.	11
Village Radio	11
<b>Total for Department:</b>	<b>7,718</b>

## Police Incidents (All) by Type

Month/Incident Type	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
3A – Accident Advise Inj.	0	0	0	0	0	2	0	0	0	0	1	0	3
A/a-Hit Skip	0	0	0	0	0	0	0	1	1	0	1	1	4
A/a-Person Injured	0	0	1	0	0	1	0	0	0	1	1	2	6
A/a-Person Struck	0	0	0	0	0	0	0	0	1	1	0	0	2
Abandoned Vehicle	0	0	0	1	0	0	0	0	1	0	0	0	2
Abdominal Pain	2	2	0	1	1	0	0	1	1	2	1	0	11
Accident	3	2	2	6	6	6	4	4	3	3	4	8	51
Accident - Injury	0	1	2	0	1	0	0	0	0	0	0	1	5
Accident - Private Property	1	0	0	0	1	0	2	2	0	0	0	0	6
Administrative	3	9	7	5	8	7	20	11	3	5	10	12	100
Aid To Public	1	0	1	1	0	4	0	0	0	1	0	3	11
Alarm	1	0	0	0	0	0	0	0	0	0	0	0	1
Alarm Audible	6	10	7	5	6	22	16	11	10	7	12	5	117
Alarm Holdup	0	0	0	0	0	0	0	0	0	1	0	0	1
Alarm Intr. No Code	2	0	3	2	1	1	0	0	1	0	1	1	12
Alarm/Panic	2	1	0	1	0	0	0	2	0	0	2	0	8
Allergic Reaction	0	0	0	0	0	0	1	0	0	0	0	0	1
Alzheimer/Dementia Run	0	0	1	2	0	0	0	0	0	0	0	0	3
Animal Bite Case	0	0	2	0	1	0	0	0	2	1	1	0	7
Animal Call	3	5	5	9	7	11	8	6	8	7	6	5	80
Animal Injured	1	0	1	0	1	0	0	0	0	0	0	0	3
Arson	1	0	0	0	0	0	0	0	0	0	0	0	1
Assault	0	2	2	0	0	0	0	3	0	1	1	0	9
Assist Motorist	4	7	2	5	3	4	6	3	3	3	5	7	52
Attempt To Locate	2	2	0	0	3	0	0	1	0	1	0	0	9
Attempt/threat Suicide	1	0	1	2	0	1	0	2	1	0	0	0	8
Audible Alarm	1	0	0	0	0	1	0	1	0	0	0	0	3
Auto Accident (field)	0	0	0	0	1	0	0	1	1	1	1	0	5
Back Pain	0	0	0	1	0	0	1	1	0	0	0	0	3
Bank Escort	0	0	1	1	1	1	1	3	0	0	1	0	9
Barking Dog	0	0	2	1	3	0	0	0	0	3	0	2	11
Be On Lookout	3	5	4	4	4	4	4	6	4	3	4	3	48
Beat Information	2	6	0	0	0	8	1	4	5	2	4	6	38
Bike Patrol	0	0	0	1	0	0	0	0	0	0	0	0	1
Bomb Threat	1	0	1	0	0	0	0	0	0	0	0	0	2
Breaking and Entering	0	0	0	0	1	0	0	0	0	0	0	0	1
Building Check	106	54	75	70	46	85	97	104	69	25	80	144	955
Burglary	0	2	0	1	1	4	1	2	2	1	1	0	15
Burglary Attempt	0	0	0	0	0	0	0	0	1	0	0	0	1
Car wash	6	3	1	8	4	6	6	3	3	4	4	5	53
Carbon Monoxide Alarm	1	1	0	1	0	0	1	0	0	0	0	0	4
Check Well Being	4	3	7	1	3	3	2	2	3	0	3	3	34
Chest Pain	0	2	1	1	0	1	2	1	4	0	0	1	13
Child Abuse	0	0	1	0	0	0	1	1	0	0	0	0	3
Complaint	1	0	5	0	0	1	3	1	0	1	6	5	23
Criminal Citation	0	0	0	0	0	0	0	0	0	0	0	1	1
Criminal Damaging	0	1	4	0	1	6	1	2	1	0	2	0	18
Criminal Mischief	1	0	2	2	1	2	0	5	1	0	1	0	15
Curfew	0	0	0	2	2	0	4	0	1	0	0	0	9
Debris In The Road	0	0	0	1	0	0	0	0	0	2	1	0	4
Diabetic Emergency	0	1	0	1	0	1	0	0	2	0	0	0	5
Directed Patrol	10	12	15	31	36	52	32	4	3	8	20	18	241
Disabled Vehicle	1	2	1	1	1	1	1	2	2	2	1	1	16
Disabled Vehicle	5	2	0	1	4	4	1	4	5	4	1	8	39
Disorderly Conduct	4	0	0	0	2	2	3	0	1	0	1	1	14
Disorderly Juvenile	0	1	0	2	3	2	0	0	1	2	0	1	12
Disturbance	0	0	2	0	2	1	0	1	3	2	0	3	14
DOA	0	0	0	0	1	0	1	0	1	0	0	1	4
Domestic	2	2	6	2	2	8	4	4	3	0	5	1	39

Month/Incident Type	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Domestic Trouble	2	1	4	4	4	2	3	5	1	2	1	4	33
Driving While Intoxicated	1	5	1	4	1	1	3	0	0	2	2	1	21
Drug Offense	4	12	4	4	3	7	8	8	8	7	6	7	78
Drug Violation	0	0	0	0	0	0	1	2	0	2	0	0	5
Duty Equipment	0	1	1	6	3	5	4	1	2	1	2	2	28
Emergency To Property	0	0	0	0	0	1	0	1	1	0	0	1	4
Ems Lift Assistance	1	1	0	3	1	1	1	4	2	4	3	1	22
Escort	0	0	0	0	1	0	2	0	1	0	1	2	7
Extra Duty Detail	2	0	0	0	0	0	0	0	0	0	0	0	2
Extra Patrol Request	7	1	5	6	5	3	6	2	1	0	3	0	39
False Report	0	0	0	0	1	0	0	0	0	0	0	0	1
Felony Arrest	0	0	0	0	0	0	0	0	0	0	0	1	1
Festival	0	0	0	0	0	0	0	2	0	0	0	0	2
Field Interview	0	0	0	1	0	0	0	1	1	0	0	0	3
Fight	2	0	1	1	1	4	0	1	0	1	0	0	11
Fire	3	3	4	0	4	3	0	2	1	0	1	0	21
Fire Alarm	0	0	1	2	1	0	0	1	3	2	1	1	12
Fireworks	0	0	0	0	1	3	6	0	0	0	0	0	10
Fleet Maintenance	8	14	18	5	11	11	10	8	8	4	1	10	108
Follow-up	8	9	8	4	11	13	2	10	11	9	13	17	115
Foot Patrol	1	0	0	0	1	14	3	9	2	2	0	3	35
Foot Patrol (Field Intvw.)	0	0	1	0	0	1	1	0	1	0	0	1	5
Foot Pursuit	0	0	0	0	0	0	0	0	1	0	0	0	1
Forgery	0	0	0	0	0	0	0	0	1	0	0	0	1
Found Property	2	3	3	9	4	2	3	4	2	5	7	3	47
Fraud	0	0	1	1	0	0	0	0	0	0	0	1	3
Fuel	49	38	42	43	37	53	46	37	34	34	40	41	494
Garbage Complaint	3	4	5	2	1	2	3	6	1	2	1	1	31
General FD Response	1	0	0	0	0	0	0	0	0	0	1	0	2
Harassment	0	1	1	4	0	0	2	1	0	0	1	1	11
Head Injury	0	0	1	0	0	0	1	0	2	0	1	0	5
House Watch	0	0	0	0	0	0	1	0	0	0	0	0	1
Identity Theft	0	1	1	0	0	0	1	1	0	0	0	0	4
Information for Officers	2	2	5	1	3	2	4	9	4	4	3	3	42
Information Incident	0	0	2	0	1	1	0	0	0	0	1	0	5
Injured Person	0	0	1	0	1	1	0	0	0	0	2	3	8
Investigate (see Compl.)	0	0	0	1	0	0	0	2	0	0	0	0	3
Juvenile Complaint	0	0	0	0	1	0	1	0	0	0	0	0	2
Juvenile Problem	1	5	0	6	12	9	2	4	3	4	6	2	54
License Offenses	0	0	0	0	0	1	0	0	0	0	3	0	4
Liquor Violation	0	0	1	0	0	0	0	1	0	0	0	1	3
Lockout	8	6	3	5	5	5	5	7	1	4	6	8	63
Lost Property	1	1	1	3	1	1	3	1	1	1	0	0	14
Loud Music	1	0	0	0	0	0	0	0	0	0	0	0	1
Medical Alarm	0	1	1	1	0	0	2	2	0	1	0	1	9
Menacing/Aggravated	1	1	1	2	0	1	3	0	1	1	0	0	11
Missing Child	1	0	1	0	1	0	0	1	0	0	0	1	5
Missing Person	0	0	1	2	2	1	2	2	0	0	0	1	11
Misuse of Credit Card	0	0	1	1	1	1	0	0	0	2	1	0	7
Mutual Aid	20	23	28	28	25	27	23	21	11	13	16	27	262
Neighbor Complaint	0	0	0	0	3	2	0	5	0	0	2	0	12
Neighbor Trouble	0	0	0	1	0	1	1	0	0	0	0	0	3
No Matching Type	0	1	0	0	0	0	0	0	0	0	0	0	1
Noise Complaint	0	0	1	4	2	4	0	1	2	4	0	1	19
Non-Breather/Cardiac	0	0	1	0	1	2	0	1	2	0	1	1	9
Notify Supervisor	0	0	0	0	0	0	0	0	0	0	0	1	1
Odor Of Gas	1	0	0	0	0	0	0	0	1	0	1	0	3
Odor/smoke Outdoors	1	0	0	0	0	0	0	0	0	0	1	0	2
Off Duty	73	62	72	67	80	82	80	79	61	72	92	80	900
Officer Initiated	7	6	6	7	14	17	11	8	7	15	8	9	115

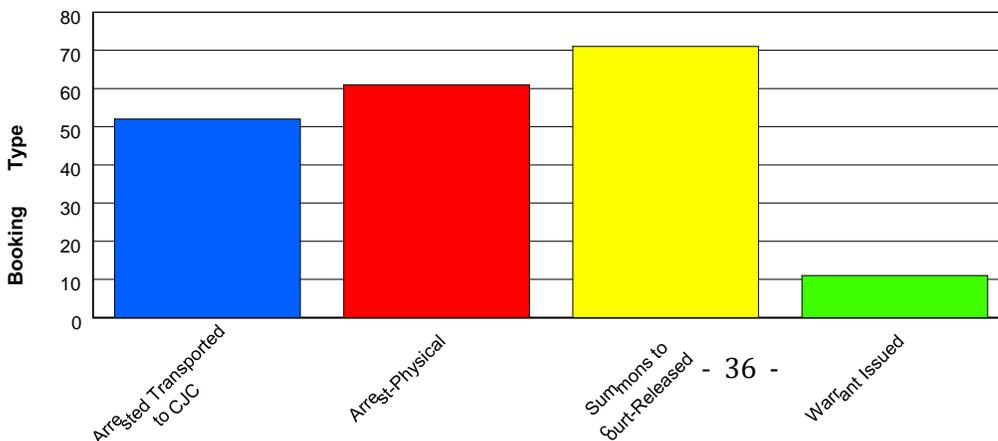
Month/Incident Type	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Officer Safety	1	0	0	0	0	0	0	0	0	2	0	0	3
On Duty	87	87	90	88	91	98	103	97	95	104	105	95	1,140
Open Burn	0	0	0	0	0	0	0	0	0	1	0	0	1
Other Log Type	17	13	23	24	17	31	19	21	25	17	26	17	250
Other Offense	0	0	0	1	0	1	1	0	0	0	0	0	3
Overdose	0	0	1	0	0	0	0	0	0	1	0	0	2
P3F-Auto Accident - Fire	0	0	0	0	0	0	0	0	0	1	0	0	1
Parking Complaint	7	6	6	14	2	13	9	15	11	9	6	10	108
Payout/money Received	5	6	4	7	3	5	4	1	2	0	7	8	52
PD18 - Drowning	0	0	0	0	0	0	1	0	0	0	0	0	1
Peace Disturbance	0	0	0	1	0	0	0	0	0	0	0	0	1
Person Burned	0	0	1	0	0	0	0	0	0	0	0	0	1
Person Hemorrhaging	0	2	0	1	0	0	0	1	0	0	0	1	5
Person In Seizures	0	0	1	0	0	0	0	0	1	1	0	1	4
Person Inj. In Fall	2	1	2	1	5	1	1	7	2	0	5	1	28
Person Unconscious	1	0	1	1	0	1	3	0	1	2	1	2	13
Person W/headache	1	0	0	0	0	0	0	0	0	0	0	1	2
Person W/laceration	0	0	0	1	1	2	0	0	1	0	0	0	5
Person With A Gun	0	0	0	0	1	2	1	0	1	0	0	0	5
PFO – Place Found Open	1	0	1	3	1	3	2	4	5	9	4	7	40
Pick Up A Prisoner	0	0	0	1	0	0	0	0	0	0	0	0	1
POB22 – Maternity Run	0	0	1	0	0	0	0	0	0	0	0	0	1
Pole/transformer Fir	0	0	1	1	0	0	0	0	0	0	0	0	2
Possible Heart Attack	0	0	0	1	0	1	0	1	0	0	0	0	3
PP22 - Poisoning	0	0	0	0	0	0	0	1	0	0	0	0	1
Preventive Patrol	86	37	56	58	30	47	32	55	101	52	187	95	836
Prisoner Transport	6	6	5	6	2	8	7	2	3	2	5	4	56
Property Damage	1	0	0	1	0	1	0	1	1	1	0	0	6
Protective Custody	1	0	1	0	0	0	0	0	0	0	0	0	2
Prowler	1	1	1	0	0	0	1	0	1	0	0	0	5
Psychiatric Emergency	1	1	0	1	0	0	0	0	0	1	3	0	7
Public Relations	4	0	4	4	7	6	1	8	5	11	4	1	55
Radio Repair	0	0	2	0	0	0	0	1	0	0	0	0	3
Rape	0	0	0	1	0	0	0	0	0	0	0	1	2
Reckless Operator	0	1	1	0	0	0	0	0	0	0	0	1	3
Repo	1	4	1	1	0	0	0	1	0	0	2	1	11
Repo Vehicle Information	1	2	0	3	3	1	0	1	1	2	2	1	17
Report	0	0	1	2	0	0	0	0	0	0	0	0	3
Report-Assault	0	0	0	0	0	0	0	0	0	1	0	0	1
Report-Auto Accident	0	1	0	0	0	0	0	0	0	0	0	0	1
Report-Burglary	1	1	0	0	0	0	0	1	0	0	0	0	3
Report-Found Property	0	0	0	1	0	0	0	0	1	0	1	0	3
Report-Phone Harr/Threat	0	0	0	0	1	1	0	0	0	0	0	1	3
Report-Property Damaging	0	0	0	0	0	0	0	0	0	0	0	1	1
Report-Theft	0	0	1	0	1	1	0	2	0	1	1	0	7
ROBB	0	0	1	0	0	0	0	0	0	0	0	0	1
Robbery	0	0	0	0	0	0	1	0	0	0	0	1	2
School Traffic Detail	6	1	0	0	0	1	0	2	0	0	0	0	10
See Complainant At HQ	0	0	0	0	0	1	0	0	0	0	2	0	3
See Complainant	0	0	0	1	0	0	0	1	1	0	2	2	7
Sex Offenses	0	0	0	0	0	1	0	0	1	0	0	0	2
SHOP	0	0	0	0	0	0	1	0	0	0	0	0	1
Shots Fired Investigate	0	0	1	0	0	1	1	0	2	2	0	0	7
Sick/Injured Person	5	4	3	3	2	2	4	3	3	3	5	6	43
Signal 30	12	24	27	12	16	17	17	9	7	6	9	4	160
Signal 38	3	2	1	0	3	6	3	2	1	2	3	3	29
Silent 911	2	1	1	1	1	6	1	2	2	0	0	0	17
Soliciting	0	0	1	1	0	0	0	0	1	0	0	0	3
Special Detail	0	0	0	1	2	4	0	2	2	0	1	1	13
Squad Run	11	7	9	9	11	6	8	7	6	6	3	3	86

Month/Incident Type	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Stalking	0	0	0	0	0	0	0	1	0	0	0	0	1
Stolen Auto	1	0	0	1	0	0	3	1	0	0	0	1	7
Stolen Plate	0	0	0	0	0	0	1	0	0	0	0	0	1
Stroke	1	2	0	0	0	1	0	0	0	1	1	1	7
Structure Fire	0	0	1	0	0	0	0	0	1	1	0	0	3
Suicide	0	0	0	1	0	0	0	0	0	0	0	0	1
Suicide - Attempt	0	0	1	0	0	0	2	0	0	1	0	0	4
Susp. Person/Veh. (field)	6	4	6	2	2	6	7	8	3	4	7	3	58
Susp. Veh.-Occupied	0	0	0	0	0	1	2	2	2	1	0	1	9
Suspicious Circumstances	10	12	12	10	10	19	13	11	9	8	10	9	133
Suspicious Person	0	0	2	0	0	2	1	0	0	2	0	1	8
Suspicious Vehicle	0	0	0	0	1	1	0	0	1	0	1	0	4
Telephone Call	1	3	3	0	1	6	1	3	5	5	3	5	36
Theft	3	5	3	2	3	9	5	7	2	5	5	4	53
Tires Marked	6	2	9	3	0	4	2	7	2	6	3	1	45
Traffic Hazard	0	0	0	0	0	1	2	0	0	0	0	0	3
Traffic Light Malfunction	0	0	0	0	0	0	0	0	0	1	0	0	1
Traffic Stop	106	115	53	21	20	37	35	26	30	98	74	43	658
Training	8	1	0	13	9	7	0	4	3	36	12	4	97
Trespassing	0	1	0	0	0	0	0	1	0	0	1	1	4
Trouble	0	2	0	1	1	1	0	0	3	0	0	2	10
Trouble (Field Initiated)	1	5	1	2	4	4	3	2	4	4	5	1	36
Trouble Breathing	1	0	1	1	1	1	0	5	5	5	2	2	24
Trouble Brewing	1	3	1	0	1	1	1	4	2	1	0	1	16
Trouble from Cell phone	0	0	0	0	1	1	0	0	0	1	0	0	3
TS – Traffic Stop	0	0	58	65	82	91	85	84	47	78	66	47	703
Unknown Trouble	0	0	1	0	3	4	0	0	0	2	0	0	10
Utility	3	2	1	3	0	1	1	0	0	3	4	0	18
Vacation Check	7	14	8	2	4	32	4	8	3	21	3	19	125
Vandalism	0	0	1	1	0	0	2	0	0	0	0	0	4
Vehicle Tampering	0	0	0	0	0	0	0	1	0	0	0	0	1
Violation Court Order	1	0	0	0	0	0	0	0	0	0	0	0	1
Vouchers	0	0	0	0	0	0	0	0	1	2	0	0	3
Warrant Arrest	1	1	0	1	2	0	3	2	4	3	3	1	21
Warrant Service	3	4	2	4	2	0	1	3	0	1	2	1	23
Warrant Service (fie	1	0	1	0	0	0	2	1	1	1	0	1	8
Water Flow Alarm	0	0	0	0	0	0	0	1	0	0	0	0	1
Weapons Violation	1	0	1	1	0	2	0	0	1	1	0	0	7
Wires Down/arcing	0	0	0	1	0	1	0	0	0	0	0	0	2
Writing A Report (field)	0	0	1	0	2	0	1	1	0	1	0	0	6
<b>Total</b>	<b>818</b>	<b>724</b>	<b>809</b>	<b>787</b>	<b>751</b>	<b>1037</b>	<b>866</b>	<b>880</b>	<b>741</b>	<b>822</b>	<b>996</b>	<b>904</b>	<b>10,135</b>

## Arrests and Citations

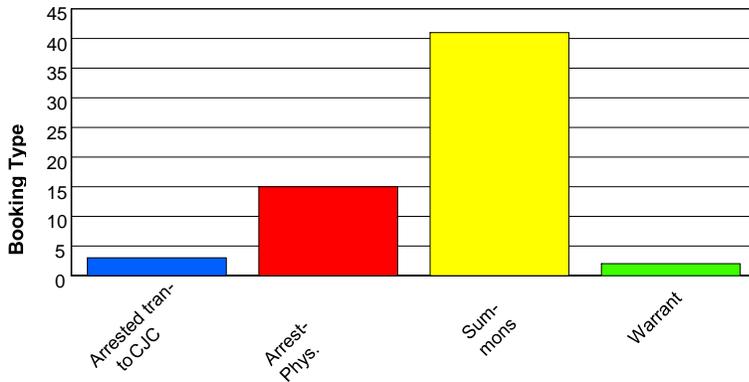
In 2016, the department's officer made 195 arrests. Of those, 68% (134) were adults, and 31% (61) were juveniles. In comparison in 2015 the department made 228 arrests: 83% (189) were adults, and 17% (39) were juveniles. In 2016, 858 criminal and traffic citations were issued, compared to 856 in 2015.

### All Arrests – Adult and Juvenile



Arrested transported to CJC:	52
Arrest-Physical:	61
Summons to Court-Released:	71
Warrant Issued:	11
<b>GRAND TOTAL:</b>	<b>195</b>

## Juvenile Arrests



Arrested transported to JDC:	3
Arrest-Physical:	15
Summons to Court-Released:	41
Warrant Issued:	2
<b>Juvenile Arrest Total:</b>	<b>61</b>

## 2016 Citations

Type		Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Total
<b>Criminal Citation</b>	5	12	7	5	5	6	6	16	5	8	10	6	<b>91</b>
<b>MMC/ Recite</b>	2	13	6	8	9	20	12	8	4	4	2	5	<b>93</b>
<b>Traffic Citation</b>	63	53	43	54	45	66	58	48	32	69	83	60	<b>674</b>
<b>Total</b>	<b>70</b>	<b>78</b>	<b>56</b>	<b>67</b>	<b>59</b>	<b>92</b>	<b>76</b>	<b>72</b>	<b>41</b>	<b>81</b>	<b>95</b>	<b>71</b>	<b>858</b>

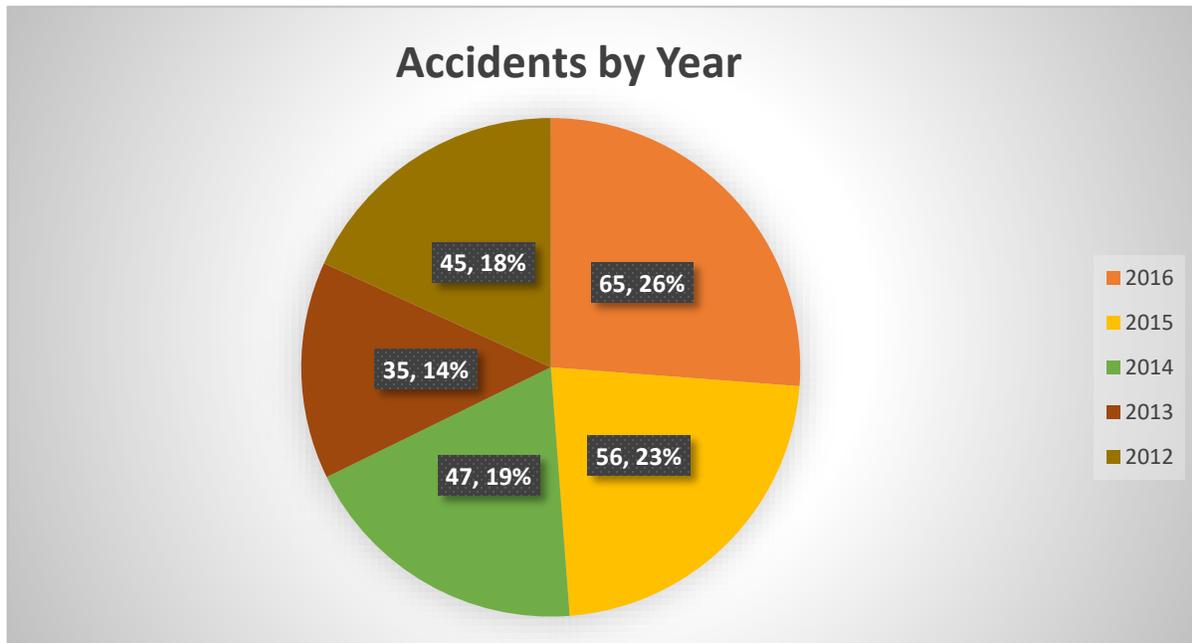
## Traffic Accidents

There were a total of 65 traffic accidents reported in 2016, an increase of 16% over the previous year. Of these accidents, 22% (14) involved injuries. In the prior year, 7% of the reported accidents involved injuries. We had one fatal accident reported in 2016: this was when a female pedestrian was struck by a male driver in a pickup truck while crossing the street in a marked crosswalk. In 2016, the peak time for accidents was 7 AM, with seven reported accidents during this time. The next most-reported time was a three way tie with 5 PM, 6 PM, and 9 PM. All three of these times reported six accidents during those time periods. In the past few years, the day of the week that we typically have the most reported accidents is Thursday. In 2016, we had a tie between two days of the week, Thursday and Saturday, both reporting 13 accidents.

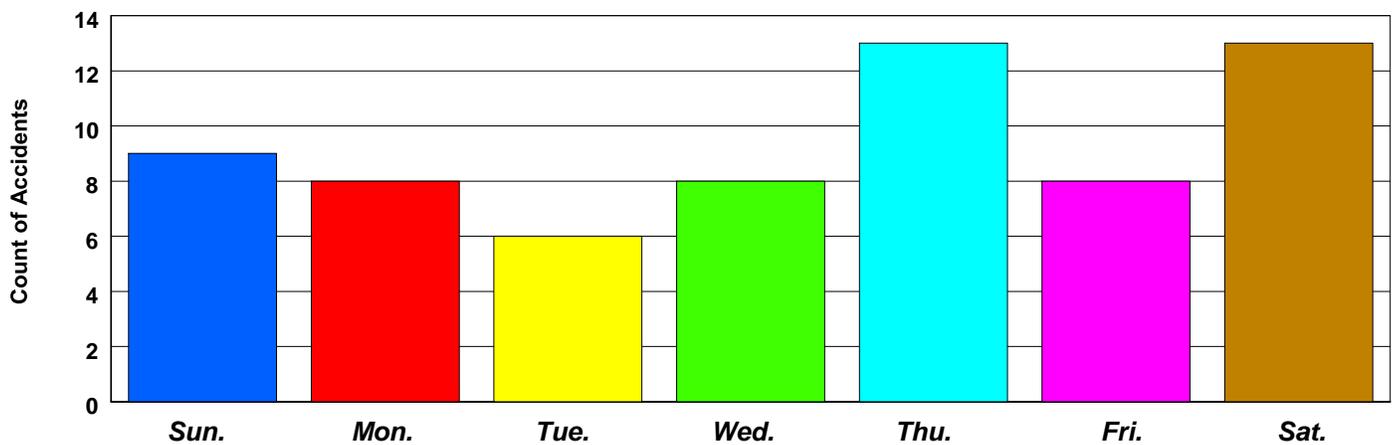
The following charts contain:

- A breakdown of auto accidents by severity over a five-year period;
- Accident trends by year;
- 2016 accident statistics;
- 2016 accidents by day of week;
- 2016 accidents by hour of day;
- 2016 crash analysis.

Year	Accidents	Injuries	Deaths
2016	65	13	1
2015	56	4	0
2014	47	6	0
2013	35	12	0
2012	45	6	0

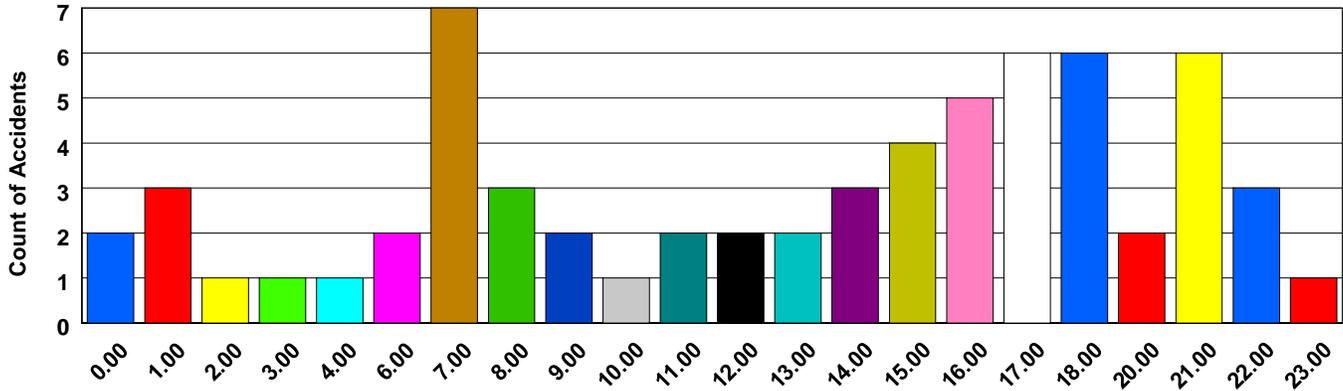


### Accidents by Day of Week



<b>Total Accidents for:</b>	<b>Monday: 8</b>	<b>Wednesday: 8</b>	<b>Friday: 8</b>
<b>Sunday: 9</b>	<b>Tuesday: 6</b>	<b>Thursday: 13</b>	<b>Saturday: 13</b>

### Accidents by Hour of Day



12AM	2	4 AM	1	8 AM	3	12 PM	2	4 PM	5	8 PM	2
1 AM	3	5 AM	0	9 AM	2	1 PM	2	5 PM	6	9 PM	6
2 AM	1	6 AM	2	10 AM	1	2 PM	3	6 PM	6	10 PM	3
3 AM	1	7 AM	7	11 AM	2	3 PM	4	7 PM	0	11 PM	1
<b>TOTAL NUMBER OF 2016 ACCIDENTS IN GREENHILLS:</b>											<b>65</b>

### 2016 Crash Analysis (Excludes Hit and Run Accidents)

Crash Type			Contributing Circumstances (May Be Multiple)	
Private	Injury	0	Driver Inattention	11
	Property Damage Only	4	Exceeded Speed Limit	0
	<b>SUBTOTAL</b>	4	Failure To Control	12
Public	Injury	14	Failure To Yield	4
	Property Damage Only	33	Followed Too Closely/ACDA	17
	<b>SUBTOTAL</b>	47	Improper Backing	8
<b>TOTAL</b>		<b>51</b>	Improper Lane Change	15
<b>Weather Conditions</b>			Improper Lane Change/Passing	0
	Clear	27	Improper Start From A Parked Position	8
	Cloudy	13	Improper Turn	2
	Fog, Smog, Smoke	0	None	5
	Other/Unknown	0	Operating Vehicle Negligent Mann	1
	Rain	10	Other Improper Action	2
	Snow	1	Ran Red Light	1
<b>TOTAL</b>		<b>51</b>	Ran Red Light, or Stop Sign	1
<b>Road Conditions</b>			Swerving To Avoid	1
	Dry	36	Swerving To Avoid (Due to Ext.)	1
	Ice	1	Unknown	1
	Snow	0	Unsafe Speed	0
	Unknown	0	<b>TOTAL</b>	<b>51</b>
	Wet	14	Hit and Run Accidents	14
<b>TOTAL</b>		<b>51</b>	<b>GRAND TOTAL</b>	<b>65</b>

# Futures Profile

## Strategic Plan Summary

The department's Strategic Plan was updated in October of 2016. It contains the following elements:

### **OBJECTIVE 1: Maintain Open Communication between the Police and the Schools**

During a past retreat, Council indicated their wishes to have the police develop a communications mechanism between the Winton Woods Consolidated School District (WWCSD) and the police. The intended focus is to ensure the safety of the community by addressing the issues of early student dismissal, discipline issues, and increasing patrols in teen-frequented areas. In 2013, in light of the continuing proliferation of school shootings nationwide, our plan became one to ensure a planned response to a school shooter or mass casualty incident. That continued into 2014 with discussions that have involved the police and fire departments in both Greenhills and Forest Park, as well as school administrators. Finally, in 2015, training was conducted on a parallel track for all school staff members and all police officers. In 2016, we again participated in training for all school teachers and staff in August. The school system has added a computerized visitor access system called RAPTOR that interacts with the National Sex Offender Registry, and alerts us quickly of problem visitors.

### **OBJECTIVE 2: Maintain CALEA Accredited Status**

Accreditation from the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) is based upon a set of professional standards developed by a coalition of police managers and professional organizations. This voluntary program provides guidance in the development of policies and procedures. Additionally, they furnish the organization with a proven management system of written directives as well as the ability to determine short and long term goal setting. Accreditation embodies the precepts of community oriented policing as it fosters an environment whereby the community and the police work collaboratively addressing the problems.

On March 17, 2008 the Greenhills Police Department received its initial accreditation from CALEA. While working towards achieving accredited status, this agency continued to work towards institutionalizing the standards as a way of conducting business, demonstrating our commitment to delivering professional, cost-effective services to the community. In addition, there is a level of assurance that any civil action against the department will be diminished.

The department saw the appointment of both a new Accreditation Manager and Chief of Police in 2013. The Chief of Police is a veteran CALEA assessor and team leader, and was the police chief of an accredited agency for 14 years, and also previously served as that agency's Accreditation Manager. Our new Accreditation Manager attended the CALEA Conference in Columbus, Ohio and received ten training certificates after attending various different training sessions. We visited several accredited departments to learn how other nearby agencies are managing the process.

Both the mock and actual on-sites that were conducted in 2014 were successful and resulted in our reaccreditation by the full Commission in July of that year. Our Accreditation Manager has set a goal that our next reaccreditation cycle will be digital, meaning that the proofs of compliance will be assembled electronically rather than on paper.

The department's policies have not had a comprehensive overhaul for many years. The policies are being revised, consolidated, and developed electronically, incorporating hyperlinks into their contents to provide online information that is readily available both at police headquarters and in police cruisers. This process

is currently past the halfway mark and will be completed after the CALEA standards have undergone a comprehensive overhaul scheduled for implementation in 2017. Our most recent on-site was held on December 12-14, 2016. The team recommends our re-accreditation before the full Commission in March of 2017.

### **OBJECTIVE 3: Comprehensive Equipment Replacement**

The Greenhills Police Department is a communications-based organization depending upon the retrieval of accurate information by use of radio, computers, and other technology. For the organization to be truly effective, it is critical that all of these components are working efficiently and properly. To ensure that equipment is in a state of readiness, a structured and well-conceived equipment replacement strategy is required. It is fiscally prudent to project and plan for purchases that will be required in the future while ensuring that the department is capable of continually delivering service to the community.

It is not realistic to expect that all purchases involving high dollar equipment can be planned for. However experience and analysis can evaluate most equipment replacement costs and timeframes.

With a history of fast starts, quick stops, continuous idling, and a large power drain to run communications equipment, in car video systems, and radar units, the Greenhills Police Department utilizes vehicles in marked service until the mileage nears the 100,000 mile mark.

New police vehicles were placed into service in 2013, 2014, and 2015. A 2009 Ford Crown Victoria with well over 120,000 miles was at the end of its life cycle and was replaced in late 2016. A 2005 Ford Explorer with over 95,000 miles has severe rust due to its age and usage and will be replaced in 2017.

Our current portable radios were purchased in July of 2004 and all are in fair working order despite their age. We did not have a sufficient quantity available for all officers, and used drug enforcement funds to purchase two new radios each year since 2015. The 2004 radios will edge toward obsolescence by 2018, when replacement parts will no longer be available. We are replacing a few each year with the newer models.

In 2006, Mobile Data Computers were installed in all of our marked vehicles and are being replaced this year by the Regional Crime Information Center. The cost to us in the 2017 budget for the replacement of six computers is \$18,000. We have replaced all of the older computers in police headquarters using a computerization fund set up by Council. In addition, we have purchased a laptop computer for use during Court and also purchased a new projection system for use during trials.

We took advantage of an offer from Glock Firearms in 2015 and participated in a gun trade-in program, replacing side arms that were about a dozen years old with new, next-generation semi-automatic firearms. This was accomplished with a final cost of \$65.00 per weapon although each new firearm retails for well over \$400.00 each. This leaves us with newer firearms that will serve us for the next decade.

The manufacturers of bullet resistant armor containing Kevlar warranty their product for five years. The Greenhills Police Department has in the past followed the replacement recommendations of the manufacturer, and we will continue to do so to address both officer safety and liability issues. In 2014, we were awarded a Bulletproof Vest replacement grant that will provide a 50 percent match toward the purchase of needed vests. That grant has expired and the new grant will become available in April of 2017.

Our in-car video cameras were purchased in late 2014 and are still in good shape. In 2015, we obtained a new one terabyte server for municipal networking. Additionally, a new four terabyte server was setup for video and administrative storage of secured data.

### **OBJECTIVE 4: Enhance the Quality of Service and Customer Satisfaction**

As its mission, the Greenhills Police Department, in partnership with its citizens, strives to excel in providing dependable and professional service to our community. By its very nature, police service has the potential of placing employees in a negative light. Police officers are issuing traffic tickets, making criminal arrests

and often ordering persons what to do and what not to do to avoid incarceration. However, the concept of positive customer service must be sustained by being ingrained into the fabric and philosophy of the agency.

If we, as an organization, remain focused upon meeting or exceeding all targets, the percentage of customer satisfaction will continue to reflect favorable attitudes toward the agency and its members. Toward that end, the members of the department reviewed the agency's mission and values in 2013, making substantial changes aimed at streamlining our mission and focusing our values toward excellent customer service. Our new mission and values continues to be inculcated into our daily operations, and is included within this planning document.

The heroin epidemic has reached threatening proportions throughout our region and the entire country. Heroin-involved deaths in Hamilton County, Ohio reached record proportions in 2016, and 2017 so far show only a small reduction. Law enforcement authorities on the local, state, and federal level recognize that heroin-involved deaths require a coordinated response from law enforcement, and further require a consistent investigative response across jurisdictional lines.

Heroin and other dangerous drugs know no boundaries, and the only way to really impact this plague is for law enforcement agencies to join together to attack supply and demand at the same time. A regional drug task force, the Drug Abuse Reduction Task force or DART, serves us and surrounding jurisdictions. We were able to provide an officer for several months in 2014 and earlier in 2015. We currently do not have an officer assigned, and are awaiting a return to full authorized strength before an officer is assigned.

Assigning an officer to the existing drug task force continues to be the best approach for us to address the street dealer and neighborhood drug-related complaints, and on up the ladder to the wholesaler. This function of DART serves our community well and allows us to tackle problems that we never could on our own.

#### **OBJECTIVE 5: Provide Quality Training to Officers**

Providing quality training to both officers and newly appointed supervisors in a timely manner after their appointment is of paramount importance to this agency. Ongoing training for officers rests with the lieutenant's position, and this will be a priority, balancing needed training against its costs. Quality training provided through grants or underwritten by governmental entities will be given first consideration.

In terms of supervisory training, quality cost-effective options are the management and leadership schools offered by the Law Enforcement Foundation and sponsored by the Ohio Association of Chiefs of Police. These schools include:

- The Police Executive Leadership College (PELC), for senior management, and
- The Supervisory Training Education Program (STEP) for first line supervisors.

These schools provide top quality, detailed instruction and require significant work for the supervisor attending. STEP teaches basic supervisory principles, while PELC is primarily a law enforcement leadership school, involving the preparation of college level papers and the delivery of speeches and teaching familiarity with other venues of public speaking and presentations.

Finally, we have taken advantage of no cost training offered through the Ohio Attorney General's office since 2014. Most of this was in the form of the Ohio Peace Officer Training Council's Mobile Training Academy. The mobile academy was hosted here again in 2016 and provided state of the art training in the areas of the use of force and pursuit and emergency driving.

#### **OBJECTIVE 6: Maintain Acceptable Workload for Police Officers**

To ensure that each incident is attended to and satisfactorily resolved, workloads must be examined to assure that officer staffing levels are appropriate.

A competent response to each incident is required. Although a large portion of the calls handled by the Greenhills Police Department can be categorized as quality of life issues (noise complaints, trash problems, animal calls etc.), they still require an appropriate police response. With a general sense of satisfaction in the ability of the department to handle current service demands, the goal is to maintain that level with the current number of staff and provide an officer to DART to enhance our efforts in addressing drug trafficking in our jurisdiction.

#### **OBJECTIVE 7: Conduct On-Site Drug Testing**

We were aware of a problem in conducting drug testing prior to a contested case in our Mayor's Court. Once the defendant has made the court aware of a contested plea, there is often little time to accomplish the testing and still meet the burden of a speedy trial. Moreover, the testing is extremely costly. As a remedy, we explored the possibility of training our own officers to test substances to the same level as tests conducted at the Hamilton County lab. Forest Park PD has already done this, and as an alternative solution, substances could be transported there for examination. We would have to develop a mechanism to not only pay for the cost of the testing, but for the testimony of the examiner at trial. The new protocol will reduce our testing costs and ensure that drugs are tested in a timely manner.

Sergeant Lukes and Corporal Johnston attended and graduated from qualified drug examiner training in September of 2015. We purchased drug testing equipment using Drug Enforcement Funds and operationalized the testing procedures in 2016. Drug testing equipment was purchased using drug money confiscated from dealers and forfeited. A lab was set up in the patrol supervisor's office and is now in use by Sergeant Lukes and Corporal Johnston.

#### **OBJECTIVE 8: Partner with Springfield Township on Impound Lot**

The Springfield Township Police Department currently operates an impound lot, and may be willing to share its usage with our agency. The advantage of a partnership is financial: we would split any storage fees or other monies netted from an impounded vehicle initiated by our officers. Currently, we call a towing company and if a vehicle is impounded, the companies reap all of the dividends of storage and salvage rights. Chief Robert Browder is working toward the completion of the agreement

#### **OBJECTIVE 8: Conduct Salary Study**

A comparable salaries study was recently presented to Council's Safety Committee and referred to the Finance Committee. The cost to bring our officers closer to the norm would extend to about \$35,000, with an additional cost for added benefits as calculated by the Finance Director. In 2015, the Municipal Manager developed and Council approved Resolution 2015-34-F, which adjusted the pay range for part-time officers significantly, increasing it between 6.2 and 7.2 percent dependent upon the range.

In 2016, the Manager and Council examined salary comparisons and increase them as warranted within the constraints of the budget and available financial resources. The freeze on merit increases was lifted for the first time in seven years. We did lose officers in 2016 to agencies offering higher pay, however those moves were already in process prior to Council's actions. We anticipate that the pay increases will help with the retention of both newly hired as well as established officers and employees.



# Greenhills Police Department

## Mission and Values

### Our Mission

Members of the Greenhills Police Department, in partnership with our citizens, will excel in providing dependable and professional service to ensure the safety of our community.

### Our Values

1. **Integrity** – Personal honesty is the foundation for trust, and integrity is the most valued police officer’s virtue. We will do the right thing even when no one is watching. Our word is our bond. We will be honest in all of our dealings, with justice as our objective. Our decisions will be based on common sense guided by integrity.
2. **Honor** – We are sworn to protect and preserve all human life, and serve with honor. We will scrupulously observe the rights of all suspects, but we will enforce the law with fidelity. We will give recidivists the scrutiny they deserve within the limits of the Constitution.
3. **Respect** – We will treat all persons with compassion and understanding, always demonstrating our strong belief that one should always treat others as they would like to be treated. A significant part of our business involves customer service. *All* personnel shall treat *ordinary* citizens with *extraordinary* respect. Each citizen-police encounter should foster a feeling of goodwill that extends throughout the community. We will treat all persons with dignity and respect, regardless of their race, creed, sex, or social position.
4. **Excellence** – Our demeanor, and our appearance, should be above reproach. An unkempt appearance reflects poorly on all of us. We will constantly strive to improve our skills, knowledge, and abilities to improve our performance. By reaffirming our goal of overall excellence, we set the standard for pride in ourselves and in our department, always being mindful that members of the Greenhills Police Department, in both their professional and personal lives, are held to a higher standard than those we serve.
5. **Accountability** – We are accountable to each other and to the citizens we serve. They are the source of our authority.